

FISCAL 2020 ADOPTED BUDGET

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May 20, 2019

MEMO TO: His Honor the Mayor, and Members of the City Council

FROM: J. Carter Napier, City Manager

SUBJECT: Budget Message for Fiscal Year 2020

Introduction

Pursuant to the direction of the City Council and as required by State law, the proposed Fiscal Year 2020 (FY 20) budget is attached for Council's review. The attached budget represents a balanced approach for funding the operations of the City of Casper and providing services to the citizens of Casper for FY 20. The attached budget however is staff's collective suggestion as to how the funds should be allocated for the next year. Council now has the responsibility to review the draft budget materials, make changes as necessary, and provide further direction as Council sees fit. The budget should reflect the will of the Council as to the City's finances for FY 20; it is our hope that the budget work sessions will help draw that direction into the discussions and the budget document. The proposed total budget for FY 20 is \$152,077,676.

Summary Overview

The framework used to design the proposal for FY 20 is a conservative one. While the budget proposes to use some growth, the growth is kept flat in concert with the current economic activity being experienced. This is an important understanding in that the recent research for the development of the FY 20 budget suggested a number of factors needed to be in play compared to what is happening currently to otherwise warrant the presentation of a recovery/rapid growth-based budget. Indeed, the timeframe the budget is built around could potentially be host to a number of very positive occurrences economically, or, if the anticipated factors do not materialize to their full extent, it could prove to be another year of moderate, although appreciated, financial successes.

Nonetheless, much work was done over the last year to re-establish wages and better supported benefits. FY 20 does accommodate a restoration to some degree of the services that had been lost as a result of the revenue and budget upheavals of just a few years back, while supporting the wage and benefit accomplishments of FY 19. With that said, the following message should give both the Council and our citizenry the comfort and knowledge that an overly ambitious outlook is not required for this budget to be adopted and followed.

Revenue

General Fund

FY 20 will start out on a positive note given the outcomes of the FY 19 year. Barring any sudden, steep declines before the conclusion of FY 19, operational revenues for FY 19 should finish \$1.5M ahead of budget.ⁱⁱ While this does present some opportunities for the Council, it is recommended that this funding not get laced into ongoing, operational needs for FY 20. Using these kinds of dollars to bolster reserves and support singular projects or investments will be a common theme throughout much of this message particularly where choices to allow revenue to grow while keeping expenses contained as much as possible are presented to Council to consider.

It has been a pleasant surprise to see General Fund revenue grow in the way that it has over the last two years. Part of the summer of 2017 was certainly buoyed by the activities of the Eclipse wherein an excess of 21K people descended upon our City to celebrate that natural phenomenon. That activity generated some \$160K -\$300K in unanticipated revenue for the GF. It is possible that associated revenue was seen in both August and September that year including an 18% stronger performance for August '17 alone. However, oddly enough, the September year over year was dwarfed by the performance of September '18 by some 21%. This type of revenue activity will generate \$1.5M in excess sales taxes for the close of FY 19.

This is one demonstration of the strength by which CY 18 concluded. Therefore, setting the budget course to hold steady against the backdrop of a growth curve of approximately 20% over the last two years (which were not remarkable economic years) is reasonable particularly since the perceived effects of the Eclipse were removed for that calculation.ⁱⁱⁱ Some might even argue that growth in the form of additional percentage points for the general fund projections could be supported as well. While there is certainly nothing in the forecast suggesting a budget that pulls back on the projected revenue numbers, some of the positive financial factors referenced earlier have not made themselves manifest as of the writing of this message which would otherwise allow for more generous views of what to expect.

While indeed there may be justification to be more aggressive on the revenue front, the timing of the conservative nature the FY 20 budget is designed by allows the City the perfect timing to deal with how much the City depends upon direct distribution dollars for operational revenue needs. Should those dollars go away, \$4.1M should be made up including \$3.75M in operational revenue. This would equate to 20-25% revenue growth in one year in order to balance the operational budget in the GF. This would also be over and above the growth already incurred for the last two years combined.^{iv}

If indeed Council has any interest in weaning the GF operations from its dependence upon direct distribution dollars, now is the time to plan for a first step. The City has a strong possibility that at least a 10% revenue growth can happen before June 2020 that is not required to balance the FY 20 budget. If the Council can use those accrued dollars in a one-time expense capacity vs. for an ongoing operational cost, then Council will have successfully reduced operational dependency upon this tenuous funding source by as much as 50% for the FY 21 budget. Accordingly, a similar approach for FY 21 that prevents operational expenses to trend exactly

with operational revenues could yield similar results thereby ending the reliance upon direct distribution dollars by the July 1, 2021. This approach, of course, assumes and hopes that drastically changing or eliminating the direct distribution program at the State level does not occur in this interim period.

Allowing revenue to grow while keeping expenses relatively flat, where possible is at the heart of this proposal. If the economy continues the way that it is currently performing, sales tax revenue should continue to grow at a moderate rate. At an annual 10% revenue growth rate coupled with a resistance to grow expenses at a comparable rate, the advancing collections (potentially \$2M annually) should provide the room for those direct distribution revenues to be isolated and removed from the City's general fund revenue portfolio. Although very appropriate for the time, it might be time to consider that the use of the direct distribution dollars to weather the cataclysmic downturns in GF operations could be over.

As for some other GF revenue trends, it is expected that the construction of the State facility here in Casper's Old Yellowstone District will generate significant permitting revenue. That project alone will generate \$150K more in building permits, \$250K in plan fees, and some \$150K in other fee areas. While the City cannot expect the community to generate that level of building every year consistently hereafter, the developments we have seen with the newer tower agreements coupled with the attempts by Council to better recapture the department's costs do suggest that these more gradual increases will lead to better sustainability for functions associated with the Community Development department over time. Staff believes this revenue stream is what is responsible for the \$127K of surplus revenue in the GF for the end of FY 20.

Another significant issue in regards to GF revenue is the \$400K annual increase incurred since the adoption of the most recent power franchise FY 18 through FY 20. This franchise fee is a very stable income but one that potentially has a limited life to it. Council allowed the franchise agreement with the rate increase to be incorporated for a period of four years at which point the increases would be considered for continuance. Staff would continue to suggest that if the portions of the rate dedicated to economic development were removed from the discussion, the portions of the rate dedicated to the GF support are not out of line with what the other franchises are paying and in regards to what full-service cities in this State are getting from their respective agreements. Losing portions of that very stable revenue stream would be tough to replace. Stabilizing GF revenue whenever that opportunity should present itself should continue to be one of Council's goals.

Enterprise Funds

Unlike the General Fund, the Enterprise Funds, or business entities of the City of Casper are much more predictable and plannable and are managed by policy decisions made independently at the local level. While there are pressures to maintain rate structures that are not overly dependent on large, annual increases, Council has taken great strides in recent years to review much more often the performance of these funds. Council takes seriously the oversight of these funds to ensure safe, dependable and effective services managed by these fee-based dollars.

Water

As of the formal review in November 2018, the water fund was performing at a level that is above the optimal performance level. The existing margin is absorbing the cost increases that have occurred in the fund without having to assess ratepayers for that difference for FY 18.

The 1% increase the Council approved will be incurred for FY 19 and half of FY 20 and will generate an additional \$130K annually. This amounts to an average residential impact of \$.49 monthly. Council will note that despite the sizable increase of the cost of purchasing water for this utility, the overall health of the fund has helped to absorb a larger correction being needed in response. Council has also determined that allowing the plant investment fees to be artificially low is not acceptable and have allowed for those fees to be brought more in line with the cost of development.

With this type of citizen investment, the fund will incur positive cash activity of \$1.7M. This inflow of funding adds to the existing balances creating an overall reserve of \$4.5M. VIII Should the summer prove to be even moderately productive in terms of water sales, the health of the fund should warrant a reprieve from rate increases over the next year.

Sewer/WWTP

This fund (which is technically two funds) has been one that will likely need a series of rate increases next year and beyond to keep ahead of not only increasing costs, but also the rather sizeable plant upgrades on the near horizon. Council is aware that a number of interim repairs are needed to the plant prior to the major renovation coming in 7-10 years (which is estimated to be approximately \$20M). The interim repairs, most of which are mechanical, will require \$4-5M additionally. These interim repairs are currently built into the rate model and are what necessitate the consistent 7% increases for the next four or five years. For FY 19, this would mean an additional \$1.76 from the typical residential customer every month^{ix}. Given the significant balances this fund has had over the last several years, many projects have been able to be leveraged while still allowing this fund to perform at an optimal level, particularly if the rates can be maintained as projected.

The need for immediate upgrades at the plant along with an accelerated line replacement justify the use of 1% dollars for this utility as well. The Wastewater fund is projected to use \$.5M of 1% dollars to offset the costs of much needed sewer line repairs starting in FY 20. With the investments the rate payers will make over the next year, the fund will lose \$889K. This loss however will have the effect of getting the behavior of the fund in line with the optimal operating condition and still be on track for putting some dollars away for future improvements over the next few years. On the WWTP side of this utility, the rates will afford \$1.8M in surplus revenue to contribute more directly to the needs of the plant upgrades.

This fund will also have the added burden of supplying funding back to the Opportunity Fund for the cost of the North Platte Sanitary Sewer Rehabilitation/Interceptor project. The sewer utility will need to generate some \$6M back to the Opportunity Fund within 10 years with some modicum of interest expense. As will be discussed later in this message, this financing will carry with it an interest expense of an additional \$500K. Surely, this will impact fees in more profound ways than what the citizenry is used to right now.

Refuse/Balefill

The symbiotic relationship enjoyed with these two funds has proven to be a very reasonable means of isolating costs and providing independent revenues needed for the respective improvements these funds host. The Balefill will actually enjoy a \$1.6M influx of funding over the next year needed for the completion of the expanded facilities as well as preparing for the closure and reopening of disposal cells.

The typical residential trash costs will need to go up by \$1.26 monthly to continue to address these large capital needs. The adjustment would also require that for those who bring a ton of trash to the balefill, they should expect to pay an additional \$.99. It is arguable that even with these cost increases, the rates the balefill and refuse collection have are among the lowest in the State. Our citizens can be proud of the amazing lift these funds will do with relatively minimal impact while still staying extremely competitive from a price standpoint. The Refuse side of the equation will see an \$116K influx allowing it to better prepare for rolling stock purchases on its near horizon.

Expenses

FY 20 will start out well for the year as well in the general fund. Operational expenses year over year netted a savings of \$500K that could be applied to one-time kinds of costs in FY 20 as well. FY 20 will see a year-end surplus of \$5.7M across all funds; the general fund is projected to have revenue exceed expenses by \$127K as a part of that larger number.

Human Resources

As is probably of no surprise to anyone, the largest category of expenses in the citywide budget is dedicated to the support of our Human Resources. Close to 50% of the budget is tied to employee wages and benefits kinds of expenses. While most of the budgets came in at a flat budget request from an expense standpoint, some differences do exist operationally primarily along the lines of the additional employees needed to carry out the services that seem to be of high demand. While the use of existing employees and finding efficiencies with employee structures will continue to be the priority, the FY 20 budget seeks the approval for eight new positions, totaling a hard cost of \$545K.

This is most notably found in the budget requests for the Police Department. Three officers are being requested as a part of the commitment made to the School District (and the community) for FY 20. This final three officers will be dedicated to the campus team of ten total. This will complete the contractual obligations with the District of which they fund at 70%. The department is also seeking support for some leadership positions as well. They would like to increase their Sergeant ranks by one to oversee the special operations efforts. The Department would also request the funding for a Lieutenant who will in addition to overseeing the new Sergeant, will also oversee the Animal Protection team, the SRO team, and the newly reinstated PORT as well (Problem Oriented Response Team). The combined value of requests amounts to the \$1M increase in personnel expenses consistent with this year's requests. With the FY 19 mid-year additions of the other SRO officers, a Property and Evidence Supervisor, IA Sergeant, a civilian Public Information Officer, and clerical support in Detectives, the Police Department is

at a much more invigorating level to not only deal with the current, significant crime issues, but also get ahead of some of the trends and reverse those courses. xi

The Fire Department is on a positive development course as well. They are seeking the upgrade of an existing CRR position to that of a command staff level position to provide more consistent leadership to that team. They are also requesting that the training Captain be elevated to that of a Division Chief (Deputy Chief). The department believes that by so doing the delivery of consistent training across shifts will occur while the pedagogy afforded to a rank of this stature would improve as well. The Fire Trainee positions the Department is seeking is meant to be used when a pipeline of new employees needs to be filled in the face of impending retirements. This over hire effort should have the effect of reducing the lag time between departures and hires.

The Community Development Department would like to augment its Planning staff of one by adding an entry level planning position. This is not a unique request in regards to the history of the organization. At various times, the Planning Division has had multiple planners in support of the development climate of the day. Given that the indications are that development will pick up in coming months, the ramp up of staff really should take place before the time that the development needs becomes more intense.

The Municipal Court has taken numerous steps to improve their operations and repurpose staff so that indeed they function like other courts traditionally do. The repurposes that will be enacted with successful passage of the budget will cost the function \$15K. The Court would also like a PT clerical position thereby freeing up the other Clerks to focus on customer service concerns and maintaining the customer contacts at the window. All of these changes are aimed at keeping up with the tide of work the Court office facilitates and improving the customer service experience overall.

There has been some discussion that more engineers should be hired in order to save money on the amount of engineering services being consumed as an organization. While the majority of City of Casper capital projects are performed in-house, both in terms of design and construction administration, there are occasions where an outside consulting firm will be utilized. A number of projects are outsourced to consulting engineers where specialized services are required or the complexity of the project requires additional sub-consultants. These projects generally involve vertical construction (new buildings such as fire station, public safety facilities, etc.) or larger projects, such as Midwest Avenue, where a large number of sub-consultants and the respective disciplines, including geotechnical, electrical, structural, landscape etc., are required to complete a project. The City of Casper does not have the workload to maintain the various types of engineering expertise resources in-house and keep them all busy. Nor, would the GF have the resources to hire a specialist in every discipline necessary to never need outsourced help. It should be noted that the City of Casper supports local consulting firms when possible, helping make it an economic and professional resource for the city.

Staff would suggest that one way to use the dollars that have carried over from the previous fiscal year is in the form of a one-time payment to the employees. In many ways, the dollars left over in the form of contained expenses are dollars the employees helped to generate and would

be adequate to cover most of the GF's exposure to this concept. Last budget year, Council authorized a cash payment of \$1,000 per employee across the board. That payment was a net or cash value payment so the City would incur the cost of the taxes associated with these payments. The benefit this approach would provide is that it would actually be a larger portion of a "salary" payment to the employees in the lower earnings brackets than it would for those who earn higher salaries in the organization. In other words, \$1,000 in a cash payment means much more on a percentage basis to an employee who earns \$20K/year than to an employee who earns \$100,000/year (5% vs. 1%). The cost for providing this one-time payment is approximately \$530K to the General fund^{xii} and \$280K to the respective enterprises. Not any part of this plan requires Council to access funds from the reserves or unobligated cash balances to implement this proposal. In fact, this would be well within the dollars that are left over in the general fund operations after all proposed expenses from FY 19.

Health Fund

The Health Fund is the body of transactions and pooled monies that accounts for the provision of:

- Medical claims;
- Prescription claims;
- Dental claims;
- Carrier Administrative costs;
- Wellness program costs;
- Stop loss reinsurance premiums;
- EFAP costs.

Much consideration over the past year was given to determine whether or not plowing new ground in the form of breaking the 35-year trend and stop being a self-funded entity made sense moving forward. In the absence of combining with a program that would provide a better, more cost effective solution, the decision to remain self-funded was made, for now. In concert with that decision, Council agreed to a number of concepts that were designed to put this fund on a more consistent, plannable footing. Council decided to keep the plan at an 85/15 cost share with the employees to provide the medical benefit. Council also agreed to treat this fund more like an enterprise fund including setting a reserve limit as well as committing to evaluating the relationship between expenses and revenues for this fund annually. The hope is that by so doing, a reserve could be established to once again help weather temporary adjustments in the benefits' performance (which at this point is set at \$3.2M)^{xiii} and avoid the need to have to continually infuse cash into the fund in order to keep it viable and in balance.

Council has certainly done its part to bear the financial burden of ensuring good benefits to the employees throughout the downturn. Within the last year alone, Council contributed \$2.3M over and above the 10% rate increases it absorbed for the employees, which played a huge part in insulating the employees from having to bear any of the financial burden of keeping the fund functioning. However, the FY 20 budget calls for an additional \$914K infused into the fund. These dollars include dollars available (\$425K) that were accumulated in the Property and Liability Insurance fund. The move putting the same \$425K dollars into the health fund helps to contribute to the \$3.2M needed to secure a good reserve balance in the fund.

Expenses for the fund are projected to drop by \$1M by the end of FY 19. This unexpected, welcomed development combined with the large infusion of cash has done quite a bit by way of getting the fund on a healthier course. Barring an unanticipated growth in expenses beyond the regular costs of inflation coupled with moderate rate increases, this request for a cash infusion could possibly be the last of its kind. Also, assuming that moderate rate increases means somewhere in the neighborhood of 10%, the reserve balance could be met in no more than three years.^{xv}

Plan design should continue to be investigated with the aim of keeping the health fund sustainable over time. While the first full year of changes regarding the post-65 retirees has yet to provide the financial history proving its benefit for removal, data would indicate that this change will net a \$200K savings by way of avoided expenses. Other things being considered in line with smart design change includes seeking a new pharmacy benefit manager and soliciting proposals for competitive services provide by an off-site clinic for our participants. Any changes along these lines make no sense if they do not save the plan money or perhaps provide more needed services for similar costs.

Efforts to open legislative channels allowing cities and towns to participate in the State's health insurance pool should continue. Staff maintains that the pool organized for servicing State employees and agencies that now includes school districts, could be a good option for a larger government organization like ours to minimize the impact of our bad history cycles and shield the Council from the need for ongoing cash infusions over and above employer-share rate increases. xvi

The bottom line for the Health Fund is that while concern still remains and a close eye will be maintained on the Fund's pro forma, things are improving, expenses are on a manageable trajectory for now, and major financial goals can be met with consistent, moderate increases. All the while, the opportunity to get into a larger, broader-based pool should continue to be evaluated.

Capital

Much of the Council's time has already been dedicated to discussing the capital needs of the City by virtue of both the 1% process and the capital planning process as well. Some of the directives Council provided, at this point in time include, keeping \$250K in the capital budget as a placeholder for dog parks and the possibilities that may exist in the existing turf parks; removing the ski lift design work for now; and having additional conversations regarding the projects slated for the Casper Events Center in a future work session. Those items remain as needing direction while for the FY 20 budget. Depending on the timing of the lease with the State, the Goodstein properties could very well take on some budget priority as that lease will likely require the City to pave those lots for parking.

As for some of the more significant projects the FY 20 budget accounts for:

- 1. North Platte Sanitary Sewer Rehabilitation (Interceptor) -- \$8M Council recently approved an application to the State for an \$8M loan to be repaid, in part, by the Opportunity fund. This 8.5 mile long project will see several rehabilitations/relining as well as the replacement of several tributary relief and manhole structures.
- 2. Ridgecrest Zone II/III Waterlines -- \$1.5M This project includes replacing and upsizing an existing 35-year old Zone III 8" water main on Ridgecrest with a new 12" water main from 39th to Mariposa. A 50-year old Zone II 12" main on Ridgecrest from 25th to Mariposa will be replaced as well.
- 3. Motor Control Center (MCC) Replacement at the WWTP \$500K Many of the MCC's were installed during the WWTP expansion project from 1982-86. These MCC's have fulfilled their useful lives and need replacement and upgrading. The VFD drives installed in the 1982-86 expansion would also be replaced and upgraded as part of this project. The list of MCC replacements could include the Operations Building, Headworks Building, Primary Sludge Building, Digester Building, Dissolved Air Flotation Building, Gravity Thickener, Plant Water, and UV Disinfection equipment.
- 4. Collins Drive Relief Sewer -- \$400K Upsize from 18" to 24" the sewer in Collins Drive and install an additional 250' 24" connecting to the North Platte sanitary sewer.
- 5. Unlined Landfill Groundwater Remediation \$2.2M This project includes a number of implementations throughout the coming years wherein issues suspected of creating groundwater contamination concerns are dealt with. This phase installs the passive wells east of Bryan Stock Trail and south of Metro road along the perimeter of the legacy landfill. The data gathered through the wells installed in this phase will dictate the scope by which the successive phases need to occur.
- 6. Midwest Avenue Reconstruction Phase II: Elm Street to Walnut Street \$3.7M Just over \$1.5 million of the funding was awarded recently through the Business Council and SLIB. The remaining funding will come from Capital/Enterprise Fund Reserves and excess 1%#14 and 1%#15 funds allocated in FY 19. Improvements will include street surface, underground utilities and sidewalks with lighting, etc.
- 7. Casper Police Station Progress on this critical project will be needed in FY 20 in order to create the inertia necessary to complete the project in the next five years. The analysis currently being undertaken should be ready in the early part of FY 20. The analysis should shine the light on a number of directions Council can consider. Costs thereafter that could at least get started in FY 20 may include land/property acquisition, design, or general reconnaissance-type expenses. Council goals calls for a cost proposal to be delivered to Council in April May 2020. \$285K are on hand for preliminary costs to
- 8. PSCC 911 system \$398K The equipment in place was purchased in 2013 which is no longer compatible with the convergence of newer technology. The full replacement will include IWS workstations and software replacement, Viper Primary application server, power 911 upgrade, ePrinter hardware and software upgrade, and the non Intrado recording device.

On the whole, non-Enterprise projects will account for \$15.35M funded primarily through 1%#16. Enterprise-based projects will include \$22.5M in needed replacements and upgrades funded through enterprise funds with the aid of some 1% dollars.

Service Fund Subsidies

Much discussion has occurred in regards to the level of subsidy the GF should be providing to the facilities and programs relating to the City's leisure or recreational services. Typically the need for these added dollars, which is slated to be in excess of \$3M, is because the amount of revenues these areas collect do not meet the amount of expenses needed to provide the respective services. While the Council should be pleased with the new approach of looking at these operations in a much more business planned approach, the reality of fully eliminating a need for subsidy does not comport with the reality of what the rest of the industry experiences. Regardless, Staff will keep pushing for lower subsidies where possible.

The largest subsidy by far is for the operations of the Events Center. The baseline contribution for the facility is at \$994K annually. There are stipulations that are triggered should the costs to operate the center exceed the amount required for the subsidy. Those stipulations are designed to both share in the savings as well as require the operator to share in the losses. For FY 17, which was the partial year that the Events Center shifted to a private operator, the subsidy was \$1.2M. FY 18 saw some improvement in that it dropped to \$1.018M (after penalties). It is anticipated that the FY 19 payment will be at \$994K or no more than the bottom line subsidy. This does not mean necessarily that there was perfect balance in what it cost to run the facility and what the City pays in subsidy, but rather the losses were not to the degree that the City would then have to provide any extra funding. The ideal of course is to see the need for that subsidy to be reduced. However, seeing the trend move in a downward direction is a welcome pattern.

The second largest subsidy and perhaps the largest growing subsidy over last year is the Casper Recreation Center. That subsidy for FY 20 is expected to be at \$868K. This is higher than what has typically been seen from year to year for a couple reasons. First of all, some employee changes were made wherein the oversight was shifted from Parks to the Rec Center. These changes alone added some \$300K to the expenses of the cost center thereby requiring a higher subsidy. While this might not seem to make sense from a subsidy standpoint, it makes quite a bit of sense as it relates to management control and serving the citizens more closely.**

Another change felt most acutely in the Rec Center cost center comes at the heels of the attempts to recover costs through the internal services of Buildings and Structures (BAS) Like most internal service funds, their associated revenues come from the internal entities they serve and charge. The balance in managing funds of this nature is exactly how much of their costs should be recovered from the internal entities like the Rec Center. For whatever reason, recapturing the true costs of providing services throughout the organization has not been a practice, thereby skewing the true cost for both the entity receiving those services and the internal service provider. The Rec Center is a big consumer of Buildings and Structures services given the amount of facilities they have and some of the maintenance intensive demands those facilities require. The charges the Rec Center will now take on will be along the lines of \$100K moving forward in comparison to the approximately \$50K they had paid in years past. Certainly if for whatever reason, they do not consume as many services, then they will pay the BAS less in charges, albeit unlikely. Without these major factors coming in to play this fiscal year, the subsidy for this cost center is likely would not have had major changes.

Aquatics has a fairly high subsidy as well. The difference with the subsidy given to this function is that a large portion of the subsidy comes directly out of 1% dollars. This has been a practice supported by the voters for quite some time. The FY 20 budget does assume that \$325K continues to be drawn from 1%. However, there is still a \$173K subsidy from the GF required to make up the true cost of providing low cost and in some cases, free swimming to the public. Should Council elect to cover the full cost of swimming out of the 1% fund, those dollars would be a good hedge for the loss of the permitting revenues likely to occur in FY 21 in the absence of a large scale building project like the State building scheduled for FY 20. A subsidy of this size could be funded through the remaining 1%#15 dollars. Approximately \$466K remains in that fund which would be enough to fund the GF subsidy for two years. Certainly, if a fund balance is developed in 1%#16 over and above the projects approved by Council, this might serve as a source of funding for this idea as 1%#15 loses its residual balance.

Hogadon is another one that indeed has a sizeable need for offset by the GF. FY 20 will require a \$408K infusion from the GF. The returns are optimistic as it relates to the concessionaire. Staff does not believe that those operations are going to need infusions, however, Hogadon over all is not seeing a reduction in subsidy as of yet.^{xx}

As for some other subsidy needs, the Ice Arena will need some \$295K to break even. Golf will need \$0 for subsidy dollars. It is anticipated that they will actually net the GF \$10K while also maintaining a \$300K capital reserve balance. This enterprise has been providing some returns to the GF now for the last couple years in a row, albeit small for FY 20.

Although not a leisure/recreation type service, CATC is anticipated to need \$243K in the form of a subsidy from the GF and another \$365K from the 1% funds. The dollars being requested for FY 20 have grown from last year in that they are trying to incorporate raises for their employees including their new director. Also, with the determination that CDBG would no longer fund tokens programs, Council decided to fund \$35K toward that program with 1% monies as well. Unfortunately, unless the Federal caps for matching dollars increases over the next year, none of these new dollars to CATC will leverage additional Federal dollars as is the case for the existing budget. *xxi*

Reserves

The reserves are an important feature of any well-planned and well-managed City organization. The reserves are generally monies held in place by some sort of policy and management directive. Council has done well to allow for certain reserves to be bolstered recently as well as allowed for others to be created even if time is needed to meet the goals of the respective fund reserve. Perpetual Care, as an example, does have a solid balance still available to support the intentions of the fund. Perpetual Care is being bolstered right now with the repayment dollars that are being serviced back to the fund from the loans that were paid both to the Casper Housing Authority and the Regional Water System. The value of that fund will be at \$33-34M when those loans are retired in the coming years. Staff would suggest that if a policy does not exist for

this fund, that one be created setting the corpus to at least \$30M so that a healthy interest return will always be attainable for repair needs at the 1% buildings and facilities.

Some discussion has already been had about the Health Fund and its newly designated reserve. Staff believes that having a balance of \$3.2M reserved in the fund is equivalent to a six-month runout based upon a five-year expense history. **xiii** Council wisely put this reserve element into motion recognizing that some time will be needed to accomplish this goal. While \$425K is being proposed to set aside as one of the steps needed to get to this goal, the Health Fund might be another candidate for the \$1M projected to remain in balance in the GF. This would have the positive effect of not designing the rates incurred by the employer and the employees to provide this balance.

The General Fund has a reserve set aside for the operations of the GF and GF-dependent funds. Council set the goal not too long ago to an operational balance equivalent of 120 days. For the beginning of FY 20, that balance should be at 110-114 days or \$14.3M. The reserve would need another \$1.5M to meet its policy-directed threshold of 120 equivalent days of operational GF balances. Staff would urge Council to consider ways that those funds can be obtained and invested into this safety net. The balance of the \$1.5M in surplus GF FY 19 revenue might be a good candidate to try and get this fund to that reserve goal.

Council was wise to set aside the excess 1%#14 dollars in a fund entitled Opportunity Fund. That balance is currently at \$7.8M and has not been accessed for the last couple years. Council did authorize using the Opportunity Funds to help address the needs of the Interceptor Sewer project. Council directed that the Sewer Fund repay the dollars needed for the project (approximately \$6M) to the Opportunity Fund. The State offers a loan package of 2.5% for 20-29 years with the program we are accessing for this project.

The problem with the Opportunity Fund loaning the dollars to the Sewer Fund is that the fund will largely be decimated and not be able to do projects for whatever the amount of time Council decides for the repayment of those dollars. While the Sewer Fund is certainly good for the money over time, going for a period of more than 10 years would really push the use of those 1% dollars out several years. If indeed an opportunity does arise that other dollars don't make sense to present their use for, Council will have little other options to turn to for quite a long time. If the Sewer Fund were to get terms of 1.5% for no more than 10 years' worth of repayment, the State option would prove to be more expensive but much easier for the rate payers to swallow in the sense that the payments would be quite a bit lower on a quarterly basis and not as impactful to the rates on a monthly basis. While ten years is a more favorable payback period and the quarterly payment would be higher, the interest expense for that 10-year period is hard to ignore in terms of its favorability. **XXIIII*

At some point in the past and with formal or informal directives associated, a revolving land fund was created (Fund 14). The idea was that this fund would be available to facilitate real estate transactions that Council would be interested in from time to time. Indeed this is the fund that facilitated the purchase of the Plains block, the land the downtown Starbuck's sits on, the land associated with the Source Gas property, and the buildings by which Racca's and Art 321

came to pass. Undoubtedly, Fund 14 worked to the extent that many of those programs were made to happen.

In a softening real estate market, the returns envisioned for Fund 14 are starting to be less lucrative. Although the sale of the two buildings on the Ash street side of the Plains block were reported to have sold for the appraised value, the remaining portions of that block are not reaching that threshold so far. The smaller more random lots from other parts of town sold within the last 18 months did not do as well either. The Beverly Street ballfields property drew an underwhelming response for its proposed sale, which did not gain the blessing to move forward. However, Station 5 performed at above appraised value garnering \$220K. The bottom line is that the fund will be at a balance of \$840K year-end FY 19. Throughout FY 20, Council will decide upon options designed to not only convert City held land to private sector use. Those decisions may also generate funds that could reside in Fund 14 thereby increasing this balance for future opportunities consistent with Council's goals and other directives.

Cash Balances

Cash balances on the other hand are monies that have accrued and have the appearance of being more like left over cash. Those balances have had some informal oversight and directive over the years; the volume of which is dwindling in recent capital programs. These balances have also been the provider for funds the Council has tapped to replenish the Health Fund. Fortunately, these balances while diminishing have in the majority been used for capital kinds of uses.

The largest example of the declining volume of residual dollars would be best viewed in the Fund 30 program. Fund 30 exists primarily for the facilitation of capital projects. Therefore, the funds that have collected there over the years have really been the result of savings from projects on a non-1% basis. The dollars that have been residual in this fund have been used to do a number of projects not the least of which includes \$1.2M for FY 20. Two years ago the fund's balance was at \$9M; by the end of FY 20, it will be at \$846K.

Fund 31 has been set aside to facilitate equipment purchases and has also developed a residual balance of cash. While not as dramatic a shift in this fund as in Fund 30, two years ago this fund enjoyed a balance of \$3.4M while the FY 20 year-end balance will be at \$1.9M.

The funds left over in 1%#15 were not expected to have an infusion of \$2.5M. By fiscal year's end however, those dollars will be at \$466K. The dollars left over in 1%#14 will be consumed by the end of FY 20. The remaining dollars attached to 1%#13 will be spent this fiscal year.

These residual balances have allowed the City to do quite a bit by way of extending the resources available to do capital projects. As these balances continue to shrink, the ability to do the volume of projects and supplement Health Fund needs without replacement dollars coming to bare, shrinks as well. Should Council take the path of isolating direct distribution dollars out of the operations of the GF (as discussed earlier in this message), the reliance upon temporary, residual cash balances becomes less important and Council can pursue projects not only afforded by the 1% program, which also means not having to deal with the directives of 1% surveys

either. xxv Council will then have to determine if indeed looking to the Direct Distribution program as a means of supplementing the needs of the Health Fund is tolerable as well. xxvi

Nonetheless, it is fully expected that Fund 30 will continue to gain at least a modicum of residual dollars over time, but not to the extent that has been in the past given the expected absence of GF capital dollars to do projects. It is also anticipated that projects funded through 1%#16 will provide savings. There will likely be unanticipated revenues over and above what staff projects for 1%#16 receipts over the four-year period of time. The argument can be made for a policy directing savings dollars and/or surplus receipts to the Opportunity Fund, in that the contract the Council made with the public by virtue of the 1%#16 resolution will likely be met; thereby, allowing Council the opportunity to determine where those balances can be invested in the community. Staff would also suggest that succeeding 1% programs could provide those opportunities through the Opportunity Fund as well.

Conclusion

A very optimal time exists now wherein it is largely felt that a return to very positive sales tax receipt streams appears to be within the two-year horizon. Council is at a very enviable spot now to make decisions moving into FY 20 that should equip the organization to be well prepared for future economic fluctuations. By adopting the budget in its proposed form, Council is allowing those potential revenues to grow at a clip that does not require expenses to follow close suit as one of those advantages. Using the revenue margins to exchange for direct distribution dollars without having to slash operational expenses to do so is another advantage that this budget provides. There are dollars that exist as well that allow for key reserves to be bolstered that puts those policy-protected savings at a very effective level. There may even be a couple options available that could shore up the health fund thereby removing the significant burden that this fund's performance has caused.

Should things go as well as many locally are prognosticating over the next 12-24 months, the actions this budget anticipates to leverage the modicum of recovery experienced so far will indeed go a long way toward repairing many of the measures needed to appropriately weather the next storm. However, anticipating revenue growth in some of the City's more vulnerable funds is not a requisite to accomplish the successes this budget anticipates.

- xvi Although the \$500K being requested as a cash infusion is quite a small number compared to infusions into the fund of recent years.
- xvii Spectra's total exposure to losses is set at \$66K which is the amount refunded back to the City through reductions in there management fee. Should Spectra lose more than the \$66K, then the City covers the whole difference from that point forward.
- xviii Some timely retirements opened the door for these changes to happen as well. This also allowed for at least one position to not be refilled as a result of both those retirements and the shifting of employees, thereby saving the GF money overall.
- xix Of the list of priorities provided by the voters in 2018, public swimming is in the top ten although of medium priority.
- xx Last year, as the new concessionaire Spectra required a \$40K upfront cash payment to offset potential losses that potentially would be a one-time payment. It is turning out to be true thus far one+ years into this new relationship. xxi The Feds provide a one-to-one match up to a certain cap that currently the CATC program takes full advantage of. Typically any losses from an operational subsidy standpoint reduces the Federal match by an equal amount.
- xxii Which is a snap shot in time for this calculation.
- xxiii 10- years at 1.5% is \$500K compared to \$1.6M through the State.
- xxiv The Ka-Larks and Milo's buildings. Some of the remaining Plains block land has been apportioned off for public parking as well which detracts from the ability to garner a full recapture of the purchase price, which was right at \$3M, \$1M of which was contributed from the Opportunity Fund.
- xxv Staff has tried to be very careful with regard to how 1% dollars and non-1% (GF) dollars are accounted for so that appropriate accountabilities can be provided, typically with relation to renewing subsequent 1% programs. xxvi Hopefully that need diminishes as well as the health fund starts to become more self-sufficient.

ⁱ This figure does not account for the funds held in trust with regards to the funds the City holds for the Central Wyoming Regional Water System.

ii This estimate assumes that the final receipts at least hit projected budgeted revenues.

iii Since the spring of 2017, revenue has grown year over year roughly 10% each year.

iv Meaning, two years of revenue growth would be needed in the next year just to get operations balanced.

^v Which assumes that this growth would generate approximately \$2M in surplus revenue.

vi FY 20 will be the second full year that the extent of the new agreement and associated rate requirements with Rocky Mountain Power will be in effect.

vii Bresnan, Centurylink, and Mountain West all have 5% of gross receipts dedicated to GF support. (Source Gas has a per therm unit charge instead of a percentage of gross like the other utilities.) With the potential loss of the 2% through PacifiCorp's franchise in upcoming years, only 3% would be dedicated to GF support. Legislative efforts to disrupt the current practice private companies have to compensate the public for use of public lands, should be contested.

viii This balance would be over and above the dollars set aside for reserves in this fund.

ix This would generate an additional \$406K annually.

^x This value also includes the added costs of the reinstated wage program. Police has probably the most by way of new recruits and therefore the highest costs to support the wage progression program. Also, 70% of the cost for the SRO program is provided by the School District.

xi This would include a sworn strength of 109 officers.

xii The General fund supports approximately 75% of the overall workforce.

xiii The view is that six-months runout on a five-year rolling average is a reasonable amount to reserve.

xiv The Property and Liability fund only needs \$200K in reserve. It had accumulated \$600K over the last number of years thereby demonstrating an ability to provide relief to the Health Fund.

xv Unless of course, Council volunteered cash contributions toward the reserves, which would bring the balance into, view sooner than three years.

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DISCLAIMER

For FY20 Adopted Budget the parenthesis show a surplus of revenue over the expenses.

Example:

Revenue = (\$1,000,000)

Expenses = \$750,000

Net = (\$250,000)

Excess Revenue or Surplus

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Citywide Summary

All Funds

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE	ACTUAL	KEVIJED	LSTIMATE	ADOLIED	
Local Revenue	(\$22,271,661)	(\$36,105,343)	(\$36,738,150)	(\$39,949,386)	11%
Licences and Permits	(\$4,952,859)	(\$5,872,845)	(\$5,898,613)	(\$6,244,998)	6%
Intergovernmental Revenue	(\$1,176,978)	(\$2,294,775)	(\$3,325,795)	(\$2,365,393)	3%
Revenue From State of WY	(\$15,868,375)	(\$24,115,318)	(\$19,576,674)	(\$27,754,900)	15%
Revenue From Other Local Govt	(\$8,949,976)	(\$10,597,942)	(\$10,531,765)	(\$10,161,434)	-4%
Charges for Goods and Services	(\$32,012,715)	(\$35,449,778)	(\$33,477,130)	(\$34,991,892)	-1%
Fines and Forfeits	(\$1,146,360)	(\$1,247,649)	(\$1,206,520)	(\$1,129,118)	-10%
Miscellaneous Revenue	(\$11,121,365)	(\$12,355,166)	(\$12,049,633)	(\$12,657,752)	2%
Utility Enterprise Revenue	(\$10,666,076)	(\$10,696,180)	(\$11,387,398)	(\$11,749,316)	10%
Other Sources	(\$11,378,516)	(\$14,708,260)	(\$14,019,833)	(\$10,971,428)	-25%
TOTAL REVENUE	\$119,544,880)	\$153,443,256)	\$148,211,511)	\$157,975,617)	3%
EXPENSES					
Personnel Services	\$41,113,992	\$48,758,966	\$46,597,076	\$50,058,914	3%
Materials and Supplies	\$14,489,252	\$17,574,044	\$15,976,375	\$16,629,523	-5%
Contractual Services	\$15,142,311	\$16,374,607	\$16,360,661	\$17,699,955	8%
Capital Outlay	\$18,751,945	\$74,888,850	\$50,894,488	\$40,624,465	-46%
Depreciation and Amortization	\$3,715,359	\$3,810,400	\$3,403,400		-100%
Debt Service	\$1,655,419	\$1,655,420	\$1,545,471	\$2,023,296	22%
Transfers Out	\$10,109,793	\$12,250,564	\$9,205,559	\$7,156,840	-42%
Other Costs	\$6,769,392	\$9,462,961	\$6,841,455	\$4,824,913	-49%
Utilities	\$4,559,624	\$5,693,158	\$5,686,066	\$6,002,450	5%
Health Fund Miscellaneous	\$8,830,999	\$9,995,084	\$7,774,100	\$7,992,500	-20%
Taxes	\$11,913	\$11,357	\$92,951	\$12,360	9%
TOTAL EXPENSE	\$125,149,999	\$200,475,411	\$164,377,603	\$153,025,216	-24%
Citywide Total	\$5,605,119	\$47,032,155	\$16,166,091	(\$4,950,402)	-111%

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General Fund Summary

	FY18	FY19	FY19	FY20	% VAR
	ACTUAL	REVISED	ESTIMATE	ADOPTED	
REVENUE					
Local Revenue	(\$21,654,817)	(\$21,139,693)	(\$22,998,936)	(\$22,833,535)	8%
Licences and Permits	(\$4,934,269)	(\$5,861,845)	(\$5,892,613)	(\$6,238,998)	6%
Revenue From State of WY	(\$12,120,738)	(\$11,966,014)	(\$12,397,783)	(\$12,574,924)	5%
Revenue From Other Local Govt	\$0	(\$179,062)	(\$155,185)	(\$260,942)	46%
Charges for Goods and Services	(\$4,271,904)	(\$5,112,793)	(\$4,839,974)	(\$5,196,957)	2%
Fines and Forfeits	(\$1,146,360)	(\$1,247,649)	(\$1,206,520)	(\$1,129,118)	-10%
Miscellaneous Revenue	(\$669,554)	(\$697,767)	(\$583,471)	(\$611,018)	-12%
Other Sources	(\$526,822)	(\$1,182,143)	(\$1,054,354)	(\$83,175)	-93%
TOTAL REVENUE	(\$45,324,464)	(\$47,386,966)	(\$49,128,836)	(\$48,928,667)	3%
EXPENSES					
Personnel Services	\$26,808,375	\$32,143,379	\$30,680,454	\$32,850,389	2%
Materials and Supplies	\$2,378,670	\$2,831,345	\$2,675,000	\$2,887,375	2%
Contractual Services	\$3,730,158	\$3,933,181	\$4,019,351	\$4,491,099	14%
Capital Outlay	\$131,071	\$294,795	\$273,821	\$273,940	-7%
Transfers Out	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
Other Costs	\$2,092,057	\$2,674,612	\$2,663,653	\$2,676,869	0%
Utilities	\$591,100	\$681,407	\$685,330	\$826,180	21%
Taxes	\$4,019	\$3,500	\$3,500	\$3,700	6%
TOTAL EXPENSE	\$43,534,002	\$46,869,967	\$44,162,206	\$49,279,492	5%
General Fund Total	(\$1,790,462)	(\$516,999)	(\$4,966,630)	\$350,825	-168%

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Local Revenue	(\$21,654,817)	(\$21,139,693)	(\$22,998,936)	(\$22,833,535)	8%
Licences and Permits	(\$4,934,269)	(\$5,861,845)	(\$5,892,613)	(\$6,238,998)	6%
Revenue From State of WY	(\$12,120,738)	(\$11,966,014)	(\$12,397,783)	(\$12,574,924)	5%
Revenue From Other Local Govt	\$0	(\$179,062)	(\$155,185)	(\$260,942)	46%
Charges for Goods and Services	(\$4,271,904)	(\$5,112,793)	(\$4,839,974)	(\$5,196,957)	2%
Fines and Forfeits	(\$1,146,360)	(\$1,247,649)	(\$1,206,520)	(\$1,129,118)	-10%
Miscellaneous Revenue	(\$669,554)	(\$697,767)	(\$583,471)	(\$611,018)	-12%
Other Sources	(\$526,822)	(\$1,182,143)	(\$1,054,354)	(\$83,175)	-93%
TOTAL REVENUE	(\$45,324,464)	(\$47,386,966)	(\$49,128,836)	(\$48,928,667)	3%
Total for General Fund Revenue	(\$45,324,464)	(\$47,386,966)	(\$49,128,836)	(\$48,928,667)	3%

General Fund Expenses

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES	71010712	KEVIOLD	20111111112	7,001,120	
City Council	\$258,444	\$486,513	\$219,834	\$473,676	-3%
City Manager's Office	\$702,292	\$714,426	\$698,093	\$692,195	-3%
City Attorney	\$714,327	\$742,053	\$777,041	\$751,104	1%
Municipal Court	\$499,834	\$653,198	\$620,890	\$619,293	-5%
City Clerk	\$275,000	\$330,222	\$319,074	\$443,372	34%
Financial Services	\$2,418,458	\$2,653,236	\$2,570,441	\$2,695,394	2%
Human Resources	\$879,231	\$1,024,870	\$944,540	\$883,141	-14%
Planning	\$428,202	\$538,586	\$530,801	\$672,543	25%
Information Services		\$1,388,216	\$1,324,885	\$1,542,735	11%
Police Department	\$11,693,894	\$14,337,504	\$13,460,784	\$15,711,315	10%
Fire-EMS Department	\$8,606,514	\$9,285,045	\$9,377,886	\$9,372,204	1%
Code Enforcement	\$866,591	\$971,998	\$957,904	\$1,021,933	5%
Engineering	\$852,311	\$925,627	\$932,085	\$827,041	-11%
Streets Division	\$3,598,678	\$3,900,645	\$3,733,214	\$3,857,138	-1%
Cemetery	\$357,934	\$367,089	\$375,668	\$441,030	20%
City Campus		\$249,639	\$266,537	\$397,959	59%
Special Revenue	\$711,121	\$1,151,773	\$1,151,749	\$1,139,094	-1%
Fort Caspar Museum	\$372,915	\$407,546	\$394,006	\$424,946	4%
Parks Division	\$2,499,704	\$2,434,033	\$2,345,677	\$2,043,438	-16%
Transfers Out	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
TOTAL EXPENSE	\$43,534,002	\$46,869,967	\$44,162,206	\$49,279,492	5%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Local Revenue					
General Property Tax	(\$4,379,667)	(\$4,179,866)	(\$4,179,866)	(\$4,160,683)	0%
Sales Tax	(\$17,275,151)	(\$16,959,827)	(\$18,819,070)	(\$18,672,852)	10%
	(\$21,654,817)	(\$21,139,693)	(\$22,998,936)	(\$22,833,535)	8%
Licences and Permits					
Franchise Fees - Cable	(\$848,357)	(\$850,916)	(\$866,654)	(\$835,167)	-2%
Franchise Fees - Telephone	(\$64,113)	(\$88,403)	(\$88,403)	(\$85,839)	-3%
Franchise Fees - Electricity	(\$2,239,777)	(\$3,217,376)	(\$3,217,376)	(\$3,255,165)	1%
Franchise Fees - Natural Gas	(\$705,340)	(\$639,232)	(\$639,232)	(\$634,472)	-1%
Liquor Licenses	(\$152,777)	(\$151,822)	(\$151,822)	(\$154,081)	1%
Health Licenses	(\$41,792)	(\$40,920)	(\$40,920)	(\$41,491)	1%
Alarm Licenses/False Alarms	(\$15,288)	(\$16,810)	(\$16,810)	(\$17,014)	1%
Other Licenses	(\$20,722)	(\$26,366)	(\$26,366)	(\$28,268)	7%
Contractor Licenses	(\$32,858)	(\$26,000)	(\$26,000)	(\$25,000)	-4%
Electrician Licenses	(\$19,311)	(\$13,000)	(\$14,825)	(\$14,000)	8%
Plumber Licenses	(\$9,912)	(\$8,500)	(\$10,118)	(\$9,500)	12%
Building Permits	(\$510,485)	(\$550,000)	(\$550,000)	(\$700,000)	27%
Electrical Permits	(\$111,287)	(\$75,000)	(\$86,587)	(\$150,000)	100%
Mechanical Permits	(\$67,414)	(\$75,000)	(\$75,000)	(\$140,000)	87%
Plumbing Permits	(\$86,819)	(\$75,000)	(\$75,000)	(\$140,000)	87%
Other Permits	(\$8,018)	(\$7,500)	(\$7,500)	(\$9,000)	20%
	(\$4,934,269)	(\$5,861,845)	(\$5,892,613)	(\$6,238,998)	6%
Revenue From State of WY					
Automobile Taxes	(\$1,392,568)	(\$1,392,568)	(\$1,553,277)	(\$1,531,087)	10%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Cigarette Tax	(\$278,645)	(\$287,128)	(\$287,128)	(\$291,567)	2%
Gasoline Tax	(\$1,288,024)	(\$1,313,113)	(\$1,313,113)	(\$1,207,493)	-8%
Special Fuels Tax	(\$547,216)	(\$535,628)	(\$535,628)	(\$545,310)	2%
Mineral Severance Tax	(\$2,054,836)	(\$2,053,846)	(\$2,053,846)	(\$2,054,235)	0%
Mineral Royalties Tax	(\$2,059,131)	(\$2,084,010)	(\$2,084,010)	(\$2,075,420)	0%
Mineral Taxes - Above The Cap	(\$3,888,500)	(\$3,888,500)	(\$3,985,846)	(\$4,151,852)	7%
Lottery Revenue	(\$436,935)	(\$245,221)	(\$418,935)	(\$417,960)	70%
Pari Mutuel Revenue	(\$174,883)	(\$166,000)	(\$166,000)	(\$300,000)	81%
	(\$12,120,738)	(\$11,966,014)	(\$12,397,783)	(\$12,574,924)	5%
Revenue From Other Local Govt	_				
Intergovernmental Services - GIS		(\$80,767)	(\$56,890)	(\$114,648)	42%
Intergovernmental User Charges	\$0	(\$98,295)	(\$98,295)	(\$146,294)	49%
	\$0	(\$179,062)	(\$155,185)	(\$260,942)	46%
Charges for Goods and Services					
Daily Admissions - Ft. Caspar	(\$30,103)	(\$26,000)	(\$26,000)	(\$26,000)	0%
Concessions - Gift Shop Ft. Caspar	(\$54,751)	(\$57,000)	(\$53,000)	(\$55,000)	-4%
Service Fees - Community Development CC	(\$1,957)	(\$1,750)	(\$2,141)	(\$4,000)	129%
User Fees - Park Shelters	(\$19,272)	(\$24,365)	(\$21,908)	(\$22,198)	-9%
Other Charges	(\$800)	(\$1,200)	(\$1,200)	(\$4,000)	233%
Fees-CD Rent	(\$13,423)	\$0	(\$31,000)	(\$147,629)	0%
Plan Check Fees - CD	(\$140,651)	(\$134,000)	(\$134,000)	(\$400,000)	199%
Zoning & Subdivision Fees-CD	(\$8,950)	(\$9,000)	(\$19,000)	(\$25,000)	178%
Police Contract Wages	(\$26,819)	(\$29,099)	(\$29,099)	(\$40,452)	39%
Police Accident Reports	(\$1,647)	(\$2,000)	(\$593)	(\$550)	-73%
Police VIN	(\$35,606)	(\$38,000)	(\$35,767)	(\$37,500)	-1%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Police Miscellaneous	(\$36,887)	(\$36,000)	(\$75,663)	(\$37,000)	3%
Police NCSD #1 Officer	(\$105,000)	(\$358,312)	(\$486,600)	(\$662,400)	85%
Interdepartmental Services	(\$3,130,316)	(\$3,791,938)	(\$3,317,946)	(\$3,124,443)	-18%
City Engineering Services	(\$532,081)	(\$461,745)	(\$461,745)	(\$464,693)	1%
Cemetery Fees	(\$129,713)	(\$137,473)	(\$140,537)	(\$139,879)	2%
Street, Sidewalk & Curb Cuts	(\$3,930)	(\$4,911)	(\$3,776)	(\$6,214)	27%
	(\$4,271,904)	(\$5,112,793)	(\$4,839,974)	(\$5,196,957)	2%
Fines and Forfeits					
Court Fines	(\$997,329)	(\$1,069,167)	(\$1,069,167)	(\$995,486)	-7%
Court Costs	(\$66,461)	(\$75,082)	(\$75,082)	(\$70,207)	-6%
Parking Fines	(\$82,569)	(\$103,400)	(\$62,271)	(\$63,424)	-39%
	(\$1,146,360)	(\$1,247,649)	(\$1,206,520)	(\$1,129,118)	-10%
Miscellaneous Revenue					
Court Appointed Attorney	(\$3,535)	(\$4,323)	(\$4,323)	(\$3,252)	-25%
Building Rent	(\$119,550)	(\$121,000)	(\$2,400)	(\$3,000)	-98%
Lease Fees	(\$46,505)	(\$27,650)	(\$51,591)	(\$38,349)	39%
CATC Building Rent-CD	(\$8,461)	(\$8,461)	(\$8,461)	(\$8,500)	0%
Weed/Litter Abatement-CD	(\$13,565)	(\$9,000)	(\$9,000)	(\$9,000)	0%
Interest On Investments	(\$177,784)	(\$225,976)	(\$221,552)	(\$276,367)	22%
Police - DCI Reimbursement	(\$125,927)	(\$108,000)	(\$102,039)	(\$77,250)	-28%
Contributions - Park Upgrades	(\$4,930)	\$0	(\$2,750)	\$0	0%
Miscellaneous Revenue	(\$167,260)	(\$193,357)	(\$180,841)	(\$195,300)	1%
Interest Penalty	(\$2,037)	\$0	(\$88)	\$0	0%
Building Rent - Miller House	\$0	\$0	(\$426)		0%
	(\$669,554)	(\$697,767)	(\$583,471)	(\$611,018)	-12%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Sources					
Debt/Interest Repayment - Loans	(\$103,375)	(\$86,574)	(\$86,574)	(\$83,175)	-4%
Amortization of Premiums & Discounts	(\$8,327)	\$0	(\$3,971)	\$0	0%
Gain/Loss On Sale Of Investments	(\$10,379)	\$0	(\$5,186)	\$0	0%
Transfers In	(\$404,740)	(\$1,095,569)	(\$958,623)	\$0	-100%
	(\$526,822)	(\$1,182,143)	(\$1,054,354)	(\$83,175)	-93%
PROGRAM TOTAL	(\$45,324,464)	(\$47,386,966)	(\$49,128,836)	(\$48,928,667)	3%
Total for General Fund Revenue	(\$45,324,464)	(\$47,386,966)	(\$49,128,836)	(\$48,928,667)	3%

City Council

Full Time Positions

City Council Members Total

FY 2017	FY 2018	FY 2019	FY 2020
9	9	9	9
9	9	9	9

City Council Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$72,621	\$305,864	\$70,041	\$299,142	-2%
Materials and Supplies	\$2,665	\$8,700	\$8,700 \$3,040		0%
Contractual Services	\$21,730	\$15,000	\$2,331	\$20,500	37%
Capital Outlay	\$11,165	\$10,100	\$12,548	\$30,000	197%
Other Costs	\$146,708	\$143,249	\$129,510	\$114,334	-20%
Utilities	\$3,555	\$3,600	\$2,364	\$1,000	-72%
TOTAL EXPENSE	\$258,444	\$486,513	\$219,834	\$473,676	-3%
Total for City Council	\$258,444	\$486,513	\$219,834	\$473,676	-3%

City Council Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
Council Salaries	\$65,350	\$72,800	\$62,600	\$67,200	-8%
Other Pay		\$225,000	\$0	\$225,000	0%
Social Security Contributions	\$5,000	\$5,572	\$5,572	\$5,141	-8%
Workers' Compensation	\$2,271	\$2,492	\$1,869	\$1,801	-28%
	\$72,621	\$305,864	\$70,041	\$299,142	-2%
Materials and Supplies					
Postage/Shipping	\$194	\$200	\$40	\$200	0%
Printing/Reproduction	\$2,105	\$7,000	\$2,800	\$3,000	-57%
Office Supplies	\$365	\$1,000	\$200	\$5,500	450%
Books, Periodicals, Maps	\$0	\$500	\$0	\$0	-100%
	\$2,665	\$8,700	\$3,040	\$8,700	0%
Contractual Services					
Survey Services	\$16,477	\$0	\$331	\$500	0%
Legal	\$0	\$10,000	\$0	\$0	-100%
Other Contractual	\$5,253	\$5,000	\$2,000	\$20,000	300%
	\$21,730	\$15,000	\$2,331	\$20,500	37%
Capital Outlay					
Technologies - New	\$7,256	\$7,000	\$8,150	\$20,000	186%
Programs & Projects	\$3,910	\$3,100	\$4,398	\$10,000	223%
	\$11,165	\$10,100	\$12,548	\$30,000	197%

City Council Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Costs					
Insurance & Bonds	\$2,652	\$579	\$579	\$484	-16%
Advertising	\$32,020	\$25,000	\$24,000	\$0	-100%
Travel & Training	\$7,738	\$9,000	\$1,500	\$9,000	0%
Association Dues	\$48,998	\$50,670	\$44,531	\$46,350	-9%
Spay and Neuter Event	\$2,300	\$0	\$900	\$0	0%
Platte River Volunteer Day	\$8,000	\$10,000	\$10,000	\$10,000	0%
CNFR	\$45,000	\$48,000	\$48,000	\$48,500	1%
	\$146,708	\$143,249	\$129,510	\$114,334	-20%
Utilities					
Telecommunications	\$3,555	\$3,600	\$2,364	\$1,000	-72%
	\$3,555	\$3,600	\$2,364	\$1,000	-72%
PROGRAM TOTAL	\$258,444	\$486,513	\$219,834	\$473,676	-3%
Total for City Council	\$258,444	\$486,513	\$219,834	\$473,676	-3%

City Manager

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Deputy Assistant City Manager	1	1	-	-
Assistant to the City Manager	-	-	2	1
City Manager	1	1	1	1
Executive Assistant	1	1	1	1
Community Relations Coordinator	-	-	1	1
Special Projects Coordinator	1	1	-	
Total	4	4	5	4

City Manager's Office

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$652,550	\$625,481	\$636,359	\$602,723	-4%
Materials and Supplies	\$3,413	\$4,450	\$3,792	\$5,332	20%
Contractual Services	\$3,760	\$34,200	\$28,083	\$49,181	44%
Capital Outlay	\$3,102	\$11,680	\$9,800	\$15,000	28%
Other Costs	\$37,452	\$37,249	\$18,693	\$18,589	-50%
Utilities	\$2,014	\$1,366	\$1,366	\$1,370	0%
TOTAL EXPENSE	\$702,292	\$714,426	\$698,093	\$692,195	-3%
Total for City Manager's Office	\$702,292	\$714,426	\$698,093	\$692,195	-3%

City Manager's Office

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
City Manager	 \$195,000	\$198,900	\$198,750	\$198,900	0%
Community Relations Manager	\$23,285	\$56,138	\$56,102	\$56,139	0%
Assistant to the City Manager	\$122,487	\$127,202	\$121,384	\$91,529	-28%
Special Projects Coordinator	\$67,131	\$0	\$2,582		0%
Executive Assistant	\$60,815	\$61,951	\$61,938	\$61,942	0%
Supplemental Pay		\$4,333	\$5,333	\$4,000	-8%
Health Insurance	\$59,686	\$64,295	\$71,153	\$75,906	18%
Other Insurance - Benefits	\$2,838	\$2,518	\$3,525	\$2,558	2%
Social Security Contributions	\$35,056	\$31,449	\$31,449	\$31,863	1%
Retirement Contributions	\$55,351	\$53,304	\$54,580	\$53,639	1%
Federal Taxes		\$1,607	\$1,978	\$880	-45%
Workers' Compensation	\$13,573	\$13,770	\$9,946	\$11,055	-20%
Allowances - Other	\$7,577	\$10,014	\$7,889	\$4,560	-54%
Deferred Compensation	\$9,750	\$0	\$9,750	\$9,750	0%
	\$652,550	\$625,481	\$636,359	\$602,723	-4%
Materials and Supplies					
Postage/Shipping	\$39	\$150	\$44	\$75	-50%
Printing/Reproduction	\$768	\$2,300	\$566	\$2,000	-13%
Office Supplies	\$707	\$1,000	\$985	\$1,000	0%
Books, Periodicals, Maps	\$735	\$1,000	\$940	\$1,000	0%
Bulk Fuel	\$1,164	\$0	\$1,257	\$1,257	0%
	\$3,413	\$4,450	\$3,792	\$5,332	20%

City Manager's Office

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Contractual Services					
Legal		\$11,000	\$13,500	\$16,500	50%
Medical Testing Services	\$0	\$300	\$300	\$500	67%
Interdepartmental Services	\$2,097	\$600	\$600	\$1,181	97%
Other Contractual	\$1,663	\$22,300	\$13,683	\$31,000	39%
	\$3,760	\$34,200	\$28,083	\$49,181	44%
Capital Outlay					
Technologies - Replacement	\$1,872	\$9,680	\$9,165	\$12,000	24%
Programs & Projects	\$1,231	\$2,000	\$635	\$3,000	50%
	\$3,102	\$11,680	\$9,800	\$15,000	28%
Other Costs					
Insurance & Bonds	\$15,655	\$9,854	\$9,854	\$7,619	-23%
Travel & Training	\$1,204	\$12,000	\$5,100	\$7,000	-42%
Association Dues	\$3,308	\$4,117	\$3,739	\$3,970	-4%
Operating Contingency	\$17,285	\$11,278	\$0	\$0	-100%
	\$37,452	\$37,249	\$18,693	\$18,589	-50%
Utilities					
Telecommunications	\$2,014	\$1,366	\$1,366	\$1,370	0%
	\$2,014	\$1,366	\$1,366	\$1,370	0%
PROGRAM TOTAL	\$702,292	\$714,426	\$698,093	\$692,195	-3%
Total for City Manager's Office	\$702,292	\$714,426	\$698,093	\$692,195	-3%

City Attorney

	FY 2017	FY 2018	FY 2019	FY 2020
Assistant City Attorney I	1	1	1	-
Assistant City Attorney II	2	2	-	1
City Attorney	1	1	1	1
Deputy City Attorney	1	1	2	2
Executive Legal Assistant	1	1	1	1_
Total	6	6	5	5

City Attorney

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$652,395	\$678,111	\$654,717	\$672,139	-1%
Materials and Supplies	\$24,429	\$23,770	\$26,450	\$28,075	18%
Contractual Services	\$139	\$250	\$57,000	\$18,000	7100%
Capital Outlay	\$11,564	\$6,700	\$7,240	\$3,200	-52%
Other Costs	\$23,513	\$30,634	\$29,934	\$27,989	-9%
Utilities	\$2,286	\$2,588	\$1,700	\$1,700	-34%
TOTAL EXPENSE	\$714,327	\$742,053	\$777,041	\$751,104	1%
Total for City Attorney	\$714,327	\$742,053	\$777,041	\$751,104	1%

City Attorney Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
City Attorney	 \$142,281	\$138,456	\$137,596	\$137,700	-1%
Assistant City Attorney I	\$59,987	\$71,984	\$72,893		-100%
Deputy City Attorney	\$104,313	\$208,038	\$203,959	\$208,038	0%
Assistant City Attorney II	\$129,448	\$0	\$3,642	\$87,184	0%
Executive Legal Secretary	\$57,845	\$59,002	\$59,754	\$61,942	5%
Intern	\$2,517	\$0	\$4,273		0%
Assistant City Attorney	\$0	\$3,974	\$0		-100%
Overtime	\$209	\$979	\$8		-100%
Supplemental Pay	\$100	\$5,000	\$5,000	\$5,000	0%
Health Insurance	\$49,518	\$61,556	\$52,605	\$56,250	-9%
Other Insurance - Benefits	\$2,260	\$2,462	\$3,589	\$2,557	4%
Social Security Contributions	\$34,231	\$38,788	\$38,788	\$38,622	0%
Retirement Contributions	\$41,592	\$52,655	\$52,592	\$55,943	6%
Federal Taxes		\$1,856	\$1,856	\$1,100	-41%
Workers' Compensation	\$12,890	\$15,462	\$11,597	\$11,922	-23%
Accrued Leave	\$12,019	\$12,019	\$0		-100%
Allowances - Other	\$3,185	\$5,880	\$6,565	\$5,880	0%
	\$652,395	\$678,111	\$654,717	\$672,139	-1%
Materials and Supplies	_				
Postage/Shipping	\$225	\$340	\$750	\$775	128%
Printing/Reproduction	\$1,187	\$980	\$2,600	\$3,200	227%
Office Supplies	\$2,141	\$2,450	\$4,100	\$5,100	108%
Books, Periodicals, Maps	\$20,878	\$20,000	\$19,000	\$19,000	-5%

City Attorney Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$24,429	\$23,770	\$26,450	\$28,075	18%
Contractual Services					
Other Contractual	\$139	\$250	\$57,000	\$18,000	7100%
	\$139	\$250	\$57,000	\$18,000	7100%
Capital Outlay					
Technologies - Replacement	\$11,564	\$6,700	\$7,240	\$3,200	-52%
	\$11,564	\$6,700	\$7,240	\$3,200	-52%
Other Costs					
Insurance & Bonds	\$15,438	\$11,384	\$11,384	\$10,089	-11%
Travel & Training	\$5,748	\$16,500	\$15,500	\$14,500	-12%
Association Dues	\$2,327	\$2,750	\$3,050	\$3,400	24%
	\$23,513	\$30,634	\$29,934	\$27,989	-9%
Utilities					
Telecommunications	\$2,286	\$2,588	\$1,700	\$1,700	-34%
	\$2,286	\$2,588	\$1,700	\$1,700	-34%
PROGRAM TOTAL	\$714,327	\$742,053	\$777,041	\$751,104	1%
Total for City Attorney	\$714,327	\$742,053	\$777,041	\$751,104	1%

	FY 2017	FY 2018	FY 2019	FY 2020
Administrative Assistant II	1	1	-	-
Court Bailiff	-	-	-	-
Court Clerk	2	2	4	1
Customer Service Representative	-	1	-	-
Court Supervisor	-	-	-	1
Court Techician	-	-	-	1
Municipal Court Analyst	-	-	1	-
Court Clerk II	-	-	-	1
Court Coodinator	1	1	-	1
Municipal Court Judge	-	-	1	1
Total	4	5	6	6

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$441,952	\$570,561	\$545,160	\$539,613	-5%
Materials and Supplies	\$5,212	\$9,213	\$8,285	\$7,000	-24%
Contractual Services	\$29,867	\$47,897	\$43,799	\$41,088	-14%
Capital Outlay	\$4,447	\$4,000	\$3,674	\$5,500	38%
Other Costs	\$15,291	\$17,727	\$17,471	\$22,292	26%
Utilities	\$3,064	\$3,800	\$2,500	\$3,800	0%
TOTAL EXPENSE	\$499,834	\$653,198	\$620,890	\$619,293	-5%
Total for Municipal Court	\$499,834	\$653,198	\$620,890	\$619,293	-5%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
Court Coordinator	\$32,427	\$0	\$32,917	\$44,589	0%
Assistant to the City Manager	\$17,439	\$0	\$14,430		0%
Municipal Court Analyst		\$68,474	\$60,923		-100%
Court Clerk	\$109,009	\$163,682	\$143,904	\$39,435	-76%
Court Clerk II			\$0	\$42,874	0%
Court Supervisor			\$0	\$71,236	0%
Municipal Court Technician			\$0	\$46,869	0%
Court Bailiff	\$28,102	\$57,149	\$17,997	\$39,140	-32%
Overtime	\$872	\$734	\$598		-100%
Supplemental Pay		\$5,333	\$4,323	\$5,500	3%
Health Insurance	\$29,629	\$48,688	\$56,557	\$60,124	23%
Other Insurance - Benefits	\$1,341	\$1,261	\$1,787	\$1,308	4%
Social Security Contributions	\$16,452	\$24,288	\$24,288	\$22,578	-7%
Retirement Contributions	\$15,983	\$19,977	\$21,626	\$21,732	9%
Federal Taxes		\$1,978	\$1,607	\$1,210	-39%
Workers' Compensation	\$3,095	\$5,456	\$4,834	\$4,688	-14%
Accrued Leave	\$6,519	\$0	\$6,713		0%
Allowances - Other	\$889	\$0	\$762		0%
	\$261,757	\$397,020	\$393,265	\$401,282	1%
Materials and Supplies	_				
Postage/Shipping	\$1,735	\$1,500	\$1,200	\$1,500	0%
Printing/Reproduction	\$871	\$1,000	\$400	\$0	-100%
Office Supplies	\$1,946	\$5,000	\$5,000	\$5,000	0%
Uniforms	\$111	\$950	\$922	\$0	-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Books, Periodicals, Maps	\$549	\$763	\$763	\$500	-34%
	\$5,212	\$9,213	\$8,285	\$7,000	-24%
Contractual Services					
Legal	\$6,133	\$6,300	\$6,000	\$0	-100%
Jury Expenses	\$500	\$3,000	\$3,000	\$1,000	-67%
Maintenance Agreements	\$10,311	\$10,826	\$10,828	\$11,717	8%
Building Rent	\$8,690	\$22,258	\$22,258	\$22,258	0%
Interdepartmental Services	\$619	\$513	\$513	\$1,463	185%
Other Contractual	\$3,614	\$5,000	\$1,200	\$4,650	-7%
	\$29,867	\$47,897	\$43,799	\$41,088	-14%
Capital Outlay					
Technologies - Replacement	\$4,447	\$4,000	\$3,674	\$5,500	38%
	\$4,447	\$4,000	\$3,674	\$5,500	38%
Other Costs					
Insurance & Bonds	\$14,409	\$15,377	\$15,377	\$12,442	-19%
Travel & Training	\$921	\$1,500	\$1,500	\$7,950	430%
Association Dues		\$400	\$380	\$1,800	350%
Over/Short	(\$39)	\$450	\$214	\$100	-78%
	\$15,291	\$17,727	\$17,471	\$22,292	26%
Utilities					
Telecommunications	\$3,064	\$3,800	\$2,500	\$3,800	0%
	\$3,064	\$3,800	\$2,500	\$3,800	0%

FY18 ACTUAL FY19 REVISED FY19 FY20 9 ESTIMATE ADOPTED
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	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 102					
Personnel Services					
Municipal Court Judge		\$91,800	\$81,538	\$81,600	-11%
Municipal Court Judge - Part Time	\$162,881	\$40,560	\$22,109	\$10,800	-73%
Health Insurance		\$13,911	\$13,135	\$15,192	9%
Disability Insurance		\$402	\$834	\$666	66%
Social Security Contributions	\$12,461	\$10,353	\$10,353	\$7,298	-30%
Retirement Contributions		\$7,875	\$13,881	\$14,378	83%
Workers' Compensation	\$4,853	\$4,560	\$3,420	\$2,517	-45%
Allowances - Other		\$4,080	\$6,625	\$5,880	44%
	\$180,195	\$173,541	\$151,895	\$138,330	-20%
PROGRAM TOTAL	\$180,195	\$173,541	\$151,895	\$138,330	-20%
Total for Municipal Court	\$499,834	\$653,198	\$620,890	\$619,293	-5%

City Clerk

	FY 2017	FY 2018	FY 2019	FY 2020
Licensing Specialist	-	-	1	1
Assistant to the City Manager	-	-	-	1
Assistant City Clerk	-	-	1	1
Records Management Technician		-	1	1
Total		-	3	4

City Clerk Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$252,014	\$298,657	\$292,585	\$379,796	27%
Materials and Supplies	\$600	\$2,300	\$1,725	\$1,850	-20%
Contractual Services	\$10,273	\$10,774	\$10,773	\$10,774	0%
Capital Outlay		\$3,500	\$0	\$7,500	114%
Other Costs	\$11,829	\$13,991	\$13,491	\$42,453	203%
Utilities	\$284	\$1,000	\$500	\$1,000	0%
TOTAL EXPENSE	\$275,000	\$330,222	\$319,074	\$443,372	34%
Total for City Clerk	\$275,000	\$330,222	\$319,074	\$443,372	34%

City Clerk Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Personnel Services					
Assistant City Clerk	 \$59,285	\$60,471	\$61,250	\$63,534	5%
Assistant to the City Manager	\$17,966	\$43,794	\$37,351	\$91,947	110%
Records Management Technician	\$46,329	\$48,479	\$45,805	\$56,115	16%
License Specialist	\$63,822	\$65,009	\$65,940	\$68,407	5%
Overtime		\$0	\$105		0%
Supplemental Pay		\$3,334	\$3,333	\$4,000	20%
Health Insurance	\$30,805	\$32,529	\$35,685	\$37,953	17%
Other Insurance - Benefits	\$1,168	\$1,111	\$1,494	\$1,248	12%
Social Security Contributions	\$13,699	\$17,463	\$17,463	\$22,032	26%
Retirement Contributions	\$15,685	\$18,687	\$18,052	\$24,836	33%
Federal Taxes		\$1,240	\$1,240	\$880	-29%
Workers' Compensation	\$2,338	\$4,253	\$2,831	\$4,764	12%
Allowances - Other	\$916	\$2,287	\$2,037	\$4,080	78%
	\$252,014	\$298,657	\$292,585	\$379,796	27%
Materials and Supplies	_				
Postage/Shipping	\$0	\$300	\$25	\$150	-50%
Printing/Reproduction	\$0	\$200	\$200	\$200	0%
Office Supplies	\$600	\$1,500	\$1,500	\$1,500	0%
Books, Periodicals, Maps	\$0	\$300	\$0	\$0	-100%
	\$600	\$2,300	\$1,725	\$1,850	-20%
Contractual Services					
Maintenance Agreements	\$10,273	\$10,274	\$10,273	\$10,274	0%
Other Contractual	\$0	\$500	\$500	\$500	0%

City Clerk Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$10,273	\$10,774	\$10,773	\$10,774	0%
Capital Outlay					
Light Equipment - Replacement		\$500	\$0	\$0	-100%
Technologies - Replacement		\$3,000	\$0	\$7,500	150%
		\$3,500	\$0	\$7,500	114%
Other Costs					
Insurance & Bonds	\$7,120	\$6,991	\$6,991	\$7,753	11%
Advertising	\$4,444	\$4,000	\$4,000	\$31,000	675%
Travel & Training	\$65	\$2,000	\$1,500	\$2,000	0%
Association Dues	\$200	\$1,000	\$1,000	\$1,700	70%
	\$11,829	\$13,991	\$13,491	\$42,453	203%
Utilities					
Telecommunications	\$284	\$1,000	\$500	\$1,000	0%
	\$284	\$1,000	\$500	\$1,000	0%
PROGRAM TOTAL	\$275,000	\$330,222	\$319,074	\$443,372	34%
Total for City Clerk	\$275,000	\$330,222	\$319,074	\$443,372	34%

	FY 2017	FY 2018	FY 2019	FY 2020
Accountant	1	1	1	1
Administrative Technician	-	-	-	2
Admin Services Representative	4	4	4	4
Admin Services Technician	3	3	3	-
Administrative Analyst	1	-		-
Financial Services Director	-	-	1	1
Assistant Finance Manager	-	-		-
Assistant Financial Services Director	-	-	1	1
Budget Administrator	1	-	-	-
Customer Services Supervisor II	1	-	-	-
Assistant Support Services Director	1	1	-	-
Budget and Accounting Supervisor	-	-	-	1
Finance Supervisor	1	1	1	1
Assistant City Clerk	1	1	-	-
Administrative Support Technician	2	2	2	3
Licensing Specialist	-	1	-	-
Records Management Technician	1	1	-	-
Payroll Technician	2	-	1	1
Admin Services Technician	-	-	-	-
Utility Supervisor	1	1	1	1
Administrative Assistant II	1	-	1	1
Meter Service Worker I	4	4	4	4
Meter Service Worker II	2	2	2	2
Total	27	22	22	23

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$1,731,087	\$1,944,270	\$1,869,534	\$1,982,773	2%
Materials and Supplies	\$38,291	\$43,400	\$37,367	\$44,610	3%
Contractual Services	\$595,638	\$593,977	\$600,417	\$583,156	-2%
Capital Outlay	\$6,992	\$15,710	\$13,494	\$14,190	-10%
Other Costs	\$38,833	\$49,679	\$45,458	\$61,093	23%
Utilities	\$7,618	\$6,200	\$4,171	\$9,572	54%
TOTAL EXPENSE	\$2,418,458	\$2,653,236	\$2,570,441	\$2,695,394	2%
Total for Financial Services	\$2,418,458	\$2,653,236	\$2,570,441	\$2,695,394	2%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 112					
Personnel Services					
Financial Services Director	 \$97,692	\$129,540	\$129,442	\$129,540	0%
Assistant Financial Services Director	\$101,980	\$104,019	\$103,941	\$104,019	0%
Accountant	\$73,991	\$48,653	\$46,265	\$63,012	30%
Budget and Accounting Supervisor		\$29,035	\$26,132	\$77,004	165%
Administrative Services Technician	\$181,690	\$168,583	\$147,809	\$121,098	-28%
Administrative Support Tech	\$49,844	\$71,753	\$67,070	\$93,710	31%
Payroll Technician	\$38,105	\$56,138	\$56,140	\$56,139	0%
Overtime	\$61	\$3,300	\$4,350	\$500	-85%
Supplemental Pay	\$50	\$8,000	\$8,000	\$9,000	13%
Health Insurance	\$77,716	\$99,836	\$89,450	\$100,541	1%
Other Insurance - Benefits	\$3,277	\$3,358	\$3,950	\$3,445	3%
Social Security Contributions	\$40,855	\$49,134	\$49,134	\$50,683	3%
Retirement Contributions	\$53,550	\$62,090	\$60,748	\$68,504	10%
Federal Taxes		\$2,970	\$2,970	\$1,980	-33%
Workers' Compensation	\$8,597	\$10,005	\$7,441	\$9,566	-4%
Accrued Leave	\$0	\$7,847	\$7,847		-100%
Allowances - Other	\$9,435	\$11,040	\$11,500	\$9,960	-10%
	\$736,844	\$865,301	\$822,188	\$898,700	4%
Materials and Supplies					
Printing/Reproduction	 \$994	\$2,100	\$1,500	\$1,500	-29%
Office Supplies	\$2,867	\$2,000	\$1,606	\$3,000	50%
Books, Periodicals, Maps	\$0	\$200	\$160	\$200	0%
	\$3,862	\$4,300	\$3,266	\$4,700	9%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Contractual Services					
Investment Fees	\$14,504	\$13,698	\$19,641	\$26,670	95%
Accounting & Auditing	\$153,550	\$148,500	\$155,000	\$160,000	8%
Maintenance Agreements	\$92,818	\$92,000	\$97,282	\$101,211	10%
Other Contractual	\$2,857	\$2,500	\$2,500	\$2,500	0%
	\$263,729	\$256,698	\$274,423	\$290,381	13%
Capital Outlay					
Light Equipment - New	\$1,136	\$362	\$1,028	\$2,000	452%
Technologies - New	\$2,544	\$9,038	\$8,300	\$6,090	-33%
	\$3,681	\$9,400	\$9,328	\$8,090	-14%
Other Costs					
Insurance & Bonds	\$16,329	\$16,065	\$16,065	\$17,194	7%
Travel & Training	\$793	\$1,900	\$150	\$7,759	308%
Association Dues	\$305	\$350	\$350	\$450	29%
	\$17,427	\$18,315	\$16,565	\$25,403	39%
Utilities					
Telecommunications	\$3,162	\$1,700	\$1,621	\$1,572	-8%
	\$3,162	\$1,700	\$1,621	\$1,572	-8%
PROGRAM TOTAL	\$1,028,704	\$1,155,714	\$1,127,391	\$1,228,846	6%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 113					
Personnel Services					
Administrative Service Representative	\$161,781	\$163,198	\$165,054	\$169,146	4%
Administrative Support Tech	\$49,894	\$50,834	\$50,785	\$50,835	0%
Finance Supervisor	\$77,739	\$79,294	\$79,234	\$79,294	0%
Admin Services Courier/Floater	\$28,578	\$28,694	\$23,358	\$27,590	-4%
Overtime	\$0	\$294	\$225	\$500	70%
Supplemental Pay		\$6,000	\$6,000	\$6,500	8%
Health Insurance	\$57,282	\$59,927	\$65,892	\$70,331	17%
Other Insurance - Benefits	\$1,964	\$1,575	\$2,296	\$1,582	0%
Social Security Contributions	\$23,145	\$26,021	\$26,021	\$26,000	0%
Retirement Contributions	\$24,224	\$25,188	\$25,314	\$26,546	5%
Federal Taxes		\$2,227	\$2,227	\$1,430	-36%
Workers' Compensation	\$4,096	\$4,612	\$3,459	\$3,699	-20%
	\$428,704	\$447,864	\$449,866	\$463,453	3%
Materials and Supplies					
Postage/Shipping	 \$10,289	\$11,500	\$9,000	\$11,310	-2%
Printing/Reproduction	\$572	\$400	\$351	\$500	25%
Office Supplies	\$4,618	\$6,000	\$3,200	\$5,900	-2%
	\$15,479	\$17,900	\$12,551	\$17,710	-1%
Contractual Services					
Other Contractual	\$304,807	\$315,000	\$305,994	\$273,100	-13%
	\$304,807	\$315,000	\$305,994	\$273,100	-13%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Capital Outlay					
Light Equipment - New	\$1,639	\$500	\$0	\$1,000	100%
Technologies - New	\$1,672	\$5,810	\$4,166	\$5,100	-12%
	\$3,311	\$6,310	\$4,166	\$6,100	-3%
Other Costs					
Insurance & Bonds	\$7,890	\$12,049	\$12,049	\$12,896	7%
Travel & Training	\$0	\$1,150	\$179	\$1,500	30%
Over/Short	\$215	\$100	\$100	\$100	0%
	\$8,105	\$13,299	\$12,328	\$14,496	9%
Utilities					
Telecommunications	\$2,656	\$2,500	\$1,650	\$0	-100%
	\$2,656	\$2,500	\$1,650	\$0	-100%
PROGRAM TOTAL	\$763,061	\$802,873	\$786,556	\$774,859	-3%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 114					
Personnel Services					
Administrative Assistant II	\$23,735	\$48,415	\$48,386	\$48,422	0%
Meter Service Worker I	\$192,321	\$196,164	\$197,963	\$203,341	4%
Meter Service Worker II	\$115,648	\$117,960	\$118,143	\$117,978	0%
Meter Service Supervisor	\$77,739	\$79,294	\$53,309	\$77,381	-2%
Standby	\$5,401	\$6,038	\$6,276	\$9,115	51%
Overtime	\$3,221	\$4,000	\$8,790	\$6,500	63%
Supplemental Pay		\$8,000	\$8,000	\$8,000	0%
Health Insurance	\$64,823	\$72,837	\$57,235	\$56,631	-22%
Other Insurance - Benefits	\$2,655	\$2,363	\$3,128	\$2,225	-6%
Social Security Contributions	\$30,774	\$36,538	\$36,538	\$35,429	-3%
Retirement Contributions	\$34,987	\$38,764	\$37,098	\$39,660	2%
Federal Taxes		\$2,970	\$2,970	\$1,760	-41%
Workers' Compensation	\$12,366	\$15,782	\$11,837	\$12,197	-23%
Accrued Leave	\$0	\$0	\$7,448		0%
Allowances - Other	\$480	\$480	\$360	\$480	0%
Clothing Allowance	\$1,390	\$1,500	\$0	\$1,500	0%
	\$565,540	\$631,105	\$597,480	\$620,619	-2%
Materials and Supplies					
Equipment Repairs	\$294	\$1,000	\$900	\$1,000	0%
Postage/Shipping	\$105	\$200	\$650	\$200	0%
Other Materials & Supplies	\$7,099	\$9,000	\$8,000	\$9,000	0%
Bulk Fuel	\$11,451	\$11,000	\$12,000	\$12,000	9%
	\$18,950	\$21,200	\$21,550	\$22,200	5%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Contractual Services					
Maintenance Agreements	\$13,824	\$13,000	\$12,000	\$11,000	-15%
Interdepartmental Services	\$8,324	\$6,279	\$5,500	\$5,675	-10%
Other Contractual	\$4,955	\$3,000	\$2,500	\$3,000	0%
	\$27,102	\$22,279	\$20,000	\$19,675	-12%
Other Costs					
Insurance & Bonds	\$11,806	\$16,065	\$16,065	\$17,194	7%
Travel & Training	\$1,495	\$2,000	\$500	\$4,000	100%
	\$13,301	\$18,065	\$16,565	\$21,194	17%
Utilities					
Telecommunications	\$1,800	\$2,000	\$900	\$8,000	300%
	\$1,800	\$2,000	\$900	\$8,000	300%
PROGRAM TOTAL	\$626,693	\$694,649	\$656,495	\$691,689	0%
Total for Financial Services	\$2,418,458	\$2,653,236	\$2,570,441	\$2,695,394	2%

	FY 2017	FY 2018	FY 2019	FY 2020
Benefit Technician	1	1	1	1
Human Resources Director	1	-	-	-
Support Services Director	-	-	1	1
Assistant City Manager	-	1	-	-
Human Resources Supervisor	1	1	1	1
Human Resources Technician	1	1	2	2
Administrative Assistant I	1	1	1	1
Assistant Support Services Director	-	1	-	-
Risk Manager	-	-	1	1
Risk Management Specialist	-	1	1	-
Risk Management Support Tech	-	-	-	-
Health & Safety Specialist	-	-	1	2
Payroll Technician		2	-	
Total	5	9	9	9

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$785,628	\$916,855	\$848,189	\$671,872	-27%
Materials and Supplies	\$5,914	\$7,400	\$7,350	\$8,000	8%
Contractual Services	\$50,047	\$48,300	\$41,167	\$119,195	147%
Capital Outlay	\$19,731	\$28,175	\$24,500	\$33,460	19%
Other Costs	\$16,470	\$22,036	\$21,230	\$49,426	124%
Utilities	\$1,441	\$2,104	\$2,104	\$1,188	-44%
TOTAL EXPENSE	\$879,231	\$1,024,870	\$944,540	\$883,141	-14%
Total for Human Resources	\$879,231	\$1,024,870	\$944,540	\$883,141	-14%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 121					
Personnel Services					
Support Services Director	\$120,799	\$122,400	\$122,308	\$101,959	-17%
Assistant Support Services Director	\$101,980	\$27,927	\$27,927		-100%
Administrative Analyst		\$59,085	\$0		-100%
Risk & Facilities Manager		\$73,587	\$74,184	\$50,656	-31%
Health and Safety Specialist	\$63,822	\$65,099	\$103,567	\$34,135	-48%
Administrative Assistant I	\$39,116	\$39,738	\$35,653	\$35,350	-11%
Benefit Technician	\$50,040	\$50,897	\$52,376	\$56,139	10%
Human Resources Technician	\$92,861	\$106,886	\$108,545	\$112,278	5%
Human Resources Supervisor	\$75,475	\$79,294	\$57,290	\$68,168	-14%
Supplemental Pay	\$50	\$9,000	\$8,000	\$6,831	-24%
Health Insurance	\$113,813	\$131,872	\$113,465	\$98,246	-25%
Other Insurance - Benefits	\$3,755	\$3,418	\$4,546	\$2,696	-21%
Social Security Contributions	\$41,470	\$50,613	\$50,613	\$36,135	-29%
Retirement Contributions	\$58,212	\$62,961	\$60,247	\$49,607	-21%
Federal Taxes		\$3,341	\$2,970	\$1,503	-55%
Workers' Compensation	\$13,924	\$20,777	\$15,583	\$11,635	-44%
Accrued Leave	\$352	\$0	\$541		0%
Allowances - Other	\$9,960	\$9,960	\$10,375	\$6,534	-34%
	\$785,628	\$916,855	\$848,189	\$671,872	-27%
Materials and Supplies					
EFAP	\$1,084	\$2,000	\$1,600	\$0	-100%
Postage/Shipping	\$589	\$1,500	\$1,000	\$1,600	7%
Printing/Reproduction	\$1,263	\$300	\$250	\$300	0%
Office Supplies	\$2,440	\$3,000	\$3,500	\$4,600	53%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Books, Periodicals, Maps	\$538	\$600	\$1,000	\$1,500	150%
	\$5,914	\$7,400	\$7,350	\$8,000	8%
Contractual Services					
Medical Testing Services		\$0	\$1,167	\$0	0%
Interdepartmental Services			\$0	\$75	0%
Other Contractual	\$50,047	\$48,300	\$40,000	\$119,120	147%
	\$50,047	\$48,300	\$41,167	\$119,195	147%
Capital Outlay					
Light Equipment - New	\$3,381	\$1,000	\$500	\$1,000	0%
Technologies - New	\$2,162	\$6,000	\$4,000	\$5,000	-17%
Programs & Projects	\$14,188	\$21,175	\$20,000	\$27,460	30%
	\$19,731	\$28,175	\$24,500	\$33,460	19%
Other Costs					
Insurance & Bonds	\$14,837	\$18,536	\$18,536	\$14,526	-22%
Travel & Training	\$1,260	\$2,300	\$2,300	\$4,500	96%
Association Dues	\$373	\$1,200	\$394	\$400	-67%
Tuition Reimbursement			\$0	\$30,000	0%
	\$16,470	\$22,036	\$21,230	\$49,426	124%
Utilities					
Telecommunications	\$1,441	\$2,104	\$2,104	\$1,188	-44%
	\$1,441	\$2,104	\$2,104	\$1,188	-44%
PROGRAM TOTAL	\$879,231	\$1,024,870	\$944,540	\$883,141	-14%

Total for Human Resources	\$879,231	\$1,024,870	\$944,540	\$883,141	-14%
	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR

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Planning

FY 2017	FY 2018	FY 2019	FY 2020
1	1	1	1
1	1	1	1
1	1	-	1
-	-	1	1
1	1	-	-
-	-	1	1
4	4	4	5
	FY 2017 1 1 1 - 1 - 4	FY 2017 FY 2018 1 1 1 1 1 1 1 1 1 - 4	FY 2017 FY 2018 FY 2019 1 1 1 1 1 1 1 1 - - - 1 1 1 - - - 1 4 4 4

Planning Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$389,491	\$458,312	\$450,528	\$550,119	20%
Materials and Supplies	\$5,286	\$11,405	\$10,946	\$8,100	-29%
Contractual Services	\$5,004	\$21,842	\$23,000	\$59,000	170%
Capital Outlay	\$880	\$11,500	\$7,300	\$18,000	57%
Other Costs	\$25,446	\$33,027	\$36,527	\$34,825	5%
Utilities	\$2,096	\$2,500	\$2,500	\$2,500	0%
TOTAL EXPENSE	\$428,202	\$538,586	\$530,801	\$672,543	25%
Total for Planning	\$428,202	\$538,586	\$530,801	\$672,543	25%

Planning Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
Community Development Director	 \$110,769	\$122,400	\$122,308	\$122,400	0%
City Planner	\$90,144	\$91,947	\$91,878	\$91,947	0%
Planner I	\$21,927		\$0	\$53,474	0%
Community Development Technician		\$40,089	\$40,088	\$46,176	15%
Administrative Support Tech	\$49,837	\$50,834	\$50,797	\$50,835	0%
Community Development Technician		\$13,354	\$3,779		-100%
Supplemental Pay	\$50	\$4,000	\$4,000	\$3,500	-13%
Health Insurance	\$38,847	\$51,971	\$52,856	\$87,993	69%
Other Insurance - Benefits	\$1,958	\$1,895	\$2,496	\$2,157	14%
Social Security Contributions	\$21,143	\$26,046	\$26,046	\$28,445	9%
Retirement Contributions	\$35,789	\$36,687	\$36,482	\$43,071	17%
Federal Taxes		\$1,485	\$1,485	\$770	-48%
Workers' Compensation	\$9,067	\$7,644	\$5,733	\$9,871	29%
Accrued Leave	\$0	\$0	\$2,206		0%
Allowances - Other	\$9,960	\$9,960	\$10,375	\$9,480	-5%
	\$389,491	\$458,312	\$450,528	\$550,119	20%
Materials and Supplies					
Postage/Shipping	\$303	\$920	\$920	\$1,500	63%
Printing/Reproduction	\$1,263	\$3,500	\$3,000	\$3,000	-14%
Office Supplies	\$3,456	\$6,985	\$6,985	\$3,600	-48%
Books, Periodicals, Maps	\$264	\$0	\$41	\$0	0%
	\$5,286	\$11,405	\$10,946	\$8,100	-29%

Planning Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Contractual Services					
Other Professional Services		\$9,000	\$9,000	\$9,000	0%
Other Contractual	\$5,004	\$12,842	\$14,000	\$50,000	289%
	\$5,004	\$21,842	\$23,000	\$59,000	170%
Capital Outlay					
Technologies - New	\$630	\$5,500	\$5,500	\$6,000	9%
Programs & Projects	\$250	\$6,000	\$1,800	\$12,000	100%
	\$880	\$11,500	\$7,300	\$18,000	57%
Other Costs					
Insurance & Bonds	\$16,081	\$15,627	\$15,627	\$13,925	-11%
Advertising	\$4,802	\$5,500	\$10,000	\$10,000	82%
Travel & Training	\$1,790	\$8,500	\$7,500	\$7,500	-12%
Association Dues	\$2,772	\$3,400	\$3,400	\$3,400	0%
	\$25,446	\$33,027	\$36,527	\$34,825	5%
Utilities					
Telecommunications	\$2,096	\$2,500	\$2,500	\$2,500	0%
	\$2,096	\$2,500	\$2,500	\$2,500	0%
PROGRAM TOTAL	\$428,202	\$538,586	\$530,801	\$672,543	25%
Total for Planning	\$428,202	\$538,586	\$530,801	\$672,543	25%

Information Services

	FY 2017	FY 2018	FY 2019	FY 2020
System Analyst	-	-	3	2
Information Systems Manager	-	-	1	1
Network Engineer	-	-	1	1
Systems & Database Administrator	-	-	1	1
IT Technician II	-	-	2	3
Network Administrator	-	-	1	1
Regional GIS Administrator	-	-	1	1
GIS Specialist		-	1	1
Total	-	-	11	11

Information Services

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services		\$1,157,112	\$1,121,611	\$1,157,617	0%
Materials and Supplies		\$4,300	\$3,250	\$4,300	0%
Contractual Services		\$175,650	\$150,400	\$242,562	38%
Capital Outlay		\$9,000	\$8,500	\$12,000	33%
Other Costs		\$37,054	\$36,924	\$33,376	-10%
Utilities		\$5,100	\$4,200	\$92,880	1721%
TOTAL EXPENSE		\$1,388,216	\$1,324,885	\$1,542,735	11%
Total for Information Services		\$1,388,216	\$1,324,885	\$1,542,735	11%

Information Services

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
Network Engineer		\$73,638	\$74,582	\$77,349	5%
Network Administrator		\$81,284	\$81,223	\$81,284	0%
IT Tecnician II		\$207,084	\$196,087	\$181,384	-12%
Systems & Database Adm		\$85,397	\$85,333	\$85,397	0%
Information Systems Manager		\$104,019	\$103,941	\$104,019	0%
GIS Specialist		\$66,746	\$66,851	\$66,747	0%
Regional GIS Adminstrator		\$85,397	\$85,333	\$85,397	0%
Systems Analyst		\$126,028	\$109,859	\$146,012	16%
Overtime		\$2,000	\$3,013	\$3,000	50%
Supplemental Pay		\$11,000	\$10,000	\$11,000	0%
Health Insurance		\$135,545	\$134,572	\$144,602	7%
Other Insurance - Benefits		\$3,899	\$5,200	\$3,570	-8%
Social Security Contributions		\$66,313	\$66,313	\$64,994	-2%
Retirement Contributions		\$71,167	\$69,131	\$73,407	3%
Federal Taxes		\$4,083	\$3,712	\$2,420	-41%
Workers' Compensation		\$28,952	\$21,714	\$22,474	-22%
Allowances - Other		\$4,560	\$4,750	\$4,560	0%
		\$1,157,112	\$1,121,611	\$1,157,617	0%
Materials and Supplies					
Postage/Shipping	-	\$250	\$100	\$250	0%
Printing/Reproduction		\$600	\$600	\$600	0%
Office Supplies		\$2,600	\$2,000	\$2,600	0%
Books, Periodicasls, Maps		\$600	\$300	\$600	0%
Bulk Fuel		\$250	\$250	\$250	0%

Information Services

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
		\$4,300	\$3,250	\$4,300	0%
Contractual Services					
Maintenance Agreements		\$170,650	\$148,900	\$237,362	39%
Interdepartmental Services			\$0	\$200	0%
Other Contractual		\$5,000	\$1,500	\$5,000	0%
		\$175,650	\$150,400	\$242,562	38%
Capital Outlay					
Technologies		\$9,000	\$8,500	\$12,000	33%
		\$9,000	\$8,500	\$12,000	33%
Other Costs					
Insurance & Bonds		\$27,454	\$27,454	\$23,776	-13%
Travel & Training		\$9,300	\$9,300	\$9,300	0%
Association Dues		\$300	\$170	\$300	0%
		\$37,054	\$36,924	\$33,376	-10%
Utilities					
Telecommunications		\$5,100	\$4,200	\$92,880	1721%
		\$5,100	\$4,200	\$92,880	1721%
PROGRAM TOTAL		\$1,388,216	\$1,324,885	\$1,542,735	11%
Total for Information Services		\$1,388,216	\$1,324,885	\$1,542,735	11%

Full Time Positions

FY 2017	FY 2018	FY 2019	FY 2020
1	1	1	1
1	1	2	2
3	4	4	5
12	12	13	15
80	80	83	86
97	98	103	109
	1 1 3 12 80	1 1 1 1 3 4 12 12 80 80	1 1 1 1 1 2 3 4 4 12 12 13 80 80 83

Civilian P	ositions	FY 2017	FY 2018	FY 2019	FY 2020
Administrative Assistant I		1	1	1	1
	Community Services Coordinator	1	1	1	1
	Community Services Officer	3	4	4	4
	Crime Analysis Technician	1	1	1	1
	Lead Police Records Clerk	-	-	1	-
	Police Administrative Technician	1	1	-	-
	Police Fleet Coordinator	1	1	1	1
	Police Records Specialist	-	-	-	1
	Police Records Clerks	4	4	5	5
	Property & Evidence Supervisor	-	-	-	1
	Police Services & Technologies Manager	1	1	-	1
	Property Evidence Technician I	1	1	2	2
	Property Evidence Technician II	1	1	-	-
	Administrative Support Tech	1	1	1	1
	Administrative Assistant II	1	1	1	2
	Victim Services Coordinator	-	-	-	-
	Victim Services Specialist	1	1	1	1
	Police Support Services Manager	-	1	0	-
	Public Information Officer	-	-	-	1
	Animal Protection Officer I	-	-	2	3
	Animal Protection Officer II	-	-	4	3
	Metro Animal Srv Supervisor			1	1
	Total	18	20	26	30
Total Police	e Department	115	118	129	139

Summary

	FY18	FY19	FY19	FY20	% VAR
	ACTUAL	REVISED	ESTIMATE	ADOPTED	
EXPENSES					
Personnel Services	\$9,020,057	\$11,473,663	\$10,468,837	\$12,790,028	11%
Materials and Supplies	\$370,376	\$423,610	\$487,700	\$502,579	19%
Contractual Services	\$1,632,130	\$1,665,806	\$1,728,200	\$1,659,893	0%
Capital Outlay	\$28,120	\$92,500	\$91,600	\$51,000	-45%
Other Costs	\$522,903	\$570,925	\$576,798	\$596,815	5%
Utilities	\$120,307	\$111,000	\$107,650	\$111,000	0%
TOTAL EXPENSE	\$11,693,894	\$14,337,504	\$13,460,784	\$15,711,315	10%
Total for Police Department	\$11,693,894	\$14,337,504	\$13,460,784	\$15,711,315	10%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Personnel Services					
Supplemental Pay	 \$0	\$0	\$45,500		0%
Chief	\$64,346	\$121,890	\$121,798	\$121,890	0%
Police Captain	\$133,264	\$194,513	\$195,395	\$200,315	3%
Public Information Officer		\$22,634	\$0	\$66,061	192%
Victim Services Specialist	\$60,776	\$61,991	\$63,672	\$68,407	10%
Police Technologies Manager			\$0	\$91,947	0%
Crime Analyst	\$0	\$56,366	\$29,138	\$50,182	-11%
Community Services Coordinator	\$55,140	\$56,138	\$56,265	\$56,139	0%
Property Evidence Tech Spvsr		\$31,797	\$0	\$66,211	108%
Community Services Officer	\$149,010	\$194,720	\$143,318	\$192,026	-1%
Property Evidence Technician	\$99,384	\$101,858	\$103,252	\$106,829	5%
Police Officer	\$4,011,025	\$4,601,784	\$3,514,679	\$4,891,432	6%
Police Officer - SRO		\$31,519	\$190,033	\$483,099	1433%
Police Sergeant	\$881,183	\$986,924	\$938,603	\$964,249	-2%
Police Sergeant - SRO		\$37,959	\$40,545	\$80,351	112%
Police Lieutenant	\$303,752	\$324,123	\$346,789	\$436,005	35%
Police Recruit	\$388,217	\$465,413	\$755,004		-100%
Administrative Assistant I	\$36,917	\$17,160	\$0	\$43,491	153%
Administrative Assistant II	\$43,203	\$87,580	\$66,576	\$91,395	4%
Administrative Support Technician	\$49,858	\$50,834	\$50,807	\$50,835	0%
Police Records Clerks	\$163,114	\$214,006	\$183,857	\$210,218	-2%
Police Records Supervisor		\$65,233	\$32,616	\$67,190	3%
Police Fleet Coordinator	\$35,737	\$48,436	\$35,017	\$45,906	-5%
Community Services Officer - PT	\$26,374	\$30,737	\$7,485		-100%
Standby	\$8,885	(\$1,000)	\$37,333	\$48,000	-4900%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Standby Time SRO		\$1,000	\$3,770	\$0	-100%
Overtime	\$306,153	\$290,800	\$387,513	\$322,000	11%
Overtime SRO		\$5,000	\$5,014	\$5,000	0%
Holiday Pay	\$29,294	\$64,898	\$26,482	\$55,952	-14%
Education Pay		\$0	\$16,500	\$45,000	0%
Other Pay	\$30,805	\$44,759	\$37,737	\$44,759	0%
Police Bonus Incentive		\$0	\$18,000	\$50,000	0%
Supplemental Pay	\$50	\$106,000	\$99,000	\$110,000	4%
Contract Wages	\$36,986	\$30,452	\$81,548	\$45,000	48%
Health Insurance	\$1,014,470	\$1,307,171	\$1,138,315	\$1,648,798	26%
Health Insurance SRO		\$11,397	\$53,452	\$160,794	1311%
Other Insurance - Benefits	\$39,529	\$38,558	\$45,250	\$37,041	-4%
Other Insurance - Benefits		\$341	\$1,812	\$2,648	677%
Social Security Contributions	\$149,736	\$182,371	\$182,371	\$202,097	11%
Social Security Contributions SRO		\$1,007	\$1,007	\$8,417	736%
Retirement Contributions	\$614,224	\$705,761	\$634,698	\$734,975	4%
Retirement Contributions SRO		\$5,961	\$22,006	\$48,887	720%
Federal Taxes		\$36,092	\$33,686	\$24,200	-33%
Workers' Compensation	\$208,712	\$266,033	\$199,525	\$217,833	-18%
Workers' Compensation SRO		\$2,376	\$0	\$15,395	548%
Accrued Leave	\$56,001	\$19,472	\$41,701		-100%
Allowances - Other	\$16,350	\$0	\$5,890	\$7,200	0%
Clothing Allowance	\$7,564	\$7,000	\$3,380	\$7,000	0%
	\$9,020,057	\$10,929,064	\$9,996,340	\$12,225,177	12%
Materials and Supplies	_				
Investigation Services	\$17,540	\$17,000	\$16,750	\$17,000	0%
Energy - Electricity	\$3,756	\$4,300	\$600	\$1,200	-72%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Radio	\$7,874	\$10,500	\$10,527	\$10,500	0%
Postage/Shipping	\$5,653	\$5,500	\$5,438	\$6,000	9%
Printing/Reproduction	\$8,633	\$6,500	\$6,635	\$6,500	0%
Office Supplies	\$20,710	\$17,600	\$17,500	\$17,600	0%
Operating Supplies	\$24,252	\$35,000	\$53,500	\$58,500	67%
Other Materials & Supplies	\$80,369	\$40,850	\$40,250	\$40,850	0%
Other Materials & Supplies SRO		\$24,600	\$3,000	\$24,600	0%
Uniforms	\$44,622	\$95,904	\$96,225	\$95,904	0%
Uniforms SRO		\$20,000	\$20,000	\$20,000	0%
Evidence Supplies	\$14,015	\$11,000	\$12,223	\$13,500	23%
Bulk Fuel	\$142,952	\$119,856	\$181,008	\$148,750	24%
	\$370,376	\$408,610	\$463,656	\$460,904	13%
Contractual Services	_				
Medical Testing Services	\$10,294	\$7,000	\$33,500	\$30,000	329%
Recruitment Services	\$42,171	\$20,000	\$42,000	\$40,000	100%
Prisoner Care - Adult	\$969,110	\$1,148,000	\$1,125,000	\$1,100,000	-4%
Prisoner Care - Juvenile	\$82,500	\$90,000	\$90,000	\$90,000	0%
Building Rent	\$128,638	\$130,000	\$124,675	\$125,000	-4%
Interdepartmental Services	\$261,963	\$114,066	\$114,066	\$133,993	17%
Other Contractual	\$137,454	\$156,740	\$156,500	\$138,900	-11%
	\$1,632,130	\$1,665,806	\$1,685,741	\$1,657,893	0%
Capital Outlay					
Light Equipment - Replacement	\$3,459	\$5,000	\$5,150	\$5,000	0%
Technologies - Replacement	\$24,661	\$40,000	\$41,250	\$40,000	0%
	\$28,120	\$45,000	\$46,400	\$45,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Costs					
Insurance & Bonds	\$313,007	\$365,925	\$365,985	\$396,715	8%
Travel & Training	\$209,896	\$200,000	\$198,884	\$195,100	-2%
Training SRO		\$0	\$11,129		0%
	\$522,903	\$565,925	\$575,998	\$591,815	5%
Utilities					
Telecommunications	\$120,307	\$100,000	\$99,235	\$100,000	0%
	\$120,307	\$100,000	\$99,235	\$100,000	0%
PROGRAM TOTAL	\$11,693,894	\$13,714,405	\$12,867,369	\$15,080,788	10%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 160					
Personnel Services					
Animal Protection Officer		\$83,613	\$35,207	\$87,221	4%
Animal Protection Officer II		\$203,608	\$211,469	\$204,734	1%
Metro Animal Srv Supervisor II		\$71,917	\$73,849	\$79,294	10%
Standby		\$0	\$2,786	\$5,000	0%
Overtime		\$14,280	\$3,581	\$9,280	-35%
Supplemental Pay		\$7,000	\$0	\$7,000	0%
Health Insurance		\$85,323	\$75,404	\$94,527	11%
Other Insurance - Benefits		\$1,951	\$2,383	\$1,899	-3%
Social Security Contributions		\$29,274	\$29,274	\$29,679	1%
Retirement Contributions		\$32,037	\$28,795	\$34,158	7%
Federal Taxes		\$2,598	\$0	\$1,540	-41%
Workers' Compensation		\$12,998	\$9,749	\$10,520	-19%
		\$544,599	\$472,497	\$564,852	4%
Materials and Supplies					
Postage		\$0	\$125	\$500	0%
Printing		\$0	\$275	\$500	0%
Office Supplies		\$0	\$119	\$200	0%
Other Materials & Supplies		\$0	\$9,200	\$5,000	0%
Uniforms		\$2,500	\$1,825	\$15,000	500%
Bulk Fuel		\$12,500	\$12,500	\$20,475	64%
		\$15,000	\$24,044	\$41,675	178%
Contractual Services					
Dispatch Services		\$0	\$38,259		0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Contractual		\$0	\$4,200	\$2,000	0%
		\$0	\$42,459	\$2,000	0%
Capital Outlay					
Light Equipment - Replacement		\$36,000	\$34,200	\$1,000	-97%
Technologies - Replacement		\$11,500	\$11,000	\$5,000	-57%
		\$47,500	\$45,200	\$6,000	-87%
Other Costs					
Travel & Training		\$5,000	\$800	\$5,000	0%
		\$5,000	\$800	\$5,000	0%
Utilities					
Telecommunications		\$11,000	\$8,415	\$11,000	0%
		\$11,000	\$8,415	\$11,000	0%
PROGRAM TOTAL		\$623,099	\$593,415	\$630,527	1%
Total for Police Department	\$11,693,894	\$14,337,504	\$13,460,784	\$15,711,315	10%

Full Time Positions

	E) (00 (E	=> / 00 / 0	=> / 00 / 0	=> / 0000	_
	FY 2017	FY 2018	FY 2019	FY 2020	
Fire Chief	1	1	1	1	
Fire Division Chief	3	3	2	3	
Battalion Chief	3	3	3	4	
Fire Captain	15	15	15	15	
Fire Engineer	20	21	21	21	
Community Risk Reduction Officer I	1	-	2	-	
Community Risk Reduction Officer II	4	3	2	2	
Firefighter	25	26	25	22	
Firefighter Trainee	2	1	2	5	
Administrative Support Tech	1	1	-	-	
GIS Analyst/Records Specialist	1	1	1	1	
Total	76	75	74	74	

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$7,686,520	\$8,325,937	\$8,416,278	\$8,246,871	-1%
Materials and Supplies	\$336,519	\$338,800	\$330,300	\$382,750	13%
Contractual Services	\$242,199	\$257,009	\$257,009	\$370,673	44%
Capital Outlay	\$20,717	\$49,417	\$49,417	\$26,000	-47%
Other Costs	\$253,103	\$248,603	\$268,603	\$280,630	13%
Utilities	\$67,456	\$65,279	\$56,279	\$65,279	0%
TOTAL EXPENSE	\$8,606,514	\$9,285,045	\$9,377,886	\$9,372,204	1%
Total for Fire-EMS Department	\$8,606,514	\$9,285,045	\$9,377,886	\$9,372,204	1%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Personnel Services					
Fire Chief	\$120,272	\$118,385	\$121,798	\$121,890	3%
Fire Division Chief	\$274,468	\$194,240	\$208,784	\$283,186	46%
GIS Technician	\$56,392	\$56,243	\$56,654	\$56,243	0%
Firefighter Trainee	\$65,652	\$94,107	\$333,580	\$90,131	-4%
Firefighter	\$1,487,952	\$1,521,609	\$1,214,270	\$1,458,876	-4%
CRR Officer I	\$85,967	\$87,568	\$23,590		-100%
Community Risk Reduction Officer II	\$131,901	\$168,901	\$236,805	\$165,597	-2%
Fire Engineer	\$1,405,692	\$1,461,120	\$1,481,951	\$1,396,956	-4%
Battalion Chief	\$221,962	\$267,842	\$274,356	\$347,072	30%
Fire Captain	\$1,144,667	\$1,205,105	\$1,294,845	\$1,149,120	-5%
Overtime - Scheduled	\$355,658	\$374,982	\$368,391	\$387,090	3%
Standby		\$7,500	\$9,665	\$10,000	33%
Overtime	\$253,506	\$433,918	\$455,392	\$335,000	-23%
Holiday Pay	\$108,503	\$131,529	\$100,785	\$128,061	-3%
Supplemental Pay	\$6,741	\$72,000	\$73,000	\$73,000	1%
Health Insurance	\$816,274	\$890,773	\$978,828	\$1,027,307	15%
Other Insurance - Benefits	\$11,177	\$11,666	\$16,413	\$11,875	2%
Social Security Contributions	\$80,123	\$94,996	\$94,996	\$94,405	-1%
Retirement Contributions	\$681,129	\$752,183	\$747,933	\$791,360	5%
Retirement Health Contribution	\$33,878	\$33,000	\$37,069	\$35,426	7%
Federal Taxes		\$24,473	\$24,837	\$16,060	-34%
Workers' Compensation	\$195,803	\$214,597	\$160,948	\$165,856	-23%
Accrued Leave	\$135,971	\$90,000	\$80,506	\$90,000	0%
Allowances - Other	\$12,833	\$19,200	\$20,883	\$12,360	-36%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$7,686,520	\$8,325,937	\$8,416,278	\$8,246,871	-1%
Materials and Supplies					
Energy - Electricity	\$37,054	\$43,000	\$36,000	\$43,000	0%
Energy - Natural Gas	\$16,529	\$20,000	\$15,000	\$20,000	0%
Postage/Shipping	\$1,469	\$1,100	\$1,100	\$1,100	0%
Printing/Reproduction	\$1,233	\$3,000	\$2,500	\$3,000	0%
Office Supplies	\$6,742	\$4,900	\$4,900	\$5,000	2%
	\$63,026	\$72,000	\$59,500	\$72,100	0%
Contractual Services					
Maintenance Agreements	\$22,543	\$31,200	\$31,200	\$86,500	177%
	\$22,543	\$31,200	\$31,200	\$86,500	177%
Capital Outlay					
Technologies - New	\$890	\$27,417	\$27,417	\$26,000	-5%
	\$890	\$27,417	\$27,417	\$26,000	-5%
Other Costs					
Insurance & Bonds	\$191,516	\$220,353	\$220,353	\$223,480	1%
Advertising	\$206	\$750	\$750	\$750	0%
Association Dues	\$2,172	\$2,500	\$2,500	\$4,500	80%
	\$193,894	\$223,603	\$223,603	\$228,730	2%
Utilities					
Water	\$15,019	\$16,279	\$16,279	\$16,279	0%
Telecommunications	\$52,436	\$49,000	\$40,000	\$49,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$67,456	\$65,279	\$56,279	\$65,279	0%
PROGRAM TOTAL	\$8,034,329	\$8,745,436	\$8,814,277	\$8,725,481	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Materials and Supplies					
Equipment Repairs	\$42,860	\$40,800	\$40,800	\$40,800	0%
Operating Supplies	\$60,406	\$45,500	\$45,500	\$55,000	21%
Uniforms	\$54,425	\$52,000	\$55,000	\$60,000	15%
Custodial Supplies	\$13,442	\$16,500	\$14,000	\$16,500	0%
Safety Equipment/Supplies		\$15,000	\$15,000	\$34,000	127%
Bulk Fuel	\$55,647	\$50,000	\$56,000	\$55,000	10%
	\$226,780	\$219,800	\$226,300	\$261,300	19%
Contractual Services					
Interdepartmental Services	\$191,711	\$186,309	\$186,309	\$244,673	31%
	\$191,711	\$186,309	\$186,309	\$244,673	31%
PROGRAM TOTAL	\$418,491	\$406,109	\$412,609	\$505,973	25%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 231					
Materials and Supplies					
Operating Supplies	\$29,398	\$25,500	\$25,500	\$30,000	18%
Books, Periodicals, Maps		\$3,500	\$1,000	\$3,500	0%
	\$29,398	\$29,000	\$26,500	\$33,500	16%
PROGRAM TOTAL	\$29,398	\$29,000	\$26,500	\$33,500	16%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 232					
Materials and Supplies					
Books, Periodicals, Maps		\$1,000	\$1,000	\$1,000	0%
Training Supplies	\$17,315	\$17,000	\$17,000	\$14,850	-13%
	\$17,315	\$18,000	\$18,000	\$15,850	-12%
Contractual Services					
Medical Testing Services	\$27,945	\$39,500	\$39,500	\$39,500	0%
	\$27,945	\$39,500	\$39,500	\$39,500	0%
Capital Outlay					
Light Equipment - New	\$19,827	\$22,000	\$22,000	\$0	-100%
	\$19,827	\$22,000	\$22,000	\$0	-100%
Other Costs					
Travel & Training	\$59,208	\$25,000	\$45,000	\$51,900	108%
	\$59,208	\$25,000	\$45,000	\$51,900	108%
PROGRAM TOTAL	\$124,295	\$104,500	\$124,500	\$107,250	3%
Total for Fire-EMS Department	\$8,606,514	\$9,285,045	\$9,377,886	\$9,372,204	1%

Full Time Positions

FY 2017	FY 2018	FY 2019	FY 2020
1	1	-	-
5	4	4	4
-	1	1	1
3	2	3	3
-	1	-	-
1	-	-	-
1	1	1	1_
11	10	9	9
	1 5	1 1 5 4 - 1 3 2 - 1 1 1 1	1 1 - 5 4 4 - 1 1 3 2 3 - 1 - 1 - 1 1 1

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$747,364	\$822,155	\$808,061	\$849,374	3%
Materials and Supplies	\$22,018	\$21,250	\$23,250	\$21,750	2%
Contractual Services	\$43,488	\$20,764	\$20,764	\$24,828	20%
Capital Outlay	\$2,729	\$6,800	\$4,800	\$9,800	44%
Other Costs	\$25,063	\$46,929	\$46,929	\$39,181	-17%
Utilities	\$25,929	\$54,100	\$54,100	\$77,000	42%
TOTAL EXPENSE	\$866,591	\$971,998	\$957,904	\$1,021,933	5%
Total for Code Enforcement	\$866,591	\$971,998	\$957,904	\$1,021,933	5%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 241					
Personnel Services					
Building Inspector Supervisor	\$26,910	\$79,294	\$79,234	\$79,294	0%
Code Enforce Inspector II	\$127,629	\$130,182	\$130,069	\$130,166	0%
Electrical Inspector II	\$268,320	\$263,525	\$242,305	\$261,246	-1%
Code Enforce Inspector I	\$49,899	\$50,897	\$52,270	\$56,139	10%
Permit Technician	\$49,837	\$50,834	\$50,797	\$50,835	0%
Overtime	\$129	\$0	\$97		0%
Supplemental Pay		\$9,000	\$9,000	\$9,000	0%
Health Insurance	\$99,655	\$104,104	\$111,349	\$144,307	39%
Other Insurance - Benefits	\$3,620	\$2,912	\$3,725	\$2,683	-8%
Social Security Contributions	\$43,193	\$46,956	\$46,956	\$45,570	-3%
Retirement Contributions	\$49,874	\$49,974	\$47,541	\$51,240	3%
Federal Taxes		\$3,341	\$3,341	\$1,980	-41%
Workers' Compensation	\$15,712	\$18,805	\$14,104	\$14,513	-23%
Accrued Leave	\$8,236	\$7,831	\$13,264		-100%
Allowances - Other	\$4,350	\$4,500	\$4,010	\$2,400	-47%
	\$747,364	\$822,155	\$808,061	\$849,374	3%
Materials and Supplies	_				
Postage/Shipping	\$2,981	\$4,000	\$4,000	\$4,500	13%
Printing/Reproduction	\$4,538	\$4,000	\$4,000	\$4,000	0%
Office Supplies	\$4,175	\$1,800	\$1,800	\$1,800	0%
Uniforms	\$896	\$1,650	\$1,650	\$1,650	0%
Books, Periodicals, Maps	\$991	\$800	\$800	\$800	0%
Bulk Fuel	\$8,437	\$9,000	\$11,000	\$9,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$22,018	\$21,250	\$23,250	\$21,750	2%
Contractual Services					
Interdepartmental Services	\$35,135	\$8,764	\$8,764	\$9,828	12%
Other Contractual	\$8,353	\$12,000	\$12,000	\$15,000	25%
	\$43,488	\$20,764	\$20,764	\$24,828	20%
Capital Outlay					
Technologies - Replacement	\$0	\$4,000	\$2,000	\$7,000	75%
Programs & Projects	\$2,729	\$2,800	\$2,800	\$2,800	0%
	\$2,729	\$6,800	\$4,800	\$9,800	44%
Other Costs					
Insurance & Bonds	\$23,070	\$40,029	\$40,029	\$32,081	-20%
Travel & Training	\$1,008	\$6,400	\$6,400	\$6,400	0%
Association Dues	\$985	\$500	\$500	\$700	40%
	\$25,063	\$46,929	\$46,929	\$39,181	-17%
Utilities					
Lawn & Tree Abatement	\$20,121	\$47,100	\$47,100	\$70,000	49%
Telecommunications	\$5,807	\$7,000	\$7,000	\$7,000	0%
	\$25,929	\$54,100	\$54,100	\$77,000	42%
PROGRAM TOTAL	\$866,591	\$971,998	\$957,904	\$1,021,933	5%
Total for Code Enforcement	\$866,591	\$971,998	\$957,904	\$1,021,933	5%

Engineering

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020	
Administrative Services Tech	1	1	1	1	
Administrative Assistant I	1	-	-	-	
Administrative Assistant II	-	1	1	1	
Associate Engineer	3	3	3	3	
City Engineer	1	-	-	-	
Engineering Technician I	1	1	1	1	
Engineering Technician II	2	2	2	2	
Public Services Director	1	1	1	1	
Special Projects Coordinator	1	1	-	<u>-</u>	
Total	11	10	9	9	

Engineering Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$797,165	\$866,711	\$875,619	\$768,638	-11%
Materials and Supplies	\$9,557	\$10,600	\$10,350	\$12,600	19%
Contractual Services	\$13,051	\$9,954	\$9,954	\$14,884	50%
Capital Outlay	\$4,195	\$11,600	\$11,600	\$4,740	-59%
Other Costs	\$24,848	\$22,862	\$22,562	\$23,679	4%
Utilities	\$3,495	\$3,900	\$2,000	\$2,500	-36%
TOTAL EXPENSE	\$852,311	\$925,627	\$932,085	\$827,041	-11%
Total for Engineering	\$852,311	\$925,627	\$932,085	\$827,041	-11%

Engineering Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Personnel Services					
Public Services Director	\$126,723	\$129,495	\$129,397	\$63,453	-51%
Associate Engineer	\$243,365	\$248,233	\$250,188	\$256,192	3%
Engineering Technician I	\$55,002	\$56,138	\$56,097	\$56,139	0%
Engineering Technician II	\$121,674	\$124,114	\$125,672	\$130,166	5%
Administrative Assistant II		\$39,738	\$40,842	\$45,183	14%
Administrative Support Tech	\$49,894	\$50,834	\$50,835	\$24,909	-51%
Overtime	\$18	\$0	\$438		0%
Supplemental Pay	\$50	\$9,000	\$9,000	\$7,980	-11%
Health Insurance	\$60,731	\$58,341	\$64,156	\$60,320	3%
Other Insurance - Benefits	\$4,178	\$3,540	\$5,001	\$2,900	-18%
Social Security Contributions	\$46,823	\$52,084	\$52,084	\$45,288	-13%
Retirement Contributions	\$64,408	\$65,532	\$66,955	\$56,647	-14%
Federal Taxes		\$3,341	\$3,341	\$1,756	-47%
Workers' Compensation	\$17,817	\$19,901	\$14,926	\$15,059	-24%
Allowances - Other	\$6,480	\$6,420	\$6,688	\$2,646	-59%
	\$797,165	\$866,711	\$875,619	\$768,638	-11%
Materials and Supplies					
Postage/Shipping	\$488	\$500	\$500	\$500	0%
Other Materials & Supplies	\$6,318	\$6,000	\$6,000	\$8,000	33%
Books, Periodicals, Maps	\$523	\$600	\$600	\$600	0%
Safety Equipment/Supplies	\$23	\$500	\$250	\$500	0%
Bulk Fuel	\$2,205	\$3,000	\$3,000	\$3,000	0%
	\$9,557	\$10,600	\$10,350	\$12,600	19%

Engineering Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Contractual Services					
Engineering Services	\$5,727	\$7,500	\$7,500	\$13,000	73%
Interdepartmental Services	\$7,324	\$2,454	\$2,454	\$1,884	-23%
	\$13,051	\$9,954	\$9,954	\$14,884	50%
Capital Outlay					
Technologies - New	\$4,195	\$11,600	\$11,600	\$4,740	-59%
	\$4,195	\$11,600	\$11,600	\$4,740	-59%
Other Costs					
Insurance & Bonds	\$22,541	\$18,162	\$18,162	\$18,679	3%
Travel & Training	\$254	\$2,200	\$2,000	\$2,500	14%
Association Dues	\$2,054	\$2,500	\$2,400	\$2,500	0%
	\$24,848	\$22,862	\$22,562	\$23,679	4%
Utilities					
Telecommunications	\$3,495	\$3,900	\$2,000	\$2,500	-36%
	\$3,495	\$3,900	\$2,000	\$2,500	-36%
PROGRAM TOTAL	\$852,311	\$925,627	\$932,085	\$827,041	-11%
Total for Engineering	\$852,311	\$925,627	\$932,085	\$827,041	-11%

Streets Division

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Asst Public Services Director	1	-	-	-
Signal Tech	1	1	1	1
Street Superintendent	-	-	-	-
Streets & Traffic Manager	1	1	1	1
Street Supervisor	3	3	3	3
Traffic Supervisor	1	1	-	-
Equipment Operator I	9	9	5	5
Equipment Operator II	8	8	8	8
Total	24	23	18	18

Streets Division

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$1,551,398	\$1,656,163	\$1,711,718	\$1,704,074	3%
Materials and Supplies	\$1,252,404	\$1,580,000	\$1,362,102	\$1,480,000	-6%
Contractual Services	\$669,537	\$536,662	\$533,859	\$569,350	6%
Capital Outlay	\$2,166	\$8,450	\$6,785	\$16,000	89%
Other Costs	\$117,751	\$111,320	\$111,320	\$79,665	-28%
Utilities	\$5,423	\$8,050	\$7,430	\$8,050	0%
TOTAL EXPENSE	\$3,598,678	\$3,900,645	\$3,733,214	\$3,857,138	-1%
Total for Streets Division	\$3,598,678	\$3,900,645	\$3,733,214	\$3,857,138	-1%

Streets Division Detail

FY18 ACTUAL FY19 REVISED FY19 FY20 ESTIMATE ADOPTED	
Program Code: 000	
Personnel Services	
Signal Technician \$47,528 \$48,479 \$49,100 \$56,115	16%
Street Supervisor II \$215,181 \$219,485 \$223,249 \$237,102	8%
Streets & Traffic Manager \$90,166 \$91,970 \$93,146 \$96,597	5%
Equipment Operator I \$228,420 \$226,206 \$276,116 \$226,114	0%
Equipment Operator II \$462,761 \$471,840 \$471,807 \$471,910	0%
Overtime \$44,307 \$72,030 \$55,659 \$72,000	0%
Supplemental Pay \$50 \$18,000 \$18,000	0%
Health Insurance \$246,234 \$256,789 \$284,475 \$282,627	10%
Other Insurance - Benefits \$6,657 \$5,477 \$7,749 \$5,203	-5%
Social Security Contributions \$76,980 \$91,383 \$91,383 \$91,482	0%
Retirement Contributions \$89,343 \$97,172 \$98,504 \$102,878	6%
Federal Taxes \$6,681 \$6,681 \$3,960	-41%
Workers' Compensation \$34,266 \$39,606 \$29,705 \$31,566	-20%
Accrued Leave \$3,660 \$2,720 \$0	-100%
Allowances - Other \$5,540 \$6,000 \$5,750 \$5,520	-8%
Clothing Allowance \$305 \$2,325 \$393 \$3,000	29%
\$1,551,398 \$1,656,163 \$1,711,718 \$1,704,074	3%
Materials and Supplies	
Office Supplies \$1,954 \$2,000 \$2,000 \$2,000	0%
Operating Supplies \$22,256 \$30,000 \$20,000 \$20,000	-33%
Uniforms \$5,797 \$7,000 \$7,000 \$7,000	0%
Safety Equipment/Supplies \$1,627 \$3,000 \$2,700 \$3,000	0%
Hot Mix \$151,990 \$230,000 \$225,000 \$250,000	9%
Ice Control Supplies \$227,283 \$400,000 \$250,000 \$300,000	-25%

Streets Division Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Bulk Fuel	\$114,798	\$140,000	\$99,719	\$140,000	0%
	\$525,705	\$812,000	\$606,419	\$722,000	-11%
Contractual Services					
Interdepartmental Services	\$577,084	\$456,359	\$456,359	\$479,350	5%
Other Contractual	\$11,389	\$15,000	\$14,500	\$15,000	0%
	\$588,473	\$471,359	\$470,859	\$494,350	5%
Capital Outlay					
Technologies - Replacement	\$2,166	\$8,450	\$6,785	\$16,000	89%
	\$2,166	\$8,450	\$6,785	\$16,000	89%
Other Costs					
Insurance & Bonds	\$113,289	\$104,670	\$104,670	\$69,665	-33%
Travel & Training	\$4,462	\$6,650	\$6,650	\$10,000	50%
	\$117,751	\$111,320	\$111,320	\$79,665	-28%
Utilities					
Water	\$411	\$450	\$430	\$450	0%
Telecommunications	\$5,012	\$7,600	\$7,000	\$7,600	0%
	\$5,423	\$8,050	\$7,430	\$8,050	0%
PROGRAM TOTAL	\$2,790,915	\$3,067,342	\$2,914,531	\$3,024,138	-1%

Streets Division Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 315					
Materials and Supplies					
Energy - Electricity	\$575,569	\$638,000	\$636,000	\$638,000	0%
Paint & Sign Supplies	\$116,635	\$90,000	\$87,086	\$90,000	0%
Traffic Signal Supplies	\$34,496	\$40,000	\$32,597	\$30,000	-25%
	\$726,699	\$768,000	\$755,683	\$758,000	-1%
Contractual Services					
Other Contractual	\$81,064	\$65,303	\$63,000	\$75,000	15%
	\$81,064	\$65,303	\$63,000	\$75,000	15%
PROGRAM TOTAL	\$807,763	\$833,303	\$818,683	\$833,000	0%
Total for Streets Division	\$3,598,678	\$3,900,645	\$3,733,214	\$3,857,138	-1%

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Cemetery

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Cemetery Supervisor II	1	1	1	1
Administrative Assistant I	-	-	-	-
Laborer	-	-	-	-
Parks & Rec Worker I	-	-	-	-
Equipment Operator I	2	1	1	1
Total	3	2	2	2

Cemetery Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$223,322	\$214,682	\$224,361	\$266,307	24%
Materials and Supplies	\$23,118	\$22,000	\$21,000	\$23,100	5%
Contractual Services	\$28,460	\$20,781	\$20,781	\$22,924	10%
Capital Outlay	\$0	\$1,200	\$2,000	\$1,800	50%
Other Costs	\$13,308	\$18,626	\$17,526	\$25,100	35%
Utilities	\$69,725	\$89,800	\$90,000	\$101,800	13%
TOTAL EXPENSE	\$357,934	\$367,089	\$375,668	\$441,030	20%
Total for Cemetery	\$357,934	\$367,089	\$375,668	\$441,030	20%

Cemetery Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
Equipment Operator I	\$43,724	\$43,875	\$45,216	\$48,422	10%
Cemetery Supervisor II	\$74,014	\$75,494	\$76,460	\$79,294	5%
Parks & Recreation Worker I			\$0	\$54,000	0%
Laborer	\$42,891	\$28,704	\$37,440		-100%
Administrative Assistant I	\$4,498	\$9,000	\$5,026	\$17,589	95%
Overtime	\$2,562	\$734	\$1,278	\$750	2%
Supplemental Pay		\$2,000	\$2,000	\$2,500	25%
Health Insurance	\$23,538	\$24,810	\$27,416	\$29,360	18%
Other Insurance - Benefits	\$727	\$606	\$864	\$595	-2%
Social Security Contributions	\$12,432	\$11,936	\$11,936	\$16,088	35%
Retirement Contributions	\$10,036	\$10,303	\$10,522	\$11,328	10%
Federal Taxes		\$742	\$742	\$550	-26%
Unemployment Compensation	\$3,840	\$0	\$854		0%
Workers' Compensation	\$4,456	\$5,198	\$3,899	\$5,151	-1%
Allowances - Other	\$480	\$480	\$500	\$480	0%
Clothing Allowance	\$125	\$800	\$207	\$200	-75%
	\$223,322	\$214,682	\$224,361	\$266,307	24%
Materials and Supplies	_				
Energy - Electricity	\$2,389	\$2,600	\$2,500	\$2,600	0%
Energy - Natural Gas	\$1,984	\$2,000	\$2,000	\$2,000	0%
Other Materials & Supplies	\$11,430	\$10,900	\$10,000	\$12,000	10%
Safety Equipment/Supplies	\$1,240	\$1,500	\$1,500	\$1,500	0%
Bulk Fuel	\$6,076	\$5,000	\$5,000	\$5,000	0%

Cemetery Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$23,118	\$22,000	\$21,000	\$23,100	5%
Contractual Services					
Interdepartmental Services	\$28,460	\$20,781	\$20,781	\$22,924	10%
	\$28,460	\$20,781	\$20,781	\$22,924	10%
Capital Outlay					
Technologies - New	\$0	\$1,200	\$2,000	\$1,800	50%
	\$0	\$1,200	\$2,000	\$1,800	50%
Other Costs					
Insurance & Bonds	\$13,208	\$17,426	\$17,426	\$23,500	35%
Travel & Training	\$100	\$1,200	\$100	\$1,600	33%
	\$13,308	\$18,626	\$17,526	\$25,100	35%
Utilities					
Water	\$67,870	\$88,000	\$88,000	\$100,000	14%
Telecommunications	\$1,856	\$1,800	\$2,000	\$1,800	0%
	\$69,725	\$89,800	\$90,000	\$101,800	13%
PROGRAM TOTAL	\$357,934	\$367,089	\$375,668	\$441,030	20%
Total for Cemetery	\$357,934	\$367,089	\$375,668	\$441,030	20%

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Museum Supervisor	1	1	1	1
Museum Curator	2	1	1	1
Administrative Assistant II	1	1	1	1
Total	4	3	3	3

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$271,698	\$294,749	\$281,506	\$302,780	3%
Materials and Supplies	\$40,911	\$48,550	\$48,400	\$46,600	-4%
Contractual Services	\$31,690	\$29,797	\$34,050	\$37,382	25%
Capital Outlay	\$9,462	\$12,300	\$8,500	\$17,750	44%
Other Costs	\$11,269	\$14,450	\$14,450	\$13,134	-9%
Utilities	\$3,866	\$4,200	\$3,600	\$3,600	-14%
Taxes	\$4,019	\$3,500	\$3,500	\$3,700	6%
TOTAL EXPENSE	\$372,915	\$407,546	\$394,006	\$424,946	4%
Total for Fort Caspar Museum	\$372,915	\$407,546	\$394,006	\$424,946	4%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 562					
Personnel Services					
Museum Supervisor II	 \$77,739	\$79,294	\$79,234	\$79,294	0%
Museum Curator - Collections	\$67,109	\$68,422	\$68,383	\$68,432	0%
Administrative Assistant II	\$47,491	\$48,415	\$48,393	\$48,422	0%
Recreation Worker	\$8,410	\$3,054	\$7,351	\$9,700	218%
Parks & Recreation Worker I		\$8,212	\$371	\$9,700	18%
Museum Education Worker	\$5,191	\$7,240	\$2,555	\$6,380	-12%
Overtime	\$39	\$734	\$54		-100%
Supplemental Pay		\$3,000	\$3,000	\$4,500	50%
Health Insurance	\$26,502	\$33,734	\$30,718	\$32,846	-3%
Other Insurance - Benefits	\$1,153	\$980	\$1,340	\$903	-8%
Social Security Contributions	\$14,867	\$17,194	\$17,194	\$17,666	3%
Retirement Contributions	\$16,102	\$16,887	\$16,807	\$17,398	3%
Federal Taxes		\$1,114	\$1,114	\$990	-11%
Workers' Compensation	\$6,615	\$5,989	\$4,492	\$6,068	1%
Allowances - Other	\$480	\$480	\$500	\$480	0%
	\$271,698	\$294,749	\$281,506	\$302,780	3%
Materials and Supplies					
Energy - Electricity	\$8,479	\$9,950	\$9,950	\$10,000	1%
Energy - Natural Gas	\$3,625	\$3,800	\$3,800	\$3,800	0%
Postage/Shipping	\$100	\$300	\$150	\$300	0%
Printing/Reproduction	\$951	\$1,000	\$1,000	\$1,000	0%
Office Supplies	\$422	\$750	\$750	\$750	0%
Operating Supplies	\$1,516	\$4,500	\$4,500	\$2,500	-44%
Uniforms	\$266	\$500	\$500	\$500	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Resale Supplies	\$25,467	\$27,000	\$27,000	\$27,000	0%
Living History Supplies	\$86	\$750	\$750	\$750	0%
	\$40,911	\$48,550	\$48,400	\$46,600	-4%
Contractual Services					
Maintenance Agreements	\$161	\$250	\$250	\$200	-20%
Alarm	\$3,368	\$2,500	\$2,500	\$2,500	0%
Interdepartmental Services	\$19,966	\$14,747	\$19,000	\$22,382	52%
Other Contractual	\$8,196	\$12,300	\$12,300	\$12,300	0%
	\$31,690	\$29,797	\$34,050	\$37,382	25%
Capital Outlay					
Technologies - New	\$9,374	\$11,800	\$8,000	\$17,250	46%
Programs & Projects	\$88	\$500	\$500	\$500	0%
	\$9,462	\$12,300	\$8,500	\$17,750	44%
Other Costs					
Insurance & Bonds	\$8,405	\$9,050	\$9,050	\$7,734	-15%
Advertising	\$2,000	\$2,000	\$2,000	\$2,000	0%
Travel & Training	\$864	\$3,400	\$3,400	\$3,400	0%
	\$11,269	\$14,450	\$14,450	\$13,134	-9%
Utilities					
Water	\$2,480	\$2,500	\$2,500	\$2,500	0%
Telecommunications	\$1,385	\$1,700	\$1,100	\$1,100	-35%
	\$3,866	\$4,200	\$3,600	\$3,600	-14%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Taxes					
Sales Tax	\$4,019	\$3,500	\$3,500	\$3,700	6%
	\$4,019	\$3,500	\$3,500	\$3,700	6%
PROGRAM TOTAL	\$372,915	\$407,546	\$394,006	\$424,946	4%
Total for Fort Caspar Museum	\$372,915	\$407,546	\$394,006	\$424,946	4%

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Parks Division

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Parks and Recreation Director	-	-	1	1
Parks Manager	1	1	1	1
Parks Supervisor II	3	3	3	1
Parks Crew Leader	1	1	1	-
Municipal Worker I	1	-	2	-
Municipal Worker II	7	7	3	-
Municipal Worker III	4	4	4	-
Parks & Rec Worker II	-	-	-	1
Parks & Rec Worker III	-	-	-	2
Parks & Rec Worker IV	-	-	-	3
Administrative Assistant II	1	1	1	1
Community Service Coordinator	1	1	1	1
Parks & Recreation Worker	2	2	1	
Total	21	20	18	11

Parks Division Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Personnel Services	\$1,533,112	\$1,534,096	\$1,405,351	\$1,066,523	-30%
Materials and Supplies	\$237,956	\$189,450	\$208,286	\$219,986	16%
Contractual Services	\$353,143	\$287,846	\$288,500	\$346,146	20%
Capital Outlay	\$5,802	\$12,163	\$12,063	\$8,000	-34%
Other Costs	\$97,150	\$104,478	\$104,478	\$75,194	-28%
Utilities	\$272,541	\$306,000	\$327,000	\$327,589	7%
TOTAL EXPENSE	\$2,499,704	\$2,434,033	\$2,345,677	\$2,043,438	-16%
Total for Parks Division	\$2,499,704	\$2,434,033	\$2,345,677	\$2,043,438	-16%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
Supplemental Pay	\$0	\$0	(\$1,485)		0%
	\$0	\$0	(\$1,485)		0%
PROGRAM TOTAL	\$0	\$0	(\$1,485)		0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 571					
Materials and Supplies					
Energy - Electricity	\$55,723	\$40,000	\$40,000	\$40,000	0%
Other Materials & Supplies	\$22,694	\$8,471	\$9,000	\$18,471	118%
	\$78,416	\$48,471	\$49,000	\$58,471	21%
Utilities					
Water	\$24,102	\$31,191	\$36,000	\$31,191	0%
	\$24,102	\$31,191	\$36,000	\$31,191	0%
PROGRAM TOTAL	\$102,519	\$79,662	\$85,000	\$89,662	13%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 572					
Personnel Services					
Parks and Recreation Director	 \$45,461	\$109,602	\$109,519	\$98,642	-10%
Parks Manager	\$94,703	\$66,597	\$59,548	\$61,078	-8%
Community Services Coordinator	\$55,066	\$56,138	\$56,469	\$5,614	-90%
Administrative Assistant II	\$47,654	\$48,415	\$48,835	\$36,317	-25%
Parks Crew Leader	\$62,593	\$61,951	\$63,187	\$61,942	0%
Parks Supervisor II	\$222,041	\$168,410	\$174,205	\$119,021	-29%
Parks & Recreation Worker II		\$54,021	\$23,442	\$21,191	-61%
Municipal Worker I	\$44,485	\$9,797	\$9,797		-100%
Municipal Worker II	\$229,131	\$41,519	\$41,519		-100%
Municipal Worker III	\$189,331	\$51,075	\$51,074		-100%
Parks & Recreation Worker III		\$92,205	\$76,538	\$92,102	0%
Parks & Recreation Worker IV		\$131,850	\$131,240	\$137,350	4%
Parks & Recreation Worker I		\$57,425	\$3,178	\$52,000	-9%
Laborer	\$72,889	\$57,391	\$57,390	\$14,000	-76%
Parks & Recreation Worker II		\$24,901	\$37,699	\$29,078	17%
Municipal Worker I	\$25,268	\$7,354	\$7,354		-100%
Overtime	\$17,561	\$19,922	\$18,837	\$19,922	0%
Supplemental Pay	\$50	\$18,000	\$17,000	\$12,081	-33%
Health Insurance	\$208,978	\$211,345	\$192,898	\$147,429	-30%
Other Insurance - Benefits	\$6,492	\$5,257	\$6,610	\$3,816	-27%
Social Security Contributions	\$81,318	\$86,707	\$86,707	\$57,566	-34%
Retirement Contributions	\$88,009	\$90,986	\$82,870	\$64,801	-29%
Federal Taxes		\$6,681	\$6,310	\$2,658	-60%
Unemployment Compensation	\$0	\$160	\$159		-100%
Workers' Compensation	\$31,972	\$36,037	\$28,508	\$19,843	-45%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Accrued Leave	\$1,409	\$8,750	\$5,101		-100%
Allowances - Other	\$7,970	\$10,600	\$10,435	\$9,072	-14%
Clothing Allowance	\$732	\$1,000	\$407	\$1,000	0%
	\$1,533,112	\$1,534,096	\$1,406,836	\$1,066,523	-30%
Materials and Supplies	_				
Energy - Electricity	\$19,429	\$24,800	\$30,000	\$24,800	0%
Energy - Natural Gas	\$1,279	\$1,200	\$1,200	\$1,200	0%
Other Materials & Supplies	\$25,451	\$21,402	\$35,000	\$28,000	31%
Safety Equipment/Supplies	\$2,661	\$2,500	\$2,000	\$2,500	0%
Landscape Maintenance Supplies		\$0	\$86		0%
Bulk Fuel	\$49,580	\$50,000	\$50,000	\$50,000	0%
	\$98,400	\$99,902	\$118,286	\$106,500	7%
Contractual Services	_				
Equipment Rental	\$48,476	\$47,000	\$47,000	\$52,000	11%
Interdepartmental Services	\$281,961	\$226,346	\$226,000	\$279,646	24%
Balefill Services	\$6,260	\$0	\$3,500	\$0	0%
Other Contractual	\$16,446	\$14,500	\$12,000	\$14,500	0%
	\$353,143	\$287,846	\$288,500	\$346,146	20%
Capital Outlay	_				
Improv. Other Than BldgsKAB Trails Gr	\$5,000	\$5,063	\$5,063	\$0	-100%
Technologies - Replacement	\$802	\$7,100	\$7,000	\$8,000	13%
	\$5,802	\$12,163	\$12,063	\$8,000	-34%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Costs					
Insurance & Bonds	\$79,099	\$83,878	\$83,878	\$53,894	-36%
Travel & Training	\$2,651	\$2,800	\$2,800	\$3,500	25%
Clean Up - Keep Casper Beautiful	\$15,401	\$17,800	\$17,800	\$17,800	0%
	\$97,150	\$104,478	\$104,478	\$75,194	-28%
Utilities	_				
Water	\$169,745	\$210,398	\$210,000	\$210,398	0%
Telecommunications	\$5,678	\$6,000	\$6,000	\$6,000	0%
	\$175,423	\$216,398	\$216,000	\$216,398	0%
PROGRAM TOTAL	\$2,263,031	\$2,254,883	\$2,146,162	\$1,818,761	-19%

		FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code:	573					
Materials and Su	ıpplies					
Other Materials &	Supplies	\$17,389	\$16,062	\$16,000	\$16,000	0%
		\$17,389	\$16,062	\$16,000	\$16,000	0%
PROGRAM TOTAL	L	\$17,389	\$16,062	\$16,000	\$16,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 574					
Materials and Supplies					
Energy - Electricity	\$38,579	\$21,000	\$21,000	\$35,000	67%
Other Materials & Supplies	\$5,172	\$4,015	\$4,000	\$4,015	0%
	\$43,751	\$25,015	\$25,000	\$39,015	56%
Utilities					
Water	\$73,015	\$58,411	\$75,000	\$80,000	37%
	\$73,015	\$58,411	\$75,000	\$80,000	37%
PROGRAM TOTAL	\$116,766	\$83,426	\$100,000	\$119,015	43%
Total for Parks Division	\$2,499,704	\$2,434,033	\$2,345,677	\$2,043,438	-16%

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Health, Community, & Social Services

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Other Costs	\$711,121	\$1,151,773	\$1,151,749	\$1,139,094	-1%
TOTAL EXPENSE	\$711,121	\$1,151,773	\$1,151,749	\$1,139,094	-1%
Total for Special Revenue	\$711,121	\$1,151,773	\$1,151,749	\$1,139,094	-1%

Health, Community, & Social Services

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Other Costs					
Municipal Band	 \$126,894	\$137,865	\$137,865	\$137,865	0%
Health Department - Operations	\$540,000	\$540,000	\$540,000	\$540,000	0%
Casper Mountain Fire District	\$7,500		\$0	\$7,500	0%
Economic Development		\$424,484	\$424,484	\$428,729	1%
Senior Center	\$27,500	\$27,500	\$27,500	\$0	-100%
Community Promotions	\$9,226	\$21,924	\$21,900	\$25,000	14%
	\$711,121	\$1,151,773	\$1,151,749	\$1,139,094	-1%
PROGRAM TOTAL	\$711,121	\$1,151,773	\$1,151,749	\$1,139,094	-1%
Total for Special Revenue	\$711,121	\$1,151,773	\$1,151,749	\$1,139,094	-1%

City Campus Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Materials and Supplies		\$82,147	\$81,407	\$82,043	0%
Contractual Services		\$156,672	\$169,265	\$301,565	92%
Utilities		\$10,820	\$15,866	\$14,352	33%
TOTAL EXPENSE		\$249,639	\$266,537	\$397,959	59%
Total for City Campus		\$249,639	\$266,537	\$397,959	59%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Materials and Supplies					
Energy - Electricity		\$44,874	\$44,966	\$45,000	0%
Energy - Natural Gas		\$10,659	\$9,968	\$10,500	-1%
		\$55,533	\$54,935	\$55,500	0%
Contractual Services					
Alarm		\$1,775	\$1,460	\$1,800	1%
Interdepartmental Svcs Fixed		\$154,897	\$167,805	\$299,765	94%
		\$156,672	\$169,265	\$301,565	92%
Utilities					
Water		\$9,239	\$11,570	\$10,000	8%
Telecommunications		\$734	\$541	\$590	-20%
		\$9,973	\$12,111	\$10,590	6%
PROGRAM TOTAL		\$222,178	\$236,310	\$367,655	65%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Materials and Supplies					
Energy - Electricity		\$7,927	\$7,631	\$7,779	-2%
Energy - Natural Gas		\$4,147	\$2,221	\$3,184	-23%
		\$12,074	\$9,851	\$10,963	-9%
Utilities					
Water			\$221	\$235	0%
			\$221	\$235	
PROGRAM TOTAL		\$12,074	\$10,072	\$11,198	-7%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 052					
Materials and Supplies					
Energy - Electricity		\$1,091	\$859	\$975	-11%
Energy - Natural Gas		\$1,257	\$698	\$977	-22%
Operating Supplies		\$2,150	\$4,141	\$3,146	46%
		\$4,498	\$5,699	\$5,098	13%
Utilities					
Water		\$847	\$855	\$851	0%
		\$847	\$855	\$851	0%
PROGRAM TOTAL		\$5,345	\$6,553	\$5,949	11%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 053					
Materials and Supplies					
Energy - Electricity		\$9,105	\$10,137	\$9,621	6%
Energy - Natural Gas		\$937	\$786	\$861	-8%
		\$10,042	\$10,922	\$10,482	4%
Utilities					
Water			\$2,679	\$2,676	0%
			\$2,679	\$2,676	
PROGRAM TOTAL		\$10,042	\$13,602	\$13,158	31%
Total for City Campus		\$249,639	\$266,537	\$397,959	59%

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Transfers Out Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
EXPENSES					
Transfers Out	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
TOTAL EXPENSE	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
Total for Transfers Out	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%

Transfers Out Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Transfers Out					
Transfers Out	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
PROGRAM TOTAL	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
Total for Transfers Out	\$7,798,553	\$4,307,749	\$3,161,096	\$5,269,940	22%
Hogadon Community Developme Transit Services Metropolitan Planning Information Technolog	Organization			\$408,713 - 243,000 173,410 -	
Perpetual Care Ice Arena Health Insurance Fund Recreation Center Aquatics	,			295,000 361,230 868,370 173,605	
Casper Events Center Metro Animal Control PSCC				1,093,670 570,000 1,082,942	
Total for Transfers Out				\$5,269,940	

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Capital Funds

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Local Revenue		(\$14,436,000)	(\$13,209,564)	(\$16,549,101)	15%
Intergovernmental Revenue	(\$338,895)	(\$132,550)	(\$536,353)		-100%
Revenue From State of WY	(\$223,197)	(\$10,000)	(\$730,234)		-100%
Charges for Goods and Services		(\$128,288)	\$0		-100%
Miscellaneous Revenue	\$17,532	(\$158,646)	(\$579,435)	(\$744,600)	369%
Other Sources	\$207	\$0	(\$99,842)		0%
TOTAL REVENUE	(\$544,353)	(\$14,865,484)	(\$15,155,428)	(\$17,293,701)	16%
EXPENSES					
Contractual Services	\$129,602	\$276,405	\$74,427	\$1,125,222	307%
Capital Outlay	\$6,355,862	\$31,029,203	\$10,547,910	\$15,355,091	-51%
Transfers Out		\$4,664,781	\$3,163,412	\$725,000	-84%
Other Costs	\$1,292,278	\$2,921,058	\$1,955,642		-100%
TOTAL EXPENSE	\$7,777,742	\$38,891,447	\$15,741,391	\$17,205,313	-56%
Capital Funds Total	\$7,233,388	\$24,025,963	\$585,962	(\$88,388)	-100%

Capital Projects

Priority One

	Operating	Funding	Funding
Project Name	Area	Source	Amount
Ridgecrest Zone II & III Waterlines	Water	1% 16	1,500,000
Misc. Main Replacements	Water	1% 16	1,000,000
Police Fleet Replacement	Police	1% 16	910,000
Capital Fleet Equip	Streets	1% 16	650,000
Engine 3	Fire	1% 16	600,000
Ridgecrest	Streets	1% 16	600,000
Misc. Sewer Line Rehab	Sewer	1% 16	500,000
911 Phone System	PD/PSCC	Cap Res	398,956
Water and Fire Line	Events Center	Perpetual	308,000
Repurpose Mike Sedar Tenn Ct	Parks	1% 15	150,000
Animal Control - G-TAC	Police	Cap Res	145,200
Fleet Replacement-MAC	Police	Cap Res	140,631
Turnout Gear	Fire	1% 16	140,000
Zoll Autopulse	Fire	1% 16	110,000
Hall Of Justice Detention Maint.	City Manager	Cap Res	100,000
Misc. Park Improvements	Parks	1% 16	100,000
Traffic Misc.	Streets	1% 16	100,000
1st and Poplar Enhancement	Streets	1% 16	100,000
Network Infrastructure Replacement	IT	Cap Res	100,000
Plumbing	Events Center	Perpetual	80,000
HVAC for kennels	Animal Shelter	1% 16	75,000
Hand Held Parking Cite System	Police	Cap Res	50,000
Chairlift Bullwheels Rebuild	Hogadon	Perpetual	39,005
Fleet Replacements/BI	Code Enf	Cap Res	28,000
Timeclocks	Finance Events Center	Cap Res	23,205
Roof Snow Guards	Fire	Perpetual	20,000
Turnout Gear Replacements	PD/PSCC	1% 16	19,000
Smart 911	Fire	Cap Res	13,000
Station 6 Concrete Improvements Body Armor Vests	Code Enf	Perpetual	7,000 5,000
body Airior Vests	COUC LIII	Cap Res	5,000

Priority Description

0 = Scheduled Project

^{1 =} Critical: Project is necessary to meet safety and or regulatory mandates. Complete system/service failure would result if not completed (Project/Item and Funding Source is Being Recommended)

^{2 =} Very Important; Project must be completed for safety reasons, or regulations requiring it are immenent, or complete system failure is immenent (Project/Item and Funding Source is Being Recommended)

^{3 =} Important: Project will improve services for the citizens, make the operations more efficient and/or financially stable (Project/Item and Funding Source is Being Recommended)

^{4 =} Less Important: Thense projects will need to be done but currently are not as important as other requests

Capital Projects			Priority Two
Misc. Street Improvements	Streets	1% 16	3,075,000
Grooming Machine Replacement	Hogadon	1% 15	360,000
LifeSteps Paving Project	Planning	Cap Res	327,635
Pave Parking Lot	Hogadon	Opportunity	315,000
Luminaire Repl North Poplar	Traffic	Cap Res	283,645
Dog Park Improvements	Parks	1% 15	250,000
Dehumidification/Heat Recovery	Aquatics	1% 15	225,000
Replace HVAC Systems	Rec Center	1% 15	220,000
Asphalt Parking Lots	Events Center	1% 15	200,000
Marion Kreiner Pool Liner	Aquatics	1% 15	154,000
Walk-in Coolers & Freezer Repl	Events Center	Cap Res	150,000
Playground and Fall Material	Parks	1% 16	125,000
Air Conditioning	Hogadon	Perpetual	104,250
Big Horn & Platte Rd Outfall	Storm	Grants	100,000
Eastdale Creek/Rails to Trails	Storm	1% 16	100,000
Ford 350 Replacements (x3)	Parks	1% 16	90,000
Equipment & Materials	Rec Center	1% 15	80,000
Station 3 Roof Replacement	Fire	Cap Res	75,000
Eastdale Creek/Rails to Trails	Streets	1% 16	75,000 75,000
Mini Excavator	Parks	1% 16 1% 16	70,000
Theatrical Curtaining Repl/Repr	Events Center	1% 15	69.000
Non Slip Flooring	Aquatics	1% 15	63,000
Rough Terrain Mower	Weed & Pest	Cap Res	55,000
1 Ton dump bed 4x4 w/plow	Golf	Cap Res	50,000
Leased Facility Capital Improve.	Buildings	Cap Res	50,000
Equip & Materials	Events Center Parks	1% 15	45,000
Painting Stuckenhoff Shooters	Parks	1% 15	40,000
Server Equipment Upgrades Chairlift Cone Drive Repl/Rebuild	Hogadon	Cap Res 1% 15	40,000 38,129
Level A Hazmat Suits	Fire	Grants	36,100

4,000 50,000 5,000 4,250 00,000 00,000 90,000 30,000 5,000 5,000 70,000 59,000 3,000 5,000 50,000 50,000 15,000 10,000 10,000 38,129 36,100 Paradise Valley Pool Slide Recond Aquatics 1% 15 35,200 Parks Ford 250 Crew Cab Replacement 1% 16 35,000 Transit Transit Facility Roof Replacement Cap Res 30.000 Transit Transit- CATC Bus Replacement Cap Res 30.000 Garage **Building Exterior Lighting** Cap Res 30,000 IT Network Security Equipment Cap Res 28,000 **Buildings** HVAC Tech. Infrastructure Cap Res 26,000 **Rec Center** Fitness Equipment Perpetual 25,000 **Golf Course Detention Ponds** Storm 25,000 1% 16 City Center Sidewalk Replacement **Buildings** 25,000 Cap Res Clubhouse HVAC System Golf 1% 15 24,000 Office Window Replac Cemetery 22,000 1% 15 Police Mobile Traffic Message/Radar Cap Res 15,135 Fire **Brush Truck Radios** Cap Res 15,000 Fire Fire Equipment Replacement Cap Res 15,000 Fire MDT/CAD Monitor Replacement Cap Res 15,000 Ice Arena **Replace Tables and Chairs** 1% 15 14,000 **Rec Center** Replace Hot Water Heater 1% 15 12,000 **Cooler Compressors Events Center** 1% 15 12,000 **Underground Slope Drainage** Hogadon 1% 15 12,000 Garage **Garage Concrete Floor Repairs** Cap Res 10,000 Ice Arena Replace Rental Skates & Helmets 1% 15 8,000 ΙT **Email Phising Simulation/Training** Cap Res 8,000 Ice Arena Replace Bleacher Stairs Cap Res 6,000 **Total Project Expenditures \$** 15,355,091

Capital Projects Revenue

		FY 2020 ADOPTED	
Revenues			
Taxes			
Sales Tax	\$	16,549,101	
Total Taxes	\$	16,549,101	
Intergovernmental			
Grants	\$	136,100	
Mineral Tax- Natrona County			
Consensus		-	
Total Intergovernmental	\$	136,100	
Charges For Services			
Lease Fees	\$	-	
Total Charges For Services	\$	<u> </u>	
Miscellaneous			
Gain (Loss) On Investments		-	
Contributions		-	
Amortization of Prem/Disc		-	
Interest Income			
Total Miscellaneous			
Transfers			
Transfers In - 1%13		-	
Transfers In - 1%14		-	
Transfers In - 1%15		-	
Transfer In - Perpetual Care		608,500	
Total Transfers		608,500	
Total Revenue	<u> </u>	17,293,701	

Detail

Capital Fund Expenses

		FY 2020 Adopted
Expenses		<u> </u>
Contractual Services		
Investment Fees	\$	47,347
Community Projects		1,077,875
Total Contractual Services	\$	1,125,222
Capital		
City Council	\$	-
City Manager		100,000
Finance		23,205
Planning		327,635
Code Enforcement		33,000
Police		1,260,966
Fire		1,032,100
Transit		60,000
Streets		4,600,000
Sewer-Stormwater		225,000
Cemetery		22,000
Weed and Pest		55,000
Aquatics		477,200
Municipal Golf Course		74,000
Recreation Center		337,000
Ice Arena		28,000
Information Services		176,000
Hogadon		868,384
Casper Events Center		884,000
Parks		860,000
Traffic		283,645
Buildings & Structures		101,000
PSCC		411,956
Garage		40,000
Metro Animal Control		75,000
Total Capital	\$	12,355,091
Transfers		
Transfer Out- CATC	\$	400,000
Transfer Out- Water Fund	Ą	2,500,000
Transfer Out- Water Fund Transfer Out- Sewer Fund		
		500,000
Transfer Out- Aquatics Fund	\$	325,000
Total Transfers	<u> </u>	3,725,000
Total Expenses	\$	17,205,313
Net Fund	\$	88,388

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Utility Enterprise Funds

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Revenue From State of WY	(\$3,446,911)	(\$12,044,304)	(\$6,357,456)	(\$15,084,620)	25%
Revenue From Other Local Govt	(\$7,165,721)	(\$8,715,721)	(\$8,673,421)	(\$9,153,789)	5%
Charges for Goods and Services	(\$20,980,121)	(\$22,217,745)	(\$22,018,729)	(\$22,390,223)	1%
Miscellaneous Revenue	(\$655,153)	(\$726,714)	(\$734,714)	(\$828,616)	14%
Utility Enterprise Revenue	(\$10,666,076)	(\$10,696,180)	(\$11,387,398)	(\$11,749,316)	10%
Other Sources	(\$1,036,406)	(\$1,400,000)	(\$1,421,471)	(\$3,009,346)	115%
TOTAL REVENUE	(\$43,950,387)	(\$55,800,664)	(\$50,593,188)	(\$62,215,910)	11%
EXPENSES					
Personnel Services	\$7,708,428	\$8,713,829	\$8,440,550	\$9,468,948	9%
Materials and Supplies	\$9,688,024	\$11,409,359	\$11,016,752	\$11,451,755	0%
Contractual Services	\$7,233,434	\$8,372,845	\$8,456,481	\$8,330,375	-1%
Capital Outlay	\$10,543,077	\$38,475,707	\$35,030,380	\$21,253,045	-45%
Depreciation and Amortization	\$3,540,500	\$3,585,800	\$3,178,800		-100%
Debt Service	\$1,582,676	\$1,582,678	\$1,475,546	\$1,956,296	24%
Transfers Out	\$170,787	\$469,595	\$427,510	\$123,216	-74%
Other Costs	\$290,564	\$508,161	\$479,509	\$466,848	-8%
Utilities	\$3,688,795	\$4,737,821	\$4,727,072	\$4,906,790	4%
Health Fund Miscellaneous	\$0	\$1,000	\$500	\$1,000	0%
Taxes	\$1,864	\$2,132	\$83,257	\$2,425	14%
TOTAL EXPENSE	\$44,448,150	\$77,858,926	\$73,316,356	\$57,960,698	-26%
Utility Enterprise Funds Total	\$497,763	\$22,058,262	\$22,723,168	(\$4,255,212)	-119%

Water Distribution

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Administrative Assistant II	1	1	1	1
Administrative Technician	1	1	1	1
Assistant Public Utilities Manager	-	1	1	-
Cross Connection Inspector	1	1	1	1
Equipment Operator III	4	4	4	4
Public Utilities Manager	1	-	-	1
Utility Supervisor	2	2	2	2
Utility Worker I	-	3	2	4
Utility Worker II	9	6	7	5
Utility Worker III	2	2	2	2
Water Distribution Manager	1	1	1	1
Total	22	22	22	22

Summary

	FY18	FY19	FY19	FY20	% VAR
	ACTUAL	REVISED	ESTIMATE	ADOPTED	
REVENUE					
Revenue From State of WY	(\$2,452,760)	(\$6,227,755)	(\$977,755)	(\$1,650,000)	-74%
Charges for Goods and Services	(\$12,117,864)	(\$12,850,430)	(\$12,264,780)	(\$12,099,460)	-6%
Miscellaneous Revenue	(\$268,972)	(\$293,484)	(\$290,884)	(\$323,759)	10%
Utility Enterprise Revenue	(\$478,377)	(\$521,500)	(\$542,000)	(\$546,765)	5%
Other Sources	(\$1,012,700)	(\$1,000,000)	(\$1,006,539)	(\$2,500,000)	150%
TOTAL REVENUE	(\$16,330,673)	(\$20,893,169)	(\$15,081,958)	(\$17,119,984)	-18%
EXPENSES					
Personnel Services	\$1,682,442	\$2,046,693	\$1,785,949	\$2,077,217	1%
Materials and Supplies	\$6,192,331	\$7,406,949	\$7,042,330	\$7,373,664	0%
Contractual Services	\$1,471,512	\$1,680,394	\$1,677,294	\$1,763,997	5%
Capital Outlay	\$4,741,746	\$15,000,798	\$11,398,488	\$3,354,785	-78%
Depreciation and Amortization	\$800,000	\$800,000	\$800,000		-100%
Debt Service	\$755,222	\$755,223	\$755,223	\$755,225	0%
Transfers Out	\$46,820	\$123,046	\$123,046	\$28,317	-77%
Other Costs	\$58,780	\$68,881	\$66,461	\$70,454	2%
Utilities	\$17,986	\$21,687	\$21,487	\$21,000	-3%
TOTAL EXPENSE	\$15,766,839	\$27,903,671	\$23,670,278	\$15,444,660	-45%
Total for Water Distribution	(\$563,833)	\$7,010,502	\$8,588,320	(\$1,675,324)	-124%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Revenue From State of WY					
State Grants	\$0	(\$3,600,000)	\$0	\$0	-100%
	\$0	(\$3,600,000)	\$0	\$0	-100%
Charges for Goods and Services					
User Fees	- (\$11,793,026)	(\$12,585,650)	(\$12,000,000)	(\$11,834,680)	-6%
Other Charges	(\$6,703)	(\$15,000)	(\$15,000)	(\$15,000)	0%
Interdepartmental Services	(\$318,135)	(\$249,780)	(\$249,780)	(\$249,780)	0%
	(\$12,117,864)	(\$12,850,430)	(\$12,264,780)	(\$12,099,460)	-6%
Miscellaneous Revenue					
Lease Fees	(\$74,303)	(\$77,600)	(\$75,000)	(\$75,000)	-3%
Interest On Investments	(\$194,669)	(\$215,884)	(\$215,884)	(\$248,759)	15%
	(\$268,972)	(\$293,484)	(\$290,884)	(\$323,759)	10%
Utility Enterprise Revenue	_				
System Development Charges	(\$152,290)	(\$153,000)	(\$153,000)	(\$153,765)	1%
Wholesale Water Sales	(\$130,921)	(\$162,000)	(\$150,000)	(\$133,000)	-18%
Hydrant Usage	(\$85)	(\$12,500)	(\$50,000)	(\$60,000)	380%
Services Reconnection	(\$139,165)	(\$140,000)	(\$140,000)	(\$140,000)	0%
Meter Sales & Installations	(\$34,467)	(\$30,000)	(\$25,000)	(\$20,000)	-33%
Construction Connections	(\$21,449)	(\$24,000)	(\$24,000)	(\$40,000)	67%
	(\$478,377)	(\$521,500)	(\$542,000)	(\$546,765)	5%
Other Sources	_				
Amortization of Premiums & Discounts	(\$3,011)	\$0	(\$5,073)	\$0	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Gain/Loss On Sale Of Investments	(\$9,689)	\$0	(\$1,466)	\$0	0%
Transfers In	(\$1,000,000)	(\$1,000,000)	(\$1,000,000)	(\$2,500,000)	150%
	(\$1,012,700)	(\$1,000,000)	(\$1,006,539)	(\$2,500,000)	150%
PROGRAM TOTAL	(\$13,877,913)	(\$18,265,414)	(\$14,104,203)	(\$15,469,984)	-15%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Personnel Services					
Public Services Director	_		\$0	\$18,129	0%
Assistant Public Services Director	\$101,979	\$104,019	\$103,941	\$62,412	-40%
Administrative Technician	\$52,387	\$53,422	\$53,374	\$32,049	-40%
Administrative Support Tech			\$0	\$7,117	0%
Overtime	\$94	\$392	\$166	\$462	18%
Supplemental Pay		\$2,000	\$2,000	\$1,480	-26%
Health Insurance	\$17,356	\$18,237	\$20,135	\$15,217	-17%
Other Insurance - Benefits	\$829	\$694	\$1,000	\$824	19%
Social Security Contributions	\$11,798	\$12,840	\$12,840	\$9,384	-27%
Retirement Contributions	\$12,929	\$13,540	\$13,499	\$12,204	-10%
Federal Taxes		\$742	\$742	\$326	-56%
Workers' Compensation	\$3,773	\$3,960	\$2,970	\$2,316	-42%
Allowances - Other	\$4,080	\$4,080	\$4,250	\$3,204	-21%
	\$205,225	\$213,926	\$214,917	\$165,123	-23%
Materials and Supplies					
Postage/Shipping	\$431	\$550	\$650	\$650	18%
Other Materials & Supplies	\$503	\$1,000	\$1,000	\$1,000	0%
Engineering Supplies	\$430	\$500	\$500	\$500	0%
Bulk Water	\$5,583,765	\$6,291,080	\$6,291,080	\$6,596,014	5%
	\$5,585,129	\$6,293,130	\$6,293,230	\$6,598,164	5%
Contractual Services					
Investment Fees	\$10,741	\$15,781	\$15,781	\$20,897	32%
Interdepartmental Services	\$1,336,246	\$1,455,163	\$1,455,163	\$1,521,150	5%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Contractual	\$2,141	\$10,000	\$10,000	\$10,000	0%
	\$1,349,129	\$1,480,944	\$1,480,944	\$1,552,047	5%
Capital Outlay					
Technologies - Replacement	\$1,319		\$0	\$2,000	0%
	\$1,319		\$0	\$2,000	
Transfers Out					
Transfers Out	\$46,820	\$123,046	\$123,046	\$28,317	-77%
	\$46,820	\$123,046	\$123,046	\$28,317	-77%
Other Costs					
Insurance & Bonds	\$43,867	\$43,081	\$43,081	\$42,054	-2%
Travel & Training	\$2,678	\$5,500	\$5,500	\$5,500	0%
Association Dues	\$5,037	\$4,800	\$4,880	\$4,900	2%
Bad Debt Expense	\$3,553	\$7,000	\$2,000	\$7,000	0%
	\$55,134	\$60,381	\$55,461	\$59,454	-2%
Utilities					
Telecommunications	\$2,855	\$3,652	\$3,652	\$3,400	-7%
	\$2,855	\$3,652	\$3,652	\$3,400	-7%
PROGRAM TOTAL	\$7,245,609	\$8,175,079	\$8,171,250	\$8,408,506	3%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 351					
Personnel Services					
Utility GIS Technician	_	\$43,000	\$29,669	\$50,182	17%
Administrative Assistant II	\$47,472	\$48,415	\$48,386	\$48,422	0%
Instrument & Controls Tech			\$0	\$17,976	0%
Cross Connection Control Inspector	\$61,203	\$61,951	\$61,582	\$61,942	0%
Utility Supervisor II	\$104,171	\$106,254	\$106,176	\$106,254	0%
Water Distribution Manager	\$94,725	\$96,620	\$97,865	\$101,515	5%
Utility Worker I	\$55,651	\$25,769	\$55,501	\$14,174	-45%
Utility Worker II	\$128,550	\$251,881	\$133,058	\$194,024	-23%
Equipment Operator III	\$195,384	\$225,824	\$221,940	\$247,770	10%
Standby	\$11,242	\$13,784	\$12,004	\$19,739	43%
Overtime	\$6,408	\$34,944	\$13,737	\$28,446	-19%
Supplemental Pay	\$50	\$14,000	\$11,360	\$13,650	-3%
Health Insurance	\$136,553	\$199,679	\$152,841	\$187,081	-6%
Other Insurance - Benefits	\$4,202	\$4,371	\$5,182	\$4,614	6%
Social Security Contributions	\$52,205	\$72,182	\$72,182	\$66,521	-8%
Retirement Contributions	\$59,583	\$76,975	\$67,552	\$74,708	-3%
Federal Taxes		\$5,197	\$4,217	\$3,003	-42%
Workers' Compensation	\$25,153	\$29,846	\$22,385	\$22,938	-23%
Accrued Leave	\$5,184	\$2,874	\$153	\$2,800	-3%
Allowances - Other	\$2,160	\$2,160	\$2,250	\$1,267	-41%
Clothing Allowance	\$1,312	\$2,500	\$1,056	\$3,000	20%
	\$991,209	\$1,318,226	\$1,119,095	\$1,270,028	-4%
Materials and Supplies					
Energy - Electricity	 \$19,316	\$2,300	\$2,300	\$2,300	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Energy - Natural Gas	\$9,038	\$6,500	\$6,500	\$6,500	0%
Equipment Repairs	\$0	\$1,000	\$1,000	\$1,000	0%
Street Repairs	\$84,419	\$544,219	\$190,000	\$190,000	-65%
Postage/Shipping	\$1,300	\$1,400	\$1,900	\$2,000	43%
Other Materials & Supplies	\$38,068	\$25,000	\$25,000	\$25,000	0%
Water/Sewer Line Materials	\$92,237	\$105,000	\$105,000	\$105,000	0%
Building Supplies	\$518	\$4,800	\$4,000	\$4,800	0%
Vehicle Supplies	\$1,190	\$4,700	\$4,500	\$6,000	28%
Bulk Fuel	\$45,178	\$65,000	\$55,000	\$65,000	0%
	\$291,264	\$759,919	\$395,200	\$407,600	-46%
Contractual Services	_				
Engineering Services	\$4,487	\$8,000	\$6,000	\$8,000	0%
Maintenance Agreements	\$530	\$1,000	\$1,000	\$1,000	0%
Other Contractual	\$9,755	\$11,700	\$11,700	\$11,700	0%
Laundry & Towel Service	\$0	\$500	\$300	\$500	0%
	\$14,772	\$21,200	\$19,000	\$21,200	0%
Capital Outlay	_				
Improv. Other Than Bldgs.	\$0	\$85,000	\$60,000	\$85,000	0%
Intangibles	\$58,206	\$230,000	\$230,000	\$0	-100%
Technologies		\$8,000	\$8,000	\$2,000	-75%
Buildings		\$25,000	\$25,000	\$0	-100%
Improv. Other Than Bldgs.	\$403,166	\$4,074,686	\$4,074,686	\$2,750,000	-33%
Light Equipment	\$50,178	\$275,000	\$275,000	\$37,000	-87%
Heavy Equipment	\$0	\$380,000	\$380,000	\$0	-100%
Technologies - Replacement	\$1,960	\$137,050	\$137,050	\$24,785	-82%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$513,510	\$5,214,736	\$5,189,736	\$2,898,785	-44%
Depreciation and Amortization					
Depreciation	 \$640,894	\$640,894	\$640,894		-100%
	\$640,894	\$640,894	\$640,894		
Debt Service					
Principal Payments	\$587,538	\$607,170	\$607,170	\$621,727	2%
Interest Expense	\$167,685	\$148,053	\$148,053	\$133,498	-10%
	\$755,222	\$755,223	\$755,223	\$755,225	0%
Other Costs					
Travel & Training	\$2,524	\$4,000	\$6,500	\$6,500	63%
	\$2,524	\$4,000	\$6,500	\$6,500	63%
Utilities					
Refuse Collection	\$2,175	\$3,000	\$2,800	\$3,000	0%
Telecommunications	\$10,815	\$11,800	\$11,800	\$12,000	2%
	\$12,991	\$14,800	\$14,600	\$15,000	1%
PROGRAM TOTAL	\$3,222,385	\$8,728,998	\$8,140,248	\$5,374,338	-38%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 352					
Capital Outlay	_				
Light Equipment	\$62,989	\$140,000	\$140,000	\$130,000	-7%
Light Equipment	\$140,921	\$37,000	\$37,000	\$0	-100%
Technologies - Replacement	\$1,993	\$54,000	\$54,000	\$60,000	11%
	\$205,903	\$231,000	\$231,000	\$190,000	-18%
Depreciation and Amortization	_				
Depreciation	\$39,777	\$39,777	\$39,777		-100%
	\$39,777	\$39,777	\$39,777		
PROGRAM TOTAL	\$245,680	\$270,777	\$270,777	\$190,000	-30%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 353					
Revenue From State of WY					
State Grant - CY Booster Station Grant		(\$852,910)	(\$102,910)	(\$750,000)	-12%
State Grant - W Casper Zone II WWDC Gr	(\$62,440)	(\$1,000,000)	(\$100,000)	(\$900,000)	-10%
State Grant - East Casper Zone III WWDC	(\$2,373,729)	(\$774,845)	(\$774,845)	\$0	-100%
	(\$2,452,760)	(\$2,627,755)	(\$977,755)	(\$1,650,000)	-37%
Personnel Services					
Utility Supervisor II	\$51,308	\$52,334	\$52,293	\$52,334	0%
Water Operations Technician	\$122,716	\$0	\$124,553		0%
Utility Worker I	\$27,410	\$12,976	\$27,337	\$100,024	671%
Utility Worker II	\$119,173	\$125,273	\$81,153	\$125,844	0%
Utility Worker III		\$123,902	\$0	\$123,885	0%
Standby	\$7,921	\$8,886	\$5,635	\$8,378	-6%
Overtime	\$9,918	\$19,969	\$9,584	\$19,718	-1%
Supplemental Pay		\$5,000	\$5,640	\$5,650	13%
Health Insurance	\$82,019	\$91,124	\$78,070	\$123,650	36%
Other Insurance - Benefits	\$2,011	\$1,712	\$1,966	\$3,125	83%
Social Security Contributions	\$24,348	\$28,472	\$28,472	\$31,624	11%
Retirement Contributions	\$28,516	\$30,653	\$25,778	\$35,665	16%
Federal Taxes		\$1,856	\$2,094	\$1,243	-33%
Workers' Compensation	\$10,085	\$12,384	\$9,288	\$10,927	-12%
Accrued Leave	\$584	\$0	\$75	\$0	0%
	\$486,009	\$514,541	\$451,936	\$642,067	25%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Materials and Supplies					
Energy - Electricity	\$308,340	\$336,000	\$336,000	\$350,000	4%
Other Materials & Supplies	\$3,433	\$8,000	\$8,000	\$8,000	0%
Booster/Lift Station Supplies	\$4,166	\$9,900	\$9,900	\$9,900	0%
	\$315,938	\$353,900	\$353,900	\$367,900	4%
Contractual Services					
Other Contractual	_ \$104,176	\$170,750	\$170,750	\$183,250	7%
Laundry & Towel Service	\$0	\$500	\$400	\$500	0%
Instrumentation	\$3,435	\$7,000	\$6,200	\$7,000	0%
	\$107,611	\$178,250	\$177,350	\$190,750	7%
Capital Outlay					
Improv. Other Than Bldgs.	\$0	\$255,000	\$255,000	\$70,000	-73%
Improv. Other Than Bldgs Zone II Mtch	\$32,876	\$810,334	\$10,000	\$0	-100%
Improv. Other Than Bldgs Zone II WWDC	\$60,369	\$1,619,354	\$10,000	\$0	-100%
Intangibles	\$49,620	\$75,385	\$75,000	\$75,000	-1%
Buildings			\$0	\$69,000	0%
Improv. Other Than Bldgs.	\$310,508	\$4,372,594	\$4,372,594	\$50,000	-99%
Improv. Other Than Bldgs Zone 3 Match	\$1,169,150	\$122,203	\$122,203	\$0	-100%
Improv. Other Than Bldgs. CY Booster Mt	\$8,172	\$420,918	\$30,000	\$0	-100%
Improv. Other Than Bldgs. CY Booster Gr	\$16,591	\$836,319	\$60,000	\$0	-100%
Improv. Other Than Bldgs WWDC Zone 3	\$2,373,729	\$1,022,955	\$1,022,955	\$0	-100%
Light Equipment	\$0	\$20,000	\$20,000	\$0	-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$4,021,015	\$9,555,062	\$5,977,752	\$264,000	-97%
Depreciation and Amortization					
Depreciation	 \$119,329	\$119,329	\$119,329		-100%
	\$119,329	\$119,329	\$119,329		
Other Costs	_				
Travel & Training	\$1,122	\$4,500	\$4,500	\$4,500	0%
	\$1,122	\$4,500	\$4,500	\$4,500	0%
Utilities					
Telecommunications	 \$2,141	\$3,235	\$3,235	\$2,600	-20%
	\$2,141	\$3,235	\$3,235	\$2,600	-20%
PROGRAM TOTAL	\$2,600,405	\$8,101,062	\$6,110,247	(\$178,183)	-102%
Total for Water Distribution	(\$563,833)	\$7,010,502	\$8,588,320	(\$1,675,324)	-124%

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Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Custodial Maintenance Worker I	1	1	1	1
Instrument and Controls Tech	1	1	1	1
Plant Mechanic II	1	1	1	1
Water Plant Operator I	-	-	1	-
Water Plant Operator II	-	-	-	1
Water Plant Operator III	1	-	-	2
Water Plant Operator IV	4	5	5	3
Water Plant Lead Operator	1	1	1	1
WTP Operations Manager	1	1	1	1
Total	10	10	11	11

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Revenue From Other Local Govt	(\$2,892,194)	(\$3,263,443)	(\$3,273,421)	(\$3,325,665)	2%
Charges for Goods and Services	(\$28,637)	(\$24,810)	(\$26,878)	\$0	-100%
TOTAL REVENUE	(\$2,920,831)	(\$3,288,253)	(\$3,300,298)	(\$3,325,665)	1%
EXPENSES					
Personnel Services	\$923,305	\$1,050,765	\$1,046,338	\$1,086,146	3%
Materials and Supplies	\$1,721,076	\$1,850,210	\$1,895,059	\$1,869,995	1%
Contractual Services	\$216,774	\$296,415	\$319,599	\$312,050	5%
Transfers Out	\$18,908	\$56,024	\$39,096	\$10,715	-81%
Other Costs	\$23,898	\$28,087	\$27,708	\$28,199	0%
Utilities	\$16,628	\$43,775	\$40,105	\$42,500	-3%
TOTAL EXPENSE	\$2,920,590	\$3,325,276	\$3,367,904	\$3,349,604	1%
Total for Water Treatment Plant	(\$242)	\$37,023	\$67,606	\$23,939	-35%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Revenue From Other Local Govt					
Intergovernmental Reimbursements	(\$2,892,194)	(\$3,263,443)	(\$3,273,421)	(\$3,325,665)	2%
	(\$2,892,194)	(\$3,263,443)	(\$3,273,421)	(\$3,325,665)	2%
Charges for Goods and Services					
Interdepartmental Services	(\$28,637)	(\$24,810)	(\$26,878)	\$0	-100%
	(\$28,637)	(\$24,810)	(\$26,878)	\$0	-100%
PROGRAM TOTAL	(\$2,920,831)	(\$3,288,253)	(\$3,300,298)	(\$3,325,665)	1%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 401					
Personnel Services					
Water Plant Operator I		\$738	\$0		-100%
Water Plant Operator II	\$0	\$39,000	\$38,527	\$16,773	-57%
Water Treat Plant Operator III	\$114,549	\$56,452	\$118,414	\$126,262	124%
Water Treatment Plant Manager	\$99,525	\$101,515	\$101,439	\$101,515	0%
Water Plant Operator IV	\$195,700	\$257,419	\$197,475	\$226,125	-12%
Instrument & Controls Tech	\$48,550	\$54,801	\$55,589	\$41,944	-23%
Water Plant Lead Operator	\$81,662	\$83,296	\$83,233	\$83,296	0%
Plant Mechanic II	\$61,417	\$61,951	\$61,955	\$61,942	0%
Custodial Maintenance Worker I	\$34,429	\$35,112	\$35,125	\$35,110	0%
Administrative Assistant I	\$17,178	\$18,948	\$17,675	\$20,835	10%
Standby	\$5,268	\$7,392	\$6,753	\$12,000	62%
Overtime	\$7,930	\$14,977	\$4,296	\$14,000	-7%
Supplemental Pay	\$50	\$11,000	\$10,000	\$11,200	2%
Health Insurance	\$122,749	\$140,709	\$161,830	\$172,926	23%
Other Insurance - Benefits	\$3,751	\$3,422	\$4,767	\$3,535	3%
Social Security Contributions	\$48,705	\$59,463	\$59,463	\$58,768	-1%
Retirement Contributions	\$54,341	\$61,666	\$60,263	\$64,305	4%
Federal Tax		\$4,083	\$3,712	\$2,464	-40%
Workers' Compensation	\$20,944	\$25,821	\$19,366	\$20,288	-21%
Accrued Leave	\$160	\$6,200	\$0	\$6,000	-3%
Allowances - Other	\$5,940	\$6,000	\$6,250	\$5,856	-2%
Clothing Allowance	\$458	\$800	\$207	\$1,000	25%
	\$923,305	\$1,050,765	\$1,046,338	\$1,086,146	3%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Materials and Supplies					
Lab Testing	\$32,300	\$52,000	\$41,551	\$42,000	-19%
Energy - Electricity	\$747,491	\$731,340	\$755,384	\$731,340	0%
Energy - Natural Gas	\$51,481	\$50,000	\$47,287	\$50,000	0%
Equipment Repairs	\$33,452	\$45,000	\$52,724	\$50,000	11%
Postage/Shipping	\$290	\$750	\$542	\$750	0%
Printing/Reproduction	\$0	\$1,000	\$500	\$1,000	0%
Operating Supplies - Chemicals	\$695,587	\$750,000	\$792,400	\$750,000	0%
Other Materials & Supplies	\$30,123	\$42,500	\$50,035	\$67,285	58%
Uniforms	\$967	\$1,000	\$500	\$1,000	0%
Well Supplies	\$5,979	\$8,000	\$10,223	\$8,000	0%
Vehicle Supplies	\$2,802	\$8,000	\$5,989	\$8,000	0%
Bulk Fuel		\$10,000	\$5,000	\$10,000	0%
	\$1,600,473	\$1,699,590	\$1,762,135	\$1,719,375	1%
Contractual Services					
Maintenance Agreements	\$43,206	\$30,314	\$33,839	\$31,049	2%
Interdepartmental Charges		\$86,904	\$94,146	\$101,404	17%
Laundry & Towel Service	\$1,896	\$2,100	\$2,144	\$2,500	19%
Instrumentation	\$2,574	\$6,000	\$5,282	\$6,000	0%
	\$47,676	\$125,318	\$135,410	\$140,953	12%
Transfers Out					
Transfers Out	\$18,908	\$56,024	\$39,096	\$10,715	-81%
	\$18,908	\$56,024	\$39,096	\$10,715	-81%
Other Costs					
Insurance & Bonds	\$20,188	\$22,187	\$22,187	\$22,099	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Advertising	\$648	\$700	\$747	\$800	14%
Travel & Training	\$2,135	\$4,000	\$3,341	\$4,000	0%
Association Dues	\$927	\$1,100	\$1,383	\$1,200	9%
	\$23,898	\$27,987	\$27,658	\$28,099	0%
Utilities					
Sewer	\$261	\$275	\$275	\$300	9%
Refuse Collection	\$14,172	\$40,000	\$37,321	\$40,000	0%
Telecommunications	\$2,195	\$3,500	\$2,509	\$2,200	-37%
	\$16,628	\$43,775	\$40,105	\$42,500	-3%
PROGRAM TOTAL	\$2,630,888	\$3,003,459	\$3,050,742	\$3,027,787	1%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 402					
Materials and Supplies					
Energy - Electricity	\$109,436	\$123,420	\$112,105	\$123,420	0%
Water/Sewer Line Materials	\$2,519	\$7,000	\$4,018	\$7,000	0%
Booster/Lift Station Supplies	\$3,875	\$15,000	\$14,116	\$15,000	0%
	\$115,831	\$145,420	\$130,239	\$145,420	0%
Contractual Services					
Interdepartmental Svcs Fixed	\$169,098	\$169,097	\$183,188	\$169,097	0%
Instrumentation	\$0	\$2,000	\$1,000	\$2,000	0%
	\$169,098	\$171,097	\$184,188	\$171,097	0%
PROGRAM TOTAL	\$284,929	\$316,517	\$314,428	\$316,517	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 403					
Materials and Supplies					
Other Testing - Laboratory	\$4,696	\$4,500	\$2,250	\$4,500	0%
Postage/Shipping	\$0	\$100	\$70	\$100	0%
Printing/Reproduction	\$0	\$100	\$50	\$100	0%
Other Materials & Supplies	\$77	\$500	\$314	\$500	0%
	\$4,773	\$5,200	\$2,684	\$5,200	0%
Other Costs	_				
Advertising	\$0	\$100	\$50	\$100	0%
	\$0	\$100	\$50	\$100	0%
PROGRAM TOTAL	\$4,773	\$5,300	\$2,734	\$5,300	0%
Total for Water Treatment Plant	(\$242)	\$37,023	\$67,606	\$23,939	-35%

Sewer

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020	
Utility Supervisor II	1	1	1	1	
Sanitary Sewer/Stormwater Mgr	1	1	1	1	
Utility Worker I	2	-	-	-	
Utility Worker II	2	4	4	3	
Utility Worker III	2	2	2	3	
Total	8	8	8	8	

Sewer Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$5,405,059)	(\$5,627,257)	(\$5,627,257)	(\$6,034,133)	7%
Miscellaneous Revenue	(\$86,455)	(\$93,805)	(\$93,805)	(\$105,010)	12%
Utility Enterprise Revenue	(\$40,868)	(\$45,000)	(\$43,000)	(\$41,277)	-8%
Other Sources	(\$5,655)	(\$400,000)	(\$401,784)	(\$500,000)	25%
TOTAL REVENUE	(\$5,538,037)	(\$6,166,062)	(\$6,165,846)	(\$6,680,420)	8%
EXPENSES					
Personnel Services	\$679,807	\$722,712	\$697,592	\$910,208	26%
Materials and Supplies	\$41,917	\$54,890	\$51,240	\$58,390	6%
Contractual Services	\$490,759	\$458,373	\$458,673	\$360,037	-21%
Capital Outlay	\$752,353	\$2,063,313	\$2,050,312	\$1,447,785	-30%
Depreciation and Amortization	\$479,000	\$479,000	\$479,000		-100%
Transfers Out	\$14,361	\$33,492	\$33,492	\$10,714	-68%
Other Costs	\$27,983	\$59,070	\$51,320	\$54,049	-9%
Utilities	\$3,586,334	\$4,581,117	\$4,581,117	\$4,740,785	3%
Health Fund Miscellaneous	\$0	\$1,000	\$500	\$1,000	0%
TOTAL EXPENSE	\$6,072,514	\$8,452,967	\$8,403,246	\$7,582,969	-10%
Total for Sewer	\$534,476	\$2,286,905	\$2,237,400	\$902,549	-61%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Charges for Goods and Services					
User Fees	(\$5,158,149)	(\$5,429,825)	(\$5,429,825)	(\$5,885,436)	8%
Interdepartmental Services	(\$246,910)	(\$197,432)	(\$197,432)	(\$148,697)	-25%
	(\$5,405,059)	(\$5,627,257)	(\$5,627,257)	(\$6,034,133)	7%
Miscellaneous Revenue					
Interest On Investments	(\$79,321)	(\$83,805)	(\$83,805)	(\$95,010)	13%
Miscellaneous Revenue	(\$7,134)	(\$10,000)	(\$10,000)	(\$10,000)	0%
	(\$86,455)	(\$93,805)	(\$93,805)	(\$105,010)	12%
Utility Enterprise Revenue					
System Development Charges	(\$40,868)	(\$45,000)	(\$43,000)	(\$41,277)	-8%
	(\$40,868)	(\$45,000)	(\$43,000)	(\$41,277)	-8%
Other Sources					
Amortization of Premiums & Discounts	(\$1,544)	\$0	(\$1,863)	\$0	0%
Gain/Loss On Sale Of Investments	(\$4,111)	\$0	\$79	\$0	0%
Transfers In		(\$400,000)	(\$400,000)	(\$500,000)	25%
	(\$5,655)	(\$400,000)	(\$401,784)	(\$500,000)	25%
PROGRAM TOTAL	(\$5,538,037)	(\$6,166,062)	(\$6,165,846)	(\$6,680,420)	8%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Materials and Supplies					
Other Materials & Supplies	 \$292	\$1,500	\$1,000	\$1,500	0%
Engineering Supplies	\$0	\$500	\$300	\$500	0%
	\$292	\$2,000	\$1,300	\$2,000	0%
Contractual Services					
Investment Fees	\$4,198	\$5,835	\$5,835	\$7,503	29%
Interdepartmental Services	\$411,548	\$396,883	\$396,883	\$283,515	-29%
Other Contractual	\$0	\$3,700	\$5,000	\$5,000	35%
	\$415,746	\$406,418	\$407,718	\$296,018	-27%
Transfers Out					
Transfers Out	\$14,361	\$33,492	\$33,492	\$10,714	-68%
	\$14,361	\$33,492	\$33,492	\$10,714	-68%
Other Costs					
Insurance & Bonds	\$12,680	\$20,875	\$20,875	\$18,404	-12%
Travel & Training	\$98	\$2,000	\$1,500	\$2,000	0%
Association Dues	\$145	\$145	\$145	\$145	0%
Bad Debt Expense	\$1,205	\$2,500	\$2,000	\$2,500	0%
	\$14,128	\$25,520	\$24,520	\$23,049	-10%
Utilities					
Sewer	\$3,583,867	\$4,577,733	\$4,577,733	\$4,736,785	3%
	\$3,583,867	\$4,577,733	\$4,577,733	\$4,736,785	3%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Health Fund Miscellaneous					
Claims Costs	\$0	\$1,000	\$500	\$1,000	0%
	\$0	\$1,000	\$500	\$1,000	0%
PROGRAM TOTAL	\$4,028,395	\$5,046,163	\$5,045,263	\$5,069,566	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 361					
Personnel Services					
Public Services Director			\$0	\$5,180	0%
Assistant Public Services Director			\$0	\$41,608	0%
Sanitary Sewer Stormwater Mgr	\$81,838	\$83,475	\$85,711	\$94,775	14%
Community Services Coord			\$0	\$25,319	0%
Administrative Support Tech			\$0	\$2,033	0%
Instrument & Controls Tech			\$0	\$13,349	0%
Utility Supervisor II	\$73,474	\$75,494	\$76,460	\$79,294	5%
Utility Worker II	\$204,685	\$209,444	\$163,764	\$169,152	-19%
Utility Worker III	\$122,179	\$123,902	\$149,619	\$184,960	49%
Standby	\$10,734	\$12,969	\$9,630	\$17,000	31%
Overtime	\$3,291	\$7,831	\$5,169	\$7,700	-2%
Supplemental Pay	\$50	\$8,000	\$8,000	\$9,131	14%
Health Insurance	\$81,120	\$84,118	\$89,853	\$125,904	50%
Other Insurance - Benefits	\$2,985	\$2,525	\$3,273	\$3,236	28%
Social Security Contributions	\$37,370	\$41,679	\$41,679	\$48,496	16%
Retirement Contributions	\$42,430	\$44,264	\$42,925	\$55,063	24%
Federal Taxes		\$2,970	\$2,970	\$2,009	-32%
Workers' Compensation	\$14,769	\$18,081	\$13,561	\$16,696	-8%
Accrued Leave	\$0	\$2,900	\$0	\$2,000	-31%
Allowances - Other	\$4,560	\$4,560	\$4,750	\$6,504	43%
Clothing Allowance	\$321	\$500	\$230	\$800	60%
	\$679,807	\$722,712	\$697,592	\$910,208	26%
Materials and Supplies					
Energy - Electricity	\$6,076	\$6,500	\$5,300	\$6,500	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Energy - Natural Gas	\$209	\$240	\$240	\$240	0%
Equipment Repairs	\$3,417	\$5,500	\$6,000	\$6,500	18%
Other Materials & Supplies	\$9,730	\$10,050	\$9,500	\$11,050	10%
Water/Sewer Line Materials	\$2,778	\$6,000	\$5,000	\$6,000	0%
Booster/Lift Station Supplies	\$1,987	\$4,200	\$3,700	\$4,200	0%
Vehicle Supplies	\$880	\$900	\$900	\$900	0%
Bulk Fuel	\$16,035	\$18,500	\$18,500	\$20,000	8%
	\$41,112	\$51,890	\$49,140	\$55,390	7%
Contractual Services	_				
Interdepartmental Services	\$57,259	\$32,955	\$32,955	\$45,519	38%
Other Contractual	\$14,982	\$16,000	\$15,000	\$15,500	-3%
Laundry & Towel Service	\$2,772	\$3,000	\$3,000	\$3,000	0%
	\$75,013	\$51,955	\$50,955	\$64,019	23%
Capital Outlay	_				
Improv. Other Than Bldgs.	\$0	\$35,000	\$35,000	\$35,000	0%
Light Equipment	\$7,036	\$18,699	\$18,699	\$11,500	-38%
Technologies		\$11,001	\$11,000	\$0	-100%
Buildings	\$9,474	\$1,000	\$1,000	\$0	-100%
Improv. Other Than Bldgs.	\$389,539	\$1,442,691	\$1,442,691	\$875,000	-39%
Heavy Equipment	\$338,984	\$51,016	\$51,016	\$480,000	841%
Technologies - Replacement	\$4,390	\$62,906	\$62,906	\$5,285	-92%
	\$749,423	\$1,622,313	\$1,622,312	\$1,406,785	-13%
Depreciation and Amortization					
Depreciation	 \$479,000	\$479,000	\$479,000		-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$479,000	\$479,000	\$479,000		
Other Costs					
Travel & Training	\$2,237	\$8,100	\$5,000	\$8,100	0%
Association Dues	\$388	\$650	\$800	\$900	38%
	\$2,625	\$8,750	\$5,800	\$9,000	3%
Utilities					
Telecommunications	\$2,467	\$3,384	\$3,384	\$4,000	18%
	\$2,467	\$3,384	\$3,384	\$4,000	18%
PROGRAM TOTAL	\$2,029,446	\$2,940,004	\$2,908,183	\$2,449,403	-17%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 362					
Materials and Supplies	_				
Printing/Reproduction	\$513	\$1,000	\$800	\$1,000	0%
	\$513	\$1,000	\$800	\$1,000	0%
Capital Outlay	_				
Improv. Other Than Bldgs.		\$400,000	\$400,000	\$0	-100%
Programs & Projects - Stormwater Ops	\$2,930	\$41,000	\$28,000	\$41,000	0%
	\$2,930	\$441,000	\$428,000	\$41,000	-91%
Other Costs					
Advertising	\$11,230	\$24,800	\$21,000	\$22,000	-11%
	\$11,230	\$24,800	\$21,000	\$22,000	-11%
PROGRAM TOTAL	\$14,673	\$466,800	\$449,800	\$64,000	-86%
Total for Sewer	\$534,476	\$2,286,905	\$2,237,400	\$902,549	-61%

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Wastewater Treatment Plant

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Industrial Pretreatment Supervisor	1	1	1	1
Instrument and Controls Tech	1	1	1	1
Laboratory Technician II	1	1	1	1
Plant Maintenance Supervisor	1	1	1	1
Plant Mechanic I	1	1	-	-
Plant Mechanic II	2	2	3	3
Administrative Assistant II	1	1	1	1
Wastewater Treatment Plant Manager	1	1	1	1
Wastewater Plant Operator I	-	-	-	1
Wastewater Plant Operator II	1	-	1	1
Wastewater Plant Operator III	-	1	-	-
Wastewater Plant Operator IV	4	4	4	3
WWTP Lead Operator		1	1	1
Total	14	15	15	15

Waste Water Treatment

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Revenue From State of WY	(\$30,454)	\$0	(\$1,000,000)	(\$9,500,000)	0%
Revenue From Other Local Govt	(\$4,273,526)	(\$5,452,278)	(\$5,400,000)	(\$5,828,124)	7%
Charges for Goods and Services	(\$19,344)	(\$17,088)	(\$17,088)	\$0	-100%
Miscellaneous Revenue	(\$85,405)	(\$96,527)	(\$96,527)	(\$120,468)	25%
Utility Enterprise Revenue	(\$499,188)	(\$459,000)	(\$515,000)	(\$620,000)	35%
Other Sources	(\$7,085)	\$0	(\$3,813)	\$0	0%
TOTAL REVENUE	(\$4,915,002)	(\$6,024,893)	(\$7,032,428)	(\$16,068,592)	167%
EXPENSES					
Personnel Services	\$1,260,368	\$1,380,752	\$1,310,943	\$1,445,899	5%
Materials and Supplies	\$879,850	\$1,030,500	\$972,900	\$1,030,500	0%
Contractual Services	\$646,994	\$764,236	\$741,266	\$769,628	1%
Capital Outlay	\$610,547	\$6,028,616	\$6,016,595	\$9,796,285	62%
Depreciation and Amortization	\$750,000	\$750,000	\$750,000		-100%
Debt Service	\$687,282	\$687,282	\$687,282	\$1,060,897	54%
Transfers Out	\$26,388	\$84,640	\$84,640	\$26,021	-69%
Other Costs	\$29,186	\$38,125	\$36,325	\$37,146	-3%
Utilities	\$50,675	\$76,044	\$61,044	\$78,800	4%
TOTAL EXPENSE	\$4,941,290	\$10,840,194	\$10,660,995	\$14,245,176	31%
Total for Waste Water Treatment	\$26,288	\$4,815,301	\$3,628,567	(\$1,823,416)	-138%

Waste Water Treatment

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Revenue From Other Local Govt					
Intergovernmental User Charges	- (\$4,273,526)	(\$5,452,278)	(\$5,400,000)	(\$5,828,124)	7%
	(\$4,273,526)	(\$5,452,278)	(\$5,400,000)	(\$5,828,124)	7%
Charges for Goods and Services					
Interdepartmental Services	(\$19,344)	(\$17,088)	(\$17,088)	\$0	-100%
	(\$19,344)	(\$17,088)	(\$17,088)	\$0	-100%
Miscellaneous Revenue	_				
Interest On Investments	(\$85,405)	(\$96,527)	(\$96,527)	(\$120,468)	25%
	(\$85,405)	(\$96,527)	(\$96,527)	(\$120,468)	25%
Utility Enterprise Revenue					
System Development Charges	(\$82,095)	(\$87,000)	(\$95,000)	(\$190,000)	118%
Septic Tank Waste Charges	(\$312,159)	(\$300,000)	(\$310,000)	(\$310,000)	3%
Comm Sump Waste	(\$104,934)	(\$72,000)	(\$110,000)	(\$120,000)	67%
	(\$499,188)	(\$459,000)	(\$515,000)	(\$620,000)	35%
Other Sources					
Amortization of Premiums & Discounts	(\$2,476)	\$0	(\$2,243)	\$0	0%
Gain/Loss On Sale Of Investments	(\$4,609)	\$0	(\$1,570)	\$0	0%
	(\$7,085)	\$0	(\$3,813)	\$0	0%
PROGRAM TOTAL	(\$4,884,548)	(\$6,024,893)	(\$6,032,428)	(\$6,568,592)	9%

Waste Water Treatment

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Revenue From State of WY					
State Loan Proceeds - WWTP Upgrade PH1	(\$30,454)	\$0	(\$1,000,000)	(\$1,500,000)	0%
State Loan Proceeds - NPSS			\$0	(\$8,000,000)	0%
	(\$30,454)	\$0	(\$1,000,000)	(\$9,500,000)	0%
Personnel Services	_				
Public Services Director	_		\$0	\$11,655	0%
WWTP Manager	\$73,906	\$75,383	\$77,402	\$84,339	12%
Administrative Assistant II	\$46,516	\$47,447	\$47,535	\$47,454	0%
Administrative Support Tech			\$0	\$4,575	0%
WWTP Operator II	\$6,725	\$43,938	\$45,161	\$50,004	14%
WWTP Operator III	\$51,547	\$0	\$22,370	\$23,672	0%
Instrument & Controls Tech	\$59,255	\$60,071	\$60,591	\$48,058	-20%
WWTP Lead Operator	\$54,015	\$71,264	\$72,893	\$78,205	10%
WWTP Operator I	\$10,532	\$0	\$26,587	\$17,491	0%
WWTP Operator IV	\$217,798	\$246,292	\$171,685	\$186,174	-24%
Plant Mechanic II	\$108,292	\$139,774	\$125,403	\$164,181	17%
Laboratory Technician II	\$50,883	\$51,691	\$52,481	\$56,951	10%
Plant Maintenance Supervisor	\$65,122	\$78,501	\$59,613	\$67,810	-14%
Plant Mechanic I	\$39,528	\$0	\$12,421		0%
Standby	\$6,973	\$8,100	\$8,222	\$15,319	89%
Overtime	\$8,009	\$24,909	\$7,739	\$25,065	1%
Supplemental Pay	\$43	\$8,000	\$12,620	\$12,630	58%
Health Insurance	\$162,040	\$189,333	\$186,466	\$211,366	12%
Other Insurance - Benefits	\$4,834	\$4,198	\$5,521	\$4,533	8%
Social Security Contributions	\$59,216	\$67,348	\$67,348	\$66,236	-2%

Detail

Waste Water Treatment

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Retirement Contributions	\$66,966	\$72,939	\$67,815	\$75,578	4%
Federal Taxes		\$2,970	\$4,684	\$2,779	-6%
Workers' Compensation	\$24,784	\$28,095	\$21,071	\$22,757	-19%
Accrued Leave	\$2,841	\$2,900	\$1,045	\$2,000	-31%
Allowances - Other	\$5,341	\$5,520	\$5,710	\$5,296	-4%
Clothing Allowance	\$470	\$800	\$150	\$1,200	50%
	\$1,125,637	\$1,229,473	\$1,162,533	\$1,285,327	5%
Materials and Supplies	_				
Energy - Electricity	\$328,070	\$350,000	\$345,000	\$350,000	0%
Energy - Natural Gas	\$61,211	\$71,000	\$65,000	\$71,000	0%
Postage/Shipping	\$224	\$1,500	\$1,200	\$1,500	0%
Operating Supplies	\$114,640	\$152,000	\$149,000	\$152,000	0%
Other Materials & Supplies	\$144,621	\$138,500	\$112,000	\$138,500	0%
Bulk Fuel	\$5,029	\$16,000	\$15,000	\$16,000	0%
	\$653,795	\$729,000	\$687,200	\$729,000	0%
Contractual Services					
Investment Fees	\$4,740	\$6,642	\$6,642	\$10,724	61%
Other Purchased Services	\$9,050	\$15,000	\$10,000	\$15,000	0%
Engineering Services - WWTP UPGRADE PH1	\$43,902	\$35,696	\$35,696	\$0	-100%
Maintenance Agreements	\$13,118	\$21,160	\$21,160	\$21,160	0%
Interdepartmental Services	\$397,537	\$439,568	\$439,568	\$532,050	21%
Other Contractual	\$35,243	\$114,470	\$100,000	\$39,500	-65%
Laundry & Towel Service	\$5,867	\$8,000	\$7,500	\$8,000	0%
Instrumentation	\$15,256	\$20,000	\$20,000	\$20,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$524,714	\$660,536	\$640,566	\$646,434	-2%
Capital Outlay					
Improv. Other Than Bldgs NC Cons	_ \$0	\$9,022	\$9,022	\$0	-100%
Light Equipment	\$0	\$5,000	\$2,500	\$5,000	0%
Intangibles	\$170,696	\$70,521	\$61,000	\$50,000	-29%
Buildings	\$37,394	\$143,930	\$143,930	\$155,000	8%
Improv. Other Than Bldgs.	\$297,325	\$3,431,441	\$3,431,441	\$9,422,000	175%
Improv. Other Than Bldgs WWTP UP PH1	\$0	\$2,107,700	\$2,107,700	\$0	-100%
Light Equipment	\$98,881	\$145,000	\$145,000	\$145,000	0%
Technologies - Replacement	\$6,008	\$106,002	\$106,002	\$9,285	-91%
	\$610,302	\$6,018,616	\$6,006,595	\$9,786,285	63%
Depreciation and Amortization					
Depreciation	\$650,489	\$650,489	\$650,489		-100%
	\$650,489	\$650,489	\$650,489		
Debt Service	_				
Principal Payments	\$540,067	\$540,202	\$540,202	\$702,447	30%
Interest Expense	\$147,214	\$147,080	\$147,080	\$358,450	144%
	\$687,282	\$687,282	\$687,282	\$1,060,897	54%
Transfers Out	_				
Transfers Out	\$26,388	\$84,640	\$84,640	\$26,021	-69%
	\$26,388	\$84,640	\$84,640	\$26,021	-69%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Costs					
Insurance & Bonds	\$27,377	\$30,625	\$30,625	\$29,646	-3%
Travel & Training	\$1,809	\$6,000	\$4,500	\$6,000	0%
	\$29,186	\$36,625	\$35,125	\$35,646	-3%
Utilities					
Refuse Collection	\$22,998	\$50,000	\$35,000	\$50,000	0%
Telecommunications	\$5,761	\$5,814	\$5,814	\$6,000	3%
	\$28,758	\$55,814	\$40,814	\$56,000	0%
PROGRAM TOTAL	\$4,306,097	\$10,152,474	\$8,995,244	\$4,125,610	-59%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 371					
Personnel Services					
WWTP Manager	 \$4,298	\$4,383	\$4,501	\$4,903	12%
Industrial Pretreatment Supervisor	\$64,515	\$65,050	\$69,184	\$75,305	16%
Administrative Assistant II	\$950	\$968	\$969	\$968	0%
Laboratory Technician II	\$514	\$522	\$531	\$575	10%
Overtime	\$8	\$245	\$4	\$49	-80%
Supplemental Pay	\$3	\$2,000	\$1,030	\$1,030	-49%
Health Insurance	\$17,508	\$18,419	\$20,302	\$21,760	18%
Other Insurance - Benefits	\$410	\$349	\$494	\$772	121%
Social Security Contributions	\$4,926	\$5,935	\$5,935	\$6,412	8%
Retirement Contributions	\$5,869	\$6,105	\$6,431	\$7,251	19%
Federal Taxes		\$742	\$382	\$227	-69%
Workers' Compensation	\$1,895	\$2,487	\$1,865	\$2,219	-11%
Allowances - Other	\$479	\$480	\$500	\$660	38%
	\$101,374	\$107,685	\$112,128	\$122,132	13%
Materials and Supplies					
Printing/Reproduction	\$0	\$1,500	\$700	\$1,500	0%
	\$0	\$1,500	\$700	\$1,500	0%
Contractual Services					
Other Purchased Services	 \$4,496	\$15,000	\$12,000	\$15,000	0%
	\$4,496	\$15,000	\$12,000	\$15,000	0%
Other Costs					
Travel & Training	 \$0	\$1,500	\$1,200	\$1,500	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$0	\$1,500	\$1,200	\$1,500	0%
Utilities					
Telecommunications	\$0	\$130	\$130	\$0	-100%
	\$0	\$130	\$130	\$0	-100%
PROGRAM TOTAL	\$105,870	\$125,815	\$126,158	\$140,132	11%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 372					
Personnel Services					
WWTP Manager	<u> </u>	\$7,889	\$8,100	\$8,826	12%
WWTP Operator II	\$68	\$0	\$456	\$244	0%
WWTP Operator III	\$520	\$0	\$226	\$235	0%
Instrument & Controls Tech	\$6,584	\$6,675	\$6,732	\$5,340	-20%
WWTP Lead Operator		\$720	\$0		-100%
WWTP Operator IV	\$2,199	\$2,488	\$1,733	\$1,881	-24%
Plant Mechanic II	\$1,095	\$918	\$2,049	\$3,249	254%
Plant Maintenance Supervisor	\$658	\$793	\$602	\$685	-14%
Standby	\$267	\$0	\$528	\$705	0%
Overtime	\$120	\$489	\$208	\$673	38%
Supplemental Pay	\$5	\$5,000	\$260	\$270	-95%
Health Insurance	\$3,207	\$3,637	\$3,790	\$4,206	16%
Other Insurance - Benefits	\$108	\$94	\$132	\$1,633	1637%
Social Security Contributions	\$1,434	\$2,663	\$2,663	\$1,606	-40%
Retirement Contributions	\$1,586	\$1,713	\$1,725	\$1,815	6%
Federal Taxes		\$1,856	\$97	\$59	-97%
Workers' Compensation	\$587	\$845	\$634	\$556	-34%
Accrued Leave	\$20	\$0	\$11	\$0	0%
Allowances Other			\$0	\$410	0%
	\$26,190	\$35,780	\$29,945	\$32,392	-9%
Materials and Supplies					
Operating Supplies	\$222,030	\$280,000	\$274,000	\$280,000	0%
Booster/Lift Station Supplies	\$4,025	\$20,000	\$11,000	\$20,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$226,055	\$300,000	\$285,000	\$300,000	0%
Contractual Services					
Interdepartmental Services	 \$111,053	\$83,700	\$83,700	\$103,194	23%
Instrumentation	\$6,731	\$5,000	\$5,000	\$5,000	0%
	\$117,784	\$88,700	\$88,700	\$108,194	22%
Capital Outlay					
Improv. Other Than Bldgs.	\$245	\$10,000	\$10,000	\$10,000	0%
	\$245	\$10,000	\$10,000	\$10,000	0%
Depreciation and Amortization					
Depreciation	\$99,511	\$99,511	\$99,511		-100%
	\$99,511	\$99,511	\$99,511		
Utilities					
Telecommunications	\$21,916	\$20,100	\$20,100	\$22,800	13%
	\$21,916	\$20,100	\$20,100	\$22,800	13%
PROGRAM TOTAL	\$491,701	\$554,091	\$533,256	\$473,386	-15%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 373					
Personnel Services					
Industrial Pretreatment Analyst	 \$3,395	\$3,424	\$3,641	\$3,963	16%
WWTP Mechanic II		\$2,038	\$0		-100%
Plant Mechanic I	\$1,647	\$0	\$518		0%
Standby	\$38	\$0	\$16		0%
Overtime	\$5	\$50	\$0		-100%
Supplemental Pay		\$0	\$90	\$50	0%
Health Insurance	\$1,124	\$1,190	\$1,092	\$1,076	-10%
Other Insurance - Benefits	\$32	\$28	\$27	\$154	448%
Social Security Contributions	\$361	\$422	\$422	\$311	-26%
Retirement Contributions	\$424	\$473	\$355	\$352	-26%
Federal Taxes		\$0	\$33	\$11	0%
Workers' Compensation	\$141	\$189	\$142	\$108	-43%
Allowances Other			\$0	\$24	0%
	\$7,168	\$7,814	\$6,337	\$6,048	-23%
PROGRAM TOTAL	\$7,168	\$7,814	\$6,337	\$6,048	-23%
Total for Waste Water Treatment	\$26,288	\$4,815,301	\$3,628,567	(\$1,823,416)	-138%

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Administrative Assistant I	1	1	1	1
Administrative Assistant II	1	1	1	-
Administrative Technician	-	-	-	1
SW Collection Operator I	5	4	6	6
SW Collection Operator II	9	9	8	8
SW Collection Operator III		1	2	2
SW Ops/Maintenance Coordinator	1	1	1	1
SW Collection Supervisor	1	1	1	1
SW Superintendent	1	1	1	1
Municipal Worker II	1	-	1	1
Total	20	19	22	22

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$2,465,881)	(\$2,742,915)	(\$3,071,295)	(\$3,290,740)	20%
Miscellaneous Revenue	(\$116,063)	(\$125,669)	(\$136,269)	(\$142,066)	13%
Utility Enterprise Revenue	(\$3,908,707)	(\$3,854,605)	(\$4,139,365)	(\$4,259,920)	11%
Other Sources	(\$3,929)	\$0	(\$2,786)	(\$2,786)	0%
TOTAL REVENUE	(\$6,494,580)	(\$6,723,189)	(\$7,349,715)	(\$7,695,512)	14%
EXPENSES					
Personnel Services	\$1,575,294	\$1,859,966	\$1,890,415	\$2,032,385	9%
Materials and Supplies	\$219,719	\$223,295	\$230,550	\$231,750	4%
Contractual Services	\$3,095,238	\$3,211,565	\$3,335,905	\$3,334,886	4%
Capital Outlay	\$994,538	\$3,575,744	\$3,402,689	\$1,819,250	-49%
Depreciation and Amortization	\$721,500	\$709,800	\$709,800		-100%
Transfers Out	\$27,849	\$89,136	\$89,136	\$22,194	-75%
Other Costs	\$81,022	\$207,788	\$191,475	\$170,285	-18%
Utilities	\$1,309	\$2,378	\$2,378	\$1,750	-26%
TOTAL EXPENSE	\$6,716,468	\$9,879,672	\$9,852,348	\$7,612,499	-23%
Total for Refuse Collection	\$221,888	\$3,156,483	\$2,502,633	(\$83,013)	-103%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 331					
Charges for Goods and Services					
Commercial Charges	- (\$2,267,147)	(\$2,524,025)	(\$2,819,800)	(\$3,031,920)	20%
	(\$2,267,147)	(\$2,524,025)	(\$2,819,800)	(\$3,031,920)	20%
Personnel Services					
Public Services Director	_		\$0	\$15,669	0%
Administrative Technician		\$29,901	\$29,947	\$53,414	79%
Solid Waste Superintendent	\$81,662	\$83,296	\$83,233	\$83,296	0%
Administrative Assistant II	\$9,504	\$29,837	\$29,837		-100%
Administrative Support Tech			\$0	\$6,151	0%
Solid Waste Collection Supervisor II	\$15,548	\$79,294	\$79,234	\$79,294	0%
Solid Waste Collection Operator III	\$45,786	\$61,951	\$63,663	\$61,942	0%
Solid Waste Collection Operator II	\$184,564	\$176,940	\$181,880	\$176,966	0%
Operations/Maintenance Coordinator	\$12,428	\$61,951	\$63,589	\$61,942	0%
Overtime	\$8,672	\$0	\$5,146		0%
Supplemental Pay		\$10,000	\$5,600	\$8,242	-18%
Health Insurance	\$65,646	\$108,267	\$90,965	\$108,276	0%
Other Insurance - Benefits	\$2,085	\$3,132	\$3,240	\$2,679	-14%
Social Security Contributions	\$26,433	\$48,967	\$48,967	\$42,470	-13%
Retirement Contributions	\$29,930	\$52,361	\$41,784	\$49,152	-6%
Federal Taxes		\$3,712	\$2,079	\$1,813	-51%
Workers' Compensation	\$18,249	\$21,200	\$15,900	\$14,511	-32%
Allowances Other			\$0	\$1,613	0%
	\$500,507	\$770,809	\$745,063	\$767,432	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Contractual Services					
Other Contractual	 \$81,011	\$178,386	\$293,386	\$293,386	64%
	\$81,011	\$178,386	\$293,386	\$293,386	64%
Capital Outlay					
Light Equipment	\$17,155	\$45,000	\$45,000	\$45,000	0%
Light Equipment	\$31,432	\$71,000	\$71,000	\$35,000	-51%
Heavy Equipment	\$268,592	\$304,422	\$304,422	\$305,000	0%
	\$317,180	\$420,422	\$420,422	\$385,000	-8%
Depreciation and Amortization	_				
Depreciation	\$285,000	\$243,000	\$243,000		-100%
	\$285,000	\$243,000	\$243,000		
Transfers Out					
Transfers Out	 \$27,849	\$89,136	\$89,136	\$22,194	-75%
	\$27,849	\$89,136	\$89,136	\$22,194	-75%
PROGRAM TOTAL	(\$1,055,600)	(\$822,272)	(\$1,028,793)	(\$1,563,908)	90%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 332					
Charges for Goods and Services					
Commercial Charges	(\$198,735)	(\$218,890)	(\$251,495)	(\$258,820)	18%
	(\$198,735)	(\$218,890)	(\$251,495)	(\$258,820)	18%
Miscellaneous Revenue					
Recycle Revenue	— (\$53,316)	(\$53,100)	(\$65,900)	(\$65,900)	24%
Contributions - River Restoration	(\$465)	(\$2,500)	(\$50)	\$0	-100%
Contributions - Platte River Revival	(\$6,550)	(\$6,000)	(\$6,250)	(\$5,000)	-17%
	(\$60,331)	(\$61,600)	(\$72,200)	(\$70,900)	15%
Personnel Services					
Community Services Coord			\$0	\$25,207	0%
Administrative Assistant I	\$38,703	\$39,695	\$40,206	\$41,725	5%
Solid Waste Collection Operator I	\$46,386	\$46,145	\$48,484	\$52,403	14%
Overtime	\$378	\$0	\$20		0%
Supplemental Pay		\$2,000	\$2,300	\$2,449	22%
Health Insurance	\$9,172	\$6,955	\$8,649	\$15,586	124%
Other Insurance - Benefits	\$729	\$484	\$770	\$718	48%
Social Security Contributions	\$7,832	\$7,021	\$7,021	\$9,504	35%
Retirement Contributions	\$11,911	\$10,555	\$11,590	\$10,585	0%
Federal Taxes		\$742	\$854	\$539	-27%
Workers' Compensation	\$1,287	\$1,774	\$1,330	\$3,264	84%
	\$116,400	\$115,371	\$121,224	\$161,979	40%
Materials and Supplies					
Bulk Fuel	\$183,768	\$177,945	\$186,400	\$186,400	5%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$183,768	\$177,945	\$186,400	\$186,400	5%
Contractual Services					
Other Contractual	 \$8,267	\$12,332	\$12,332	\$12,332	0%
Recycling Services	\$66,556	\$77,100	\$77,100	\$77,100	0%
	\$74,823	\$89,432	\$89,432	\$89,432	0%
Capital Outlay	_				
Improvements Other Than Buildings	\$422,685	\$535,357	\$372,301	\$533,500	0%
Light Equipment	\$5,000	\$5,000	\$5,000	\$5,000	0%
Light Equipment	\$14,900	\$15,000	\$15,000	\$15,000	0%
Heavy Equipment		\$30,000	\$20,000	\$0	-100%
	\$442,585	\$585,357	\$412,301	\$553,500	-5%
Other Costs					
Clean Up - River Restoration	\$9,631	\$59,572	\$48,109	\$48,000	-19%
Clean Up - River Volunteer Day	\$12,666	\$33,879	\$29,029	\$20,000	-41%
	\$22,297	\$93,451	\$77,138	\$68,000	-27%
PROGRAM TOTAL	\$580,807	\$781,065	\$562,800	\$729,591	-7%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 333					
Miscellaneous Revenue					
Interest On Investments	(\$55,732)	(\$64,069)	(\$64,069)	(\$71,166)	11%
	(\$55,732)	(\$64,069)	(\$64,069)	(\$71,166)	11%
Utility Enterprise Revenue					
Residential Charges	(\$3,908,707)	(\$3,854,605)	(\$4,139,365)	(\$4,259,920)	11%
	(\$3,908,707)	(\$3,854,605)	(\$4,139,365)	(\$4,259,920)	11%
Other Sources					
Amortization of Premiums & Discounts	(\$1,065)	\$0	(\$2,742)	(\$2,742)	0%
Gain/Loss On Sale Of Investments	(\$2,864)	\$0	(\$44)	(\$44)	0%
	(\$3,929)	\$0	(\$2,786)	(\$2,786)	0%
Personnel Services					
Municipal Worker II	\$45,196	\$46,060	\$46,548	\$46,051	0%
Solid Waste Collection Operator III	\$58,993	\$59,002	\$61,018	\$61,942	5%
Solid Waste Collection Operator I	\$131,457	\$250,495	\$184,706	\$202,435	-19%
Solid Waste Collection Operator II	\$392,004	\$286,838	\$353,576	\$345,498	20%
Laborer	\$17,306	\$11,431	\$3,874	\$22,791	99%
Equipment Operator I	\$10,206	\$30,202	\$33,598	\$34,098	13%
Standby	\$3,578	\$3,825	\$2,655	\$5,987	57%
Overtime	\$22,183	\$28,312	\$23,047	\$35,106	24%
Supplemental Pay		\$10,000	\$14,100	\$13,500	35%
Health Insurance	\$127,558	\$108,649	\$159,738	\$171,261	58%
Other Insurance - Benefits	\$4,834	\$2,951	\$5,043	\$3,302	12%
Social Security Contributions	\$60,735	\$51,018	\$51,018	\$59,740	17%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Retirement Contributions	\$65,764	\$50,914	\$61,210	\$61,826	21%
Federal Taxes		\$3,712	\$5,234	\$2,970	-20%
Unemployment Compensation	\$0		\$0	\$7,500	0%
Workers' Compensation	\$16,756	\$22,115	\$16,586	\$20,567	-7%
Accrued Leave	\$0	\$6,200	\$553	\$6,200	0%
Allowances - Other	\$960	\$960	\$1,000		-100%
Clothing Allowance	\$857	\$1,102	\$624	\$2,200	100%
	\$958,387	\$973,786	\$1,024,128	\$1,102,974	13%
Materials and Supplies	_				
Office Machine Repairs	\$390	\$250	\$250	\$250	0%
Postage/Shipping	\$513	\$2,200	\$1,000	\$2,200	0%
Printing/Reproduction	\$2,998	\$5,900	\$5,900	\$5,900	0%
Office Supplies	\$994	\$1,300	\$1,300	\$1,300	0%
Operating Supplies	\$20,088	\$23,000	\$23,000	\$23,000	0%
Other Materials & Supplies	\$2,595	\$3,000	\$3,000	\$3,000	0%
Uniforms	\$3,734	\$4,200	\$4,200	\$4,200	0%
Safety Equipment/Supplies	\$3,678	\$4,000	\$4,000	\$4,000	0%
Small Tools & Supplies	\$961	\$1,500	\$1,500	\$1,500	0%
	\$35,951	\$45,350	\$44,150	\$45,350	0%
Contractual Services	_				
Investment Fees	\$3,041	\$4,469	\$4,469	\$5,612	26%
Medical Testing Services	\$180	\$950	\$180	\$0	-100%
Interdepartmental Services	\$843,259	\$919,323	\$919,323	\$885,722	-4%
Balefill	\$2,074,339	\$2,009,795	\$2,019,905	\$2,051,524	2%
Other Contractual	\$18,585	\$9,210	\$9,210	\$9,210	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$2,939,404	\$2,943,747	\$2,953,087	\$2,952,068	0%
Capital Outlay					
Buildings	\$32,507	\$1,694,807	\$1,694,807	\$35,000	-98%
Light Equipment	\$15,000	\$56,100	\$56,100	\$15,000	-73%
Technologies-New		\$16,000	\$16,000	\$20,000	25%
Light Equipment	\$30,000	\$30,000	\$30,000	\$50,000	67%
Heavy Equipment	\$141,271	\$672,987	\$672,987	\$720,000	7%
Technologies - Replacement	\$15,996	\$100,072	\$100,072	\$40,750	-59%
	\$234,773	\$2,569,966	\$2,569,966	\$880,750	-66%
Depreciation and Amortization					
Depreciation	\$436,500	\$466,800	\$466,800		-100%
	\$436,500	\$466,800	\$466,800		
Other Costs					
Insurance & Bonds	\$54,244	\$83,751	\$83,751	\$69,199	-17%
Advertising	\$305	\$25,000	\$25,000	\$25,000	0%
Travel & Training	\$3,919	\$5,000	\$5,000	\$7,500	50%
Association Dues	\$257	\$586	\$586	\$586	0%
	\$58,725	\$114,337	\$114,337	\$102,285	-11%
Utilities					
Water	\$155	\$1,750	\$1,750	\$1,750	0%
Telecommunications	\$1,154	\$628	\$628	\$0	-100%
	\$1,309	\$2,378	\$2,378	\$1,750	-26%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
PROGRAM TOTAL	\$696,681	\$3,197,690	\$2,968,626	\$751,304	-77%
Total for Refuse Collection	\$221,888	\$3,156,483	\$2,502,633	(\$83,013)	-103%

Balefill

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Balefill Clerk II	2	2	2	2
Balefill Supervisor	1	1	1	1
SW Processing Operator	5	-	-	-
Equipment Operator I		1	2	3
Equipment Operator II	3	7	7	7
Equipment Operator III	1	2	2	2
Municipal Worker I	1	1	1	1
Municipal Worker II	1	1	1	1
Plant Mechanic II	1	1	1	1
Solid Waste Manager	1	1	1	1
Special Waste Supervisor II	1	1	1	1
Special Waste Technician	1	1	-	1
Operations/Maintenance Coordinator	1	1	-	-
Total	19	20	19	21

Balefill Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Revenue From State of WY	(\$963,697)	(\$5,816,549)	(\$4,379,701)	(\$3,934,620)	-32%
Charges for Goods and Services	(\$943,335)	(\$955,245)	(\$1,011,431)	(\$965,890)	1%
Miscellaneous Revenue	(\$98,258)	(\$117,229)	(\$117,229)	(\$137,313)	17%
Utility Enterprise Revenue	(\$5,738,937)	(\$5,816,075)	(\$6,148,033)	(\$6,281,354)	8%
Other Sources	(\$7,036)	\$0	(\$6,549)	(\$6,560)	0%
TOTAL REVENUE	(\$7,751,264)	(\$12,705,098)	(\$11,662,943)	(\$11,325,737)	-11%
EXPENSES					
Personnel Services	\$1,587,211	\$1,652,941	\$1,709,314	\$1,917,093	16%
Materials and Supplies	\$633,131	\$843,515	\$824,673	\$887,456	5%
Contractual Services	\$1,312,157	\$1,961,862	\$1,923,744	\$1,789,777	-9%
Capital Outlay	\$3,443,893	\$11,807,236	\$12,162,296	\$4,834,940	-59%
Depreciation and Amortization	\$790,000	\$847,000	\$440,000		-100%
Debt Service	\$140,172	\$140,173	\$33,041	\$140,174	0%
Transfers Out	\$36,461	\$83,257	\$58,100	\$25,255	-70%
Other Costs	\$69,695	\$106,210	\$106,220	\$106,715	0%
Utilities	\$15,864	\$12,820	\$20,941	\$21,955	71%
Taxes	\$1,864	\$2,132	\$83,257	\$2,425	14%
TOTAL EXPENSE	\$8,030,449	\$17,457,146	\$17,361,586	\$9,725,790	-44%
Total for Balefill	\$279,185	\$4,752,048	\$5,698,643	(\$1,599,947)	-134%

		FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code:	341					
Revenue From S	tate of WY					
State Grant - Land	fill Remediation	- (\$896,214)	(\$701,109)	(\$610,456)	(\$2,800,000)	299%
State Loan-Baler B	ldg Exp SLIB Loan	(\$67,483)	(\$5,115,440)	(\$3,769,245)	(\$1,134,620)	-78%
		(\$963,697)	(\$5,816,549)	(\$4,379,701)	(\$3,934,620)	-32%
Charges for Goo	ds and Services					
Other Charges		(\$87,011)	(\$94,255)	(\$145,729)	(\$151,920)	61%
Interdepartmental Services	(\$120,000)	(\$120,000)	(\$120,000)	(\$120,000)	0%	
	(\$207,011)	(\$214,255)	(\$265,729)	(\$271,920)	27%	
Miscellaneous R	evenue	_				
Interest On Investments	(\$98,258)	(\$117,229)	(\$117,229)	(\$137,313)	17%	
		(\$98,258)	(\$117,229)	(\$117,229)	(\$137,313)	17%
Utility Enterprise	e Revenue	_				
Private Commercia	al Charges	(\$1,801,955)	(\$2,229,700)	(\$1,931,196)	(\$2,229,700)	0%
		(\$1,801,955)	(\$2,229,700)	(\$1,931,196)	(\$2,229,700)	0%
Other Sources		_				
Amortization of Pr	remiums & Discounts	(\$2,196)	\$0	(\$4,665)	(\$4,468)	0%
Gain/Loss On Sale	Of Investments	(\$4,840)	\$0	(\$1,884)	(\$2,092)	0%
		(\$7,036)	\$0	(\$6,549)	(\$6,560)	0%
Personnel Service	ces	_				
Public Services Dire	ector	_		\$0	\$15,410	0%
Administrative Sup	pport Tech			\$0	\$6,049	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Balefill Clerk II	\$73,623	\$83,464	\$83,459	\$83,450	0%
Special Waste Supervisor II	\$74,401	\$71,916	\$72,826	\$77,381	8%
Balefill Supervisor II	\$74,750	\$79,294	\$79,234	\$79,294	0%
Plant Mechanic II	\$60,964	\$61,951	\$61,979	\$61,942	0%
Solid Waste Manager	\$79,620	\$101,515	\$101,439	\$101,515	0%
Equipment Operator I	\$44,747	\$123,375	\$124,297	\$129,071	5%
Equipment Operator II	\$272,875	\$270,716	\$261,936	\$265,482	-2%
Municipal Worker I	\$38,475	\$38,762	\$39,335	\$38,771	0%
Municipal Worker II	\$46,027	\$46,060	\$46,722	\$46,051	0%
Equipment Operator III	\$88,073	\$76,141	\$59,754	\$61,942	-19%
Laborer	\$11,977	\$6,242	\$7,198	\$14,980	140%
Balefill Clerk I	\$30,539	\$32,263	\$33,235	\$26,509	-18%
Equipment Operator I	\$0	\$26,587	\$28,824	\$32,919	24%
Municipal Worker I	\$28,537	\$5,259	\$5,259	\$16,754	219%
Municipal Worker I	\$2,508	\$6,091	\$7,290	\$6,300	3%
Standby	\$3,046	\$3,825	\$3,915	\$4,566	19%
Overtime	\$15,826	\$16,062	\$3,453	\$25,683	60%
Supplemental Pay		\$17,000	\$15,100	\$19,739	16%
Health Insurance	\$173,160	\$201,385	\$207,986	\$226,550	12%
Other Insurance - Benefits	\$5,497	\$4,933	\$6,684	\$5,000	1%
Social Security Contributions	\$71,705	\$85,211	\$85,211	\$86,716	2%
Retirement Contributions	\$75,646	\$84,869	\$79,601	\$89,748	6%
Federal Taxes		\$6,310	\$7,320	\$4,343	-31%
Unemployment Compensation	\$188	\$500	(\$187)	\$500	0%
Workers' Compensation	\$30,507	\$36,919	\$27,689	\$29,706	-20%
Accrued Leave	\$12,024	\$6,116	\$0		-100%
Allowances - Other	\$6,200	\$6,060	\$6,063	\$6,163	2%
Clothing Allowance	\$349	\$1,200	\$363	\$1,200	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$1,321,267	\$1,500,026	\$1,455,985	\$1,563,736	4%
Materials and Supplies					
Other Testing	\$20,451	\$23,300	\$2,500	\$2,500	-89%
Other Testing	\$5,408	\$11,200	\$2,500	\$2,500	-78%
Energy - Electricity	\$114,266	\$55,000	\$106,541	\$106,541	94%
Energy - Natural Gas	\$24,606	\$23,500	\$18,273	\$24,500	4%
Postage/Shipping	\$414	\$1,000	\$500	\$1,000	0%
Printing/Reproduction	\$2,512	\$2,500	\$2,986	\$2,500	0%
Office Supplies	\$2,919	\$3,000	\$3,000	\$3,000	0%
Operating Supplies	\$75,769	\$72,106	\$72,106	\$72,106	0%
Other Materials & Supplies	\$2,932	\$1,900	\$1,938	\$1,900	0%
Safety Equipment/Supplies	\$10,296	\$8,500	\$10,000	\$10,000	18%
Cover Materials	\$19,598	\$20,000	\$40,000	\$40,000	100%
Building Supplies	\$2,411	\$2,500	\$2,512	\$2,500	0%
Paint & Sign Supplies	\$0	\$5,600	\$5,600	\$5,600	0%
Small Tools & Supplies	\$419	\$1,500	\$1,500	\$1,500	0%
Bulk Fuel	\$190,878	\$214,035	\$212,388	\$214,035	0%
	\$472,877	\$445,641	\$482,344	\$490,182	10%
Contractual Services					
Investment Fees	 \$6,034	\$9,262	\$9,288	\$12,303	33%
Engineering Services	\$72,542	\$498,588	\$498,588	\$290,000	-42%
Alarm	\$2,938	\$2,500	\$2,928	\$5,380	115%
Equipment Rent	\$43,925	\$50,000	\$25,000	\$50,000	0%
State Landfill Assurance Prg.	\$2,496	\$5,162	\$2,000	\$3,100	-40%
Interdepartmental Services	\$748,724	\$766,458	\$766,458	\$767,743	0%
Other Contractual	\$258,775	\$370,032	\$370,032	\$400,801	8%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Contractual - Post Closure Costs	\$2,103	\$12,500	\$1,500	\$12,500	0%
	\$1,137,538	\$1,714,502	\$1,675,794	\$1,541,827	-10%
Capital Outlay					
Capital Outlays New Buildings	\$16,172	\$0	\$4,869,355	\$110,250	0%
Buildings - Baler Building SLIB Loan	\$338,606	\$4,869,355	\$2,741,136	\$0	-100%
Improv. Other Than Bldgs.	\$525,089	\$2,741,136	\$1,206,806	\$58,500	-98%
Improv. Other Than BldgsLandfill Rmed	\$1,704,805	\$1,206,806	\$68,500	\$2,800,000	132%
Light Equipment	\$0	\$68,500	\$220,000	\$57,000	-17%
Heavy Equipment - New	\$0	\$220,000	\$90,600	\$0	-100%
Technologies		\$90,600	\$847,000	\$106,100	17%
Landfill Closure/Post Closure Costs	\$386,000	\$440,000	\$154,520	\$0	-100%
Improv. Other Than Bldgs.		\$154,520	\$6,000	\$570,520	269%
Light Equipment	\$5,500	\$6,000	\$165,400	\$6,000	0%
Heavy Equipment	\$17,300	\$253,500	\$144,607	\$580,000	129%
Technologies - Replacement	\$6,142	\$144,607	\$109,557	\$22,070	-85%
	\$2,999,614	\$10,195,024	\$10,623,481	\$4,310,440	-58%
Depreciation and Amortization	_				
Depreciation	\$790,000	\$847,000	\$440,000		-100%
	\$790,000	\$847,000	\$440,000		
Debt Service	_				
Principal Payment	\$109,097	\$109,557	\$30,616	\$112,293	2%
Interest Payment	\$31,076	\$30,616	\$2,425	\$27,881	-9%
	\$140,172	\$140,173	\$33,041	\$140,174	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Transfers Out					
Transfers Out	\$36,461	\$83,257	\$58,100	\$25,255	-70%
	\$36,461	\$83,257	\$58,100	\$25,255	-70%
Other Costs					
Insurance & Bonds	\$59,565	\$92,816	\$92,816	\$88,311	-5%
Advertising	\$0	\$2,300	\$2,300	\$2,300	0%
Travel & Training	\$8,508	\$9,500	\$9,500	\$14,500	53%
Association Dues	\$1,198	\$1,137	\$1,169	\$1,169	3%
	\$69,271	\$105,753	\$105,785	\$106,280	0%
Utilities					
Water	\$11,329	\$9,000	\$18,106	\$19,120	112%
Telecommunications	\$4,535	\$3,820	\$2,835	\$2,835	-26%
	\$15,864	\$12,820	\$20,941	\$21,955	71%
Taxes					
Sales Tax	\$1,864	\$2,132	\$83,257	\$2,425	14%
	\$1,864	\$2,132	\$83,257	\$2,425	14%
PROGRAM TOTAL	\$3,906,971	\$6,668,595	\$8,278,324	\$1,622,160	-76%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 342					
Charges for Goods and Services					
Sales - Compost/Tarps/Woodchips	— (\$39,147)	(\$42,640)	(\$48,500)	(\$48,500)	14%
Commercial Charges - CESQG	(\$66,645)	(\$57,540)	(\$79,300)	(\$80,000)	39%
Other Charges	(\$16,630)	(\$19,040)	(\$14,866)	(\$14,900)	-22%
	(\$122,422)	(\$119,220)	(\$142,666)	(\$143,400)	20%
Utility Enterprise Revenue					
Contaminated Soil	(\$594,748)	(\$412,080)	(\$850,000)	(\$650,000)	58%
	(\$594,748)	(\$412,080)	(\$850,000)	(\$650,000)	58%
Personnel Services					
Equipment Operator II	\$121,905	\$56,159	\$132,958	\$141,862	153%
Equipment Operator III	\$60,736	\$61,951	\$61,929	\$61,942	0%
Special Waste Technician			\$0	\$50,960	0%
Overtime	\$1,824	\$0	\$81		0%
Supplemental Pay		\$2,000	\$3,900	\$3,499	75%
Health Insurance	\$33,876	\$7,719	\$20,338	\$42,249	447%
Other Insurance - Benefits	\$1,574	\$618	\$1,477	\$1,331	115%
Social Security Contributions	\$17,800	\$9,489	\$9,489	\$20,025	111%
Retirement Contributions	\$20,594	\$10,132	\$17,613	\$22,598	123%
Federal Taxes		\$742	\$1,891	\$770	4%
Workers' Compensation	\$6,689	\$4,105	\$3,079	\$6,921	69%
Allowances - Other	\$480	\$0	\$500		0%
Clothing Allowance	\$466	\$0	\$75	\$1,200	0%
	\$265,944	\$152,915	\$253,329	\$353,358	131%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Materials and Supplies					
Other Testing	<u> </u>	\$2,400	\$1,000	\$1,600	-33%
Operating Supplies	\$15,709	\$16,179	\$16,179	\$16,179	0%
Other Materials & Supplies	\$1,780	\$1,000	\$1,000	\$1,000	0%
Uniforms	\$867	\$1,000	\$0	\$1,200	20%
Safety Equipment/Supplies	\$5,634	\$5,400	\$2,500	\$5,400	0%
Infectious Waste Disposal	\$11,405	\$15,000	\$15,000	\$15,000	0%
Small Tools & Supplies	\$249	\$250	\$250	\$250	0%
	\$35,644	\$41,229	\$35,929	\$40,629	-1%
Contractual Services					
Medical Testing Services	\$0	\$2,060	\$2,650	\$2,650	29%
Other Contractual	\$143,032	\$212,600	\$212,600	\$212,600	0%
	\$143,032	\$214,660	\$215,250	\$215,250	0%
Capital Outlay					
Improv. Other Than Bldgs.	\$105,800	\$10,392	\$10,871	\$0	-100%
Light Equipment	\$0		\$0	\$28,000	0%
Light Equipment	\$34,813		\$0	\$26,500	0%
Heavy Equipment	\$157	\$732,821	\$725,444	\$0	-100%
	\$140,770	\$743,212	\$736,315	\$54,500	-93%
Other Costs					
Association Dues	 \$424	\$457	\$435	\$435	-5%
	\$424	\$457	\$435	\$435	-5%
PROGRAM TOTAL	(\$131,355)	\$621,173	\$248,592	(\$129,228)	-121%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 343					
Charges for Goods and Services					
Commercial Charges	(\$488,912)	(\$509,570)	(\$509,570)	(\$525,570)	3%
Commercial Charges - Out of Cnty Loose	(\$93,700)	(\$87,200)	(\$87,200)	\$0	-100%
Other Charges	(\$31,290)	(\$25,000)	(\$6,266)	(\$25,000)	0%
	(\$613,902)	(\$621,770)	(\$603,036)	(\$550,570)	-11%
Utility Enterprise Revenue	_				
Residential Charges	(\$1,554,869)	(\$1,500,225)	(\$1,510,335)	(\$1,525,954)	2%
Private Commercial Charges	(\$1,787,366)	(\$1,674,070)	(\$1,856,502)	(\$1,875,700)	12%
	(\$3,342,234)	(\$3,174,295)	(\$3,366,837)	(\$3,401,654)	7%
Materials and Supplies	_				
Operating Supplies	\$119,205	\$350,245	\$300,000	\$350,245	0%
Other Materials & Supplies	\$10	\$700	\$700	\$700	0%
Uniforms	\$5,396	\$5,700	\$5,700	\$5,700	0%
	\$124,610	\$356,645	\$306,400	\$356,645	0%
Contractual Services	_				
Other Contractual	\$31,587	\$32,700	\$32,700	\$32,700	0%
	\$31,587	\$32,700	\$32,700	\$32,700	0%
Capital Outlay	_				
Light Equipment			\$0	\$175,000	0%
Heavy Equipment - New	\$0	\$570,000	\$503,500	\$0	-100%
Heavy Equipment	\$303,510	\$299,000	\$299,000	\$295,000	-1%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$303,510	\$869,000	\$802,500	\$470,000	-46%
PROGRAM TOTAL	(\$3,496,430)	(\$2,537,720)	(\$2,828,273)	(\$3,092,879)	22%
Total for Balefill	\$279,185	\$4,752,048	\$5,698,643	(\$1,599,947)	-134%

Park & Rec Enterprise Fund

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$2,255,148)	(\$2,449,500)	(\$2,182,777)	(\$2,395,800)	-2%
Miscellaneous Revenue	(\$416,250)	(\$493,010)	(\$505,305)	(\$371,020)	-25%
Other Sources	(\$3,527,070)	(\$2,489,027)	(\$2,567,076)	(\$3,164,358)	27%
TOTAL REVENUE	(\$6,198,468)	(\$5,431,537)	(\$5,255,158)	(\$5,931,178)	9%
EXPENSES					
Personnel Services	\$2,282,479	\$2,592,812	\$2,380,923	\$2,921,606	13%
Materials and Supplies	\$764,530	\$807,020	\$808,665	\$846,345	5%
Contractual Services	\$1,834,018	\$1,560,250	\$1,699,765	\$1,821,477	17%
Capital Outlay	\$19,909	\$24,300	\$20,994	\$79,300	226%
Other Costs	\$133,668	\$234,456	\$227,476	\$263,656	12%
Utilities	\$66,346	\$92,280	\$89,764	\$84,650	-8%
Taxes	\$6,030	\$5,725	\$6,194	\$6,235	9%
TOTAL EXPENSE	\$5,106,981	\$5,316,843	\$5,233,781	\$6,023,269	13%
Park & Rec Enterprise Fund Total	(\$1,091,486)	(\$114,694)	(\$21,377)	\$92,091	-180%

Aquatics

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Recreation Coordinator	1	1	-	-
Recreation Supervisor	1	1	1	1
Parks & Rec Worker II	-	-	-	1
Custodial Maintenance Worker I	1	-	-	-
Custodial Maintenance Worker II	1	1	1	
Total	4	3	2	2

Aquatics Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$573,500)	(\$603,200)	(\$582,169)	(\$578,300)	-4%
Miscellaneous Revenue	(\$58,844)	(\$51,600)	(\$56,133)	(\$60,100)	16%
Other Sources	(\$374,040)	(\$360,509)	(\$390,551)	(\$498,605)	38%
TOTAL REVENUE	(\$1,006,384)	(\$1,015,309)	(\$1,028,854)	(\$1,137,005)	12%
EXPENSES					
Personnel Services	\$602,032	\$605,131	\$545,806	\$687,495	14%
Materials and Supplies	\$249,841	\$252,650	\$259,229	\$269,600	7%
Contractual Services	\$84,924	\$66,924	\$77,278	\$124,014	85%
Capital Outlay	\$2,426	\$3,900	\$2,038	\$7,500	92%
Other Costs	\$20,338	\$62,629	\$60,879	\$58,772	-6%
Utilities	\$21,511	\$21,700	\$27,224	\$24,950	15%
Taxes	\$2,512	\$2,375	\$2,829	\$2,735	15%
TOTAL EXPENSE	\$983,584	\$1,015,309	\$975,284	\$1,175,066	16%
Total for Aquatics	(\$22,801)	\$0	(\$53,569)	\$38,061	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Charges for Goods and Services					
Daily Admissions		(\$137,500)	(\$148,897)	(\$120,000)	-13%
Sales - Pro Shop	(\$3,601)	(\$3,800)	(\$4,803)	(\$3,800)	0%
	(\$122,334)	(\$141,300)	(\$153,700)	(\$123,800)	-12%
Miscellaneous Revenue	_				
Locker Rent	(\$571)	(\$1,000)	(\$1,459)	(\$1,000)	0%
Pool Rent	(\$17,010)	(\$16,000)	(\$16,401)	(\$17,000)	6%
	(\$17,582)	(\$17,000)	(\$17,860)	(\$18,000)	6%
Other Sources	_				
Transfers In	(\$374,040)	(\$360,509)	(\$390,551)	(\$498,605)	38%
	(\$374,040)	(\$360,509)	(\$390,551)	(\$498,605)	38%
Personnel Services	_				
Recreation Supervisor II	\$26,861	\$27,399	\$27,746	\$31,715	16%
Parks & Recreation Worker I		\$17,747	\$0	\$17,747	0%
Recreation Worker	\$25,087	\$11,781	\$12,580	\$11,781	0%
Lifeguard II	\$49,255	\$49,483	\$48,743	\$49,483	0%
Lifeguard I	\$62,107	\$41,371	\$56,188	\$41,371	0%
Shift Leader	\$31,873	\$25,958	\$14,547	\$25,958	0%
Head Lifeguard	\$21,971	\$26,770	\$45,168	\$26,770	0%
Overtime	\$133	\$489	\$403	\$500	2%
Supplemental Pay		\$1,000	\$400	\$14,400	1340%
Health Insurance	\$2,653	\$2,782	\$3,072	\$3,285	18%
Other Insurance - Benefits	\$158	\$135	\$186	\$220	63%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Social Security Contributions	\$16,578	\$15,618	\$15,618	\$17,872	14%
Retirement Contributions	\$2,248	\$2,392	\$2,379	\$2,813	18%
Federal Taxes		\$371	\$148	\$3,168	754%
Workers' Compensation	\$5,867	\$6,913	\$5,185	\$5,875	-15%
Allowances - Other	\$192	\$192	\$200	\$192	0%
	\$244,982	\$230,401	\$232,563	\$253,151	10%
Materials and Supplies	_				
Energy - Electricity	\$20,725	\$21,000	\$24,031	\$21,000	0%
Energy - Natural Gas	\$27,845	\$31,000	\$27,877	\$31,000	0%
Office Supplies	\$347	\$254	\$217	\$300	18%
Operating Supplies	\$19,726	\$18,000	\$16,178	\$20,000	11%
Uniforms	\$2,099	\$2,200	\$1,369	\$2,750	25%
Custodial Supplies	\$2,255	\$1,500	\$1,506	\$2,500	67%
Photo Supplies	\$204	\$300	\$150	\$300	0%
Safety Equipment/Supplies	\$1,569	\$1,850	\$3,058	\$2,000	8%
Resale Supplies	\$2,826	\$2,500	\$3,026	\$2,500	0%
	\$77,598	\$78,604	\$77,410	\$82,350	5%
Contractual Services					
Interdepartmental Svcs Fixed	\$31,226	\$31,805	\$34,455	\$32,554	2%
Other Contractual	\$6,866	\$7,500	\$7,082	\$7,500	0%
	\$38,092	\$39,305	\$41,537	\$40,054	2%
Other Costs	_				
Advertising	\$79	\$1,000	\$785	\$1,000	0%
Travel & Training	\$1,465	\$2,000	\$1,036	\$2,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$1,544	\$3,000	\$1,821	\$3,000	0%
Utilities					
Water	\$6,783	\$11,000	\$11,985	\$11,000	0%
Telecommunications	\$2,662	\$1,500	\$3,610	\$2,750	83%
	\$9,445	\$12,500	\$15,595	\$13,750	10%
Taxes					
Sales Tax	\$171	\$175	\$226	\$185	6%
	\$171	\$175	\$226	\$185	6%
PROGRAM TOTAL	(\$142,122)	(\$154,824)	(\$192,958)	(\$247,915)	60%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 511					
Charges for Goods and Services					
Lesson Fees	(\$27,842)	(\$40,000)	(\$26,851)	(\$32,000)	-20%
	(\$27,842)	(\$40,000)	(\$26,851)	(\$32,000)	-20%
Personnel Services					
Lifeguard II	\$12,152	\$12,371	\$11,758	\$12,371	0%
Lifeguard I	\$4,805	\$10,343	\$14,392	\$10,343	0%
Shift Leader	\$7,968	\$6,400	\$3,637	\$6,400	0%
Head Lifeguard	\$5,493	\$6,600	\$11,292	\$6,600	0%
Overtime	\$14	\$0	\$80	\$250	0%
Supplemental Pay			\$0	\$11,500	0%
Social Security Contributions	\$2,328	\$2,732	\$2,732	\$4,492	64%
Federal Taxes			\$0	\$2,530	0%
Workers' Compensation	\$1,121	\$1,221	\$916	\$1,265	4%
	\$33,881	\$39,667	\$44,806	\$55,751	41%
Materials and Supplies					
Operating Supplies	\$612	\$1,000	\$500	\$1,000	0%
	\$612	\$1,000	\$500	\$1,000	0%
PROGRAM TOTAL	\$6,650	\$667	\$18,455	\$24,751	3611%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 512					
Charges for Goods and Services					
Concessions	— (\$46,202)	(\$42,500)	(\$51,722)	(\$46,000)	8%
	(\$46,202)	(\$42,500)	(\$51,722)	(\$46,000)	8%
Personnel Services					
Assistant Recreation Coordinator	\$7,204	\$4,800	\$2,584	\$4,364	-9%
Parks & Recreation Worker I		\$1,715	\$0	\$1,715	0%
Recreation Worker	\$2,481	\$1,165	\$1,244	\$1,165	0%
Supplemental Pay			\$0	\$200	0%
Social Security Contributions	\$746	\$807	\$807	\$585	-28%
Federal Taxes			\$0	\$44	0%
Workers' Compensation	\$216	\$263	\$197	\$200	-24%
	\$10,647	\$8,750	\$4,832	\$8,273	-5%
Materials and Supplies	_				
Uniforms	\$150	\$150	\$75	\$150	0%
Concession Supplies	\$13,048	\$15,000	\$21,697	\$18,000	20%
	\$13,198	\$15,150	\$21,772	\$18,150	20%
Taxes					
Sales Tax	 \$2,200	\$2,200	\$2,551	\$2,400	9%
	\$2,200	\$2,200	\$2,551	\$2,400	9%
PROGRAM TOTAL	(\$20,156)	(\$16,400)	(\$22,567)	(\$17,177)	5%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 513					
Charges for Goods and Services					
Daily Admissions		(\$165,000)	(\$156,372)	(\$150,000)	-9%
Special Events Admissions	(\$2,042)	(\$1,500)	(\$1,721)	(\$2,000)	33%
Season Passes	(\$126,310)	(\$115,000)	(\$107,462)	(\$126,000)	10%
Concessions	(\$3,367)	(\$3,500)	(\$3,644)	(\$3,500)	0%
Sales - Pro Shop	(\$2,955)	(\$2,400)	(\$2,495)	(\$3,000)	25%
	(\$283,715)	(\$287,400)	(\$271,693)	(\$284,500)	-1%
Miscellaneous Revenue	_				
Locker Rent	(\$3,575)	(\$4,000)	(\$2,654)	(\$3,600)	-10%
Pool Rent	(\$29,715)	(\$22,000)	(\$26,553)	(\$30,000)	36%
Party Rent	(\$7,973)	(\$8,600)	(\$9,065)	(\$8,500)	-1%
	(\$41,262)	(\$34,600)	(\$38,273)	(\$42,100)	22%
Personnel Services	_				
Recreation Supervisor II	\$40,292	\$41,098	\$41,619	\$47,573	16%
Parks & Recreation Worker II		\$28,353	\$26,842	\$38,771	37%
Custodial Maintenance Worker II	\$38,000	\$10,409	\$11,900		-100%
Parks & Recreation Worker I		\$7,523	\$4,861	\$7,523	0%
Custodial Maintenance Worker I	\$9,576	\$21,294	\$4,228	\$21,294	0%
Recreation Worker	\$11,424	\$5,659	\$6,162	\$5,659	0%
Lifeguard II	\$59,102	\$53,539	\$39,014	\$53,539	0%
Lifeguard I	\$34,813	\$32,448	\$22,282	\$32,448	0%
Head Lifeguard	\$33,949	\$31,637	\$14,565	\$31,637	0%
Supplemental Pay		\$1,000	\$1,600	\$1,600	60%
Health Insurance	\$7,715	\$11,128	\$12,287	\$13,138	18%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Insurance - Benefits	\$527	\$421	\$620	\$495	18%
Social Security Contributions	\$17,244	\$17,994	\$17,994	\$18,486	3%
Retirement Contributions	\$6,553	\$6,851	\$6,889	\$7,659	12%
Federal Taxes		\$371	\$594	\$352	-5%
Workers' Compensation	\$6,532	\$7,976	\$5,982	\$6,433	-19%
Allowances - Other	\$288	\$288	\$300	\$288	0%
	\$266,016	\$277,989	\$217,739	\$286,896	3%
Materials and Supplies					
Energy - Electricity	\$59,073	\$60,000	\$57,912	\$63,000	5%
Energy - Natural Gas	\$50,883	\$50,000	\$48,643	\$52,000	4%
Postage/Shipping	\$0	\$300	\$150	\$200	-33%
Office Supplies	\$1,267	\$846	\$1,082	\$1,000	18%
Operating Supplies	\$41,657	\$40,000	\$43,350	\$43,000	8%
Uniforms	\$1,050	\$800	\$400	\$1,500	88%
Custodial Supplies	\$2,277	\$2,700	\$4,034	\$3,000	11%
Photo Supplies	\$0	\$200	\$100	\$200	0%
Safety Equipment/Supplies	\$1,086	\$1,850	\$2,229	\$1,850	0%
Resale Supplies	\$623	\$1,200	\$1,400	\$1,500	25%
	\$157,916	\$157,896	\$159,300	\$167,250	6%
Contractual Services					
Interdepartmental Svcs Fixed	\$30,538	\$27,619	\$29,921	\$75,960	175%
Other Contractual Services	\$16,293	\$0	\$5,821	\$8,000	0%
	\$46,831	\$27,619	\$35,741	\$83,960	204%
Capital Outlay					
Technologies	\$2,426	\$3,900	\$2,038	\$7,500	92%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$2,426	\$3,900	\$2,038	\$7,500	92%
Other Costs					
Insurance & Bonds	\$16,357	\$55,429	\$55,429	\$51,772	-7%
Advertising	\$1,322	\$2,500	\$2,005	\$2,000	-20%
Travel & Training	\$1,282	\$1,700	\$1,575	\$2,000	18%
Over/Short	(\$167)	\$0	\$49	\$0	0%
	\$18,793	\$59,629	\$59,058	\$55,772	-6%
Utilities					
Water	\$10,435	\$8,000	\$10,811	\$10,000	25%
Telecommunications	\$1,631	\$1,200	\$818	\$1,200	0%
	\$12,066	\$9,200	\$11,628	\$11,200	22%
Taxes					
Sales Tax	\$141	\$0	\$52	\$150	0%
	\$141	\$0	\$52	\$150	0%
PROGRAM TOTAL	\$179,212	\$214,233	\$175,592	\$286,128	34%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 514					
Charges for Goods and Services					
Lesson Fees	— (\$93,408)	(\$92,000)	(\$78,204)	(\$92,000)	0%
	(\$93,408)	(\$92,000)	(\$78,204)	(\$92,000)	0%
Personnel Services	_				
Recreation Coordinator		\$3,949	\$0	\$28,005	609%
Asst Recreation Coordinator	\$6,908	\$6,191	\$11,894	\$6,547	6%
Lifeguard II	\$14,937	\$13,385	\$10,181	\$13,385	0%
Lifeguard I	\$8,599	\$8,000	\$5,226	\$8,000	0%
Head Lifeguard Classes	\$8,487	\$7,800	\$3,641	\$7,800	0%
Swim Instructor	\$2,427	\$4,183	\$10,480	\$10,228	145%
Supplemental Pay			\$0	\$1,300	0%
Social Security Contributions	\$4,025	\$3,328	\$3,328	\$5,857	76%
Federal Taxes			\$0	\$286	0%
Workers' Compensation	\$1,122	\$1,488	\$1,116	\$2,017	36%
	\$46,505	\$48,324	\$45,866	\$83,424	73%
Materials and Supplies					
Operating Supplies	\$518	\$0	\$247	\$850	0%
	\$518	\$0	\$247	\$850	0%
PROGRAM TOTAL	(\$46,384)	(\$43,676)	(\$32,090)	(\$7,726)	-82%
Total for Aquatics	(\$22,801)	\$0	(\$53,569)	\$38,061	0%

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Golf Course

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Golf Course Mechanic	1	1	-	-
Golf Course Superintendent	1	1	1	1
Golf Course Assistant Superintendent	-	-	-	1
Parks Crew Leader	-	-	1	-
Municipal Worker II	-	1	1	-
Parks & Rec Worker III	-	-	-	1
Irrigation Worker	1	-	-	-
Total	3	3	3	3

Golf Course Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$505,023)	(\$560,000)	(\$413,950)	(\$540,000)	-4%
Miscellaneous Revenue	(\$190,978)	(\$302,600)	(\$266,675)	(\$209,000)	-31%
TOTAL REVENUE	(\$696,001)	(\$862,600)	(\$680,625)	(\$749,000)	-13%
EXPENSES					
Personnel Services	\$221,336	\$319,089	\$224,868	\$334,530	5%
Materials and Supplies	\$115,655	\$118,245	\$118,805	\$126,745	7%
Contractual Services	\$176,909	\$238,817	\$238,869	\$229,199	-4%
Capital Outlay	\$5,000	\$5,000	\$6,616	\$0	-100%
Other Costs	\$32,628	\$30,747	\$32,117	\$34,375	12%
Utilities	\$10,971	\$36,010	\$25,810	\$26,200	-27%
TOTAL EXPENSE	\$562,499	\$747,908	\$647,085	\$751,049	0%
Total for Golf Course	(\$133,502)	(\$114,692)	(\$33,541)	\$2,049	-102%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Charges for Goods and Services	_				
Season Pass	(\$229,400)	(\$280,000)	(\$153,950)	(\$260,000)	-7%
	(\$229,400)	(\$280,000)	(\$153,950)	(\$260,000)	-7%
PROGRAM TOTAL	(\$229,400)	(\$280,000)	(\$153,950)	(\$260,000)	-7%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Charges for Goods and Services					
Greens Fees		(\$280,000)	(\$260,000)	(\$280,000)	0%
	(\$275,623)	(\$280,000)	(\$260,000)	(\$280,000)	0%
Miscellaneous Revenue					
Miscellaneous Revenue		(\$60,000)	(\$30,720)	(\$1,000)	-98%
	(\$8,000)	(\$60,000)	(\$30,720)	(\$1,000)	-98%
Personnel Services					
Parks Crew Leader	_	\$61,951	\$38,164		-100%
Municipal Worker II	\$43,134	\$11,981	\$11,980		-100%
Parks & Recreation Worker III		\$31,851	\$32,708	\$46,051	45%
Golf Course Asst Superintendent			\$0	\$55,622	0%
Golf Course Superintendent	\$70,573	\$71,984	\$38,706	\$69,564	-3%
Parks & Recreation Worker I		\$30,900	\$0	\$49,000	59%
Laborer	\$70,437	\$34,503	\$36,567	\$18,000	-48%
Overtime	\$0	\$979	\$2,006	\$500	-49%
Supplemental Pay		\$3,000	\$2,000	\$2,000	-33%
Health Insurance	\$7,081	\$25,574	\$19,547	\$51,271	100%
Other Insurance - Benefits	\$714	\$913	\$779	\$843	-8%
Social Security Contributions	\$13,996	\$19,442	\$19,442	\$18,531	-5%
Retirement Contributions	\$9,517	\$15,333	\$10,560	\$15,189	-1%
Federal Taxes		\$1,114	\$742	\$440	-61%
Workers' Compensation	\$5,129	\$8,484	\$7,845	\$6,438	-24%
Accrued Leave	\$0	\$0	\$3,562		0%
Allowances - Other	\$480	\$480	\$260	\$480	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Clothing Allowance	\$275	\$600	\$0	\$600	0%
	\$221,336	\$319,089	\$224,868	\$334,530	5%
Materials and Supplies					
Energy - Electricity	 \$46,909	\$41,200	\$44,513	\$41,200	0%
Energy - Natural Gas	\$2,518	\$1,545	\$1,878	\$1,545	0%
Office Supplies	\$0	\$0	\$23		0%
Safety Equipment/Supplies	\$195	\$200	\$139	\$200	0%
Golf Course Supplies	\$4,565	\$5,800	\$4,024	\$14,300	147%
Landscape Maintenance Supplies	\$41,587	\$51,500	\$45,380	\$51,500	0%
Bulk Fuel	\$19,880	\$18,000	\$22,847	\$18,000	0%
	\$115,655	\$118,245	\$118,805	\$126,745	7%
Contractual Services					
Interdepartmental Svcs Fixed	\$50,424	\$52,907	\$57,316	\$67,159	27%
Other Contractual	\$12,743	\$47,910	\$42,826	\$24,040	-50%
Credit Card Service Charges	\$11,030	\$13,000	\$12,313	\$13,000	0%
	\$74,198	\$113,817	\$112,455	\$104,199	-8%
Capital Outlay					
Light Equipment	\$5,000	\$5,000	\$6,616	\$0	-100%
	\$5,000	\$5,000	\$6,616	\$0	-100%
Other Costs					
Insurance & Bonds	\$15,912	\$11,347	\$11,347	\$14,975	32%
Advertising	\$14,304	\$15,000	\$14,993	\$15,000	0%
Travel & Training	\$2,412	\$4,400	\$5,777	\$4,400	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$32,628	\$30,747	\$32,117	\$34,375	12%
Utilities					
Water	\$10,455	\$32,960	\$22,864	\$22,000	-33%
Telecommunications	\$516	\$3,050	\$2,945	\$4,200	38%
	\$10,971	\$36,010	\$25,810	\$26,200	-27%
PROGRAM TOTAL	\$176.165	\$282.908	\$229.951	\$345.049	22%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 521					
Miscellaneous Revenue					
Golf Cart Rent	(\$181,222)	(\$230,000)	(\$227,842)	(\$200,000)	-13%
	(\$181,222)	(\$230,000)	(\$227,842)	(\$200,000)	-13%
Contractual Services					
Contractual Supervisor	\$102,711	\$125,000	\$126,414	\$125,000	0%
	\$102,711	\$125,000	\$126,414	\$125,000	0%
PROGRAM TOTAL	(\$78,511)	(\$105,000)	(\$101,428)	(\$75,000)	-29%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 554					
Miscellaneous Revenue	_				
Building Rent	(\$1,756)	(\$12,600)	(\$8,113)	(\$8,000)	-37%
	(\$1,756)	(\$12,600)	(\$8,113)	(\$8,000)	-37%
PROGRAM TOTAL	(\$1,756)	(\$12,600)	(\$8,113)	(\$8,000)	-37%
Total for Golf Course	(\$133,502)	(\$114,692)	(\$33,541)	\$2,049	-102%

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Recreation Coordinator	1	1	1	1
Recreation Supervisor	1	1	1	1
Parks & Rec Worker II	-	-	-	1
Custodial Maintenance Worker II	-	1	1	
Total	2	3	3	3

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$333,063)	(\$312,200)	(\$354,332)	(\$304,700)	-2%
Miscellaneous Revenue	(\$24,231)	(\$24,900)	(\$25,192)	(\$22,000)	-12%
Other Sources	(\$223,355)	(\$251,952)	(\$272,948)	(\$295,000)	17%
TOTAL REVENUE	(\$580,649)	(\$589,052)	(\$652,472)	(\$621,700)	6%
EXPENSES					
Personnel Services	\$361,056	\$377,923	\$382,873	\$393,440	4%
Materials and Supplies	\$137,720	\$127,100	\$136,078	\$134,350	6%
Contractual Services	\$48,280	\$47,144	\$51,633	\$75,856	61%
Capital Outlay	\$2,152	\$2,500	\$1,338	\$3,500	40%
Other Costs	\$9,898	\$20,564	\$20,136	\$23,305	13%
Utilities	\$11,650	\$10,570	\$12,020	\$9,500	-10%
Taxes	\$3,255	\$3,250	\$3,207	\$3,250	0%
TOTAL EXPENSE	\$574,010	\$589,051	\$607,286	\$643,201	9%
Total for Casper Ice Arena	(\$6,639)	(\$1)	(\$45,186)	\$21,501	150191%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Other Sources	_				
Transfers In	(\$223,355)	(\$251,952)	(\$272,948)	(\$295,000)	17%
	(\$223,355)	(\$251,952)	(\$272,948)	(\$295,000)	17%
PROGRAM TOTAL	(\$223,355)	(\$251,952)	(\$272,948)	(\$295,000)	17%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Charges for Goods and Services					
Daily Admissions	— (\$32,858)	(\$36,500)	(\$37,320)	(\$35,000)	-4%
Special Events Admissions	(\$2,007)	(\$2,000)	(\$2,058)	(\$2,000)	0%
User Fees	(\$143,592)	(\$124,000)	(\$148,158)	(\$135,000)	9%
School Group Instructions	(\$9,919)	(\$9,000)	(\$9,686)	(\$9,000)	0%
Season Passes	(\$13,389)	(\$11,000)	(\$14,621)	(\$11,000)	0%
Sales - Pro Shop	(\$28)	(\$700)	(\$350)	(\$700)	0%
Service Fees	(\$5,918)	(\$5,500)	(\$6,134)	(\$6,000)	9%
Other Charges	(\$6,273)	(\$4,500)	(\$7,270)	(\$5,000)	11%
	(\$213,984)	(\$193,200)	(\$225,597)	(\$203,700)	5%
Miscellaneous Revenue					
Locker Rent	(\$1,186)	(\$1,000)	(\$1,454)	(\$1,000)	0%
Party Rent	(\$11,100)	(\$10,500)	(\$10,086)	(\$9,000)	-14%
Skate Rent	(\$11,945)	(\$13,400)	(\$13,652)	(\$12,000)	-10%
	(\$24,231)	(\$24,900)	(\$25,192)	(\$22,000)	-12%
Personnel Services					
Recreation Supervisor II	 \$77,739	\$79,294	\$79,234	\$79,294	0%
Parks & Recreation Worker II		\$25,670	\$24,826	\$38,354	49%
Custodial Maintenance Worker II	\$34,385	\$9,464	\$10,815		-100%
Parks & Recreation Worker I		\$39,804	\$36,061	\$39,804	0%
Custodial Maintenance Worker I	\$69,188	\$62,949	\$71,724	\$62,949	0%
Recreation Worker	\$48,513	\$12,969	\$18,205	\$12,969	0%
Supplemental Pay		\$2,000	\$2,000	\$14,500	625%
Health Insurance	\$23,987	\$25,192	\$27,783	\$29,741	18%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Insurance - Benefits	\$702	\$568	\$832	\$570	0%
Social Security Contributions	\$17,209	\$18,097	\$18,097	\$20,071	11%
Retirement Contributions	\$9,385	\$9,816	\$9,847	\$10,435	6%
Federal Taxes		\$742	\$742	\$3,190	330%
Workers' Compensation	\$6,637	\$7,953	\$5,965	\$6,643	-16%
Allowances - Other	\$480	\$480	\$500	\$480	0%
	\$288,225	\$294,998	\$306,632	\$319,001	8%
Materials and Supplies					
Energy - Electricity	\$69,283	\$71,000	\$68,459	\$62,000	-13%
Energy - Natural Gas	\$8,374	\$7,500	\$8,007	\$7,500	0%
Equipment Repairs	\$10,019	\$1,000	\$1,271	\$1,000	0%
Office Supplies	\$755	\$850	\$1,174	\$1,200	41%
Operating Supplies	\$14,056	\$14,000	\$17,866	\$14,000	0%
Other Materials & Supplies	\$2,197	\$2,200	\$2,069	\$14,200	545%
Uniforms	\$560	\$600	\$840	\$800	33%
Custodial Supplies	\$3,739	\$4,000	\$4,671	\$4,500	13%
Photo Supplies	\$126	\$150	\$195	\$150	0%
	\$109,109	\$101,300	\$104,552	\$105,350	4%
Contractual Services					
Interdepartmental Svcs Fixed	\$37,772	\$38,144	\$41,323	\$65,856	73%
Other Contractual	\$10,508	\$9,000	\$10,310	\$10,000	11%
	\$48,280	\$47,144	\$51,633	\$75,856	61%
Capital Outlay					
Technologies - Replacement	\$2,152	\$2,500	\$1,338	\$3,500	40%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$2,152	\$2,500	\$1,338	\$3,500	40%
Other Costs					
Insurance & Bonds	\$7,953	\$17,364	\$17,364	\$18,005	4%
Advertising	\$863	\$700	\$904	\$1,000	43%
Promotional Expenses	\$210	\$300	\$376	\$300	0%
Travel & Training	\$0	\$1,500	\$825	\$3,000	100%
Association Dues	\$908	\$700	\$635	\$1,000	43%
Over/Short	(\$36)	\$0	\$33	\$0	0%
	\$9,898	\$20,564	\$20,136	\$23,305	13%
Utilities					
Water	\$10,157	\$9,270	\$10,780	\$8,200	-12%
Telecommunications	\$1,493	\$1,300	\$1,240	\$1,300	0%
	\$11,650	\$10,570	\$12,020	\$9,500	-10%
PROGRAM TOTAL	\$231,099	\$258,976	\$245,524	\$310,812	20%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 511					
Charges for Goods and Services					
Classes - Skating	(\$50,756)	(\$55,000)	(\$54,370)	(\$40,000)	-27%
	(\$50,756)	(\$55,000)	(\$54,370)	(\$40,000)	-27%
Personnel Services					
Recreation Coordinator	\$47,516	\$48,436	\$49,948	\$53,414	10%
Recreation Instructor	\$5,975	\$4,850	\$4,617	\$4,850	0%
Recreation Instructor II	\$2,554	\$3,395	\$6,125	\$3,395	0%
Supplemental Pay		\$1,000	\$1,000	\$1,000	0%
Health Insurance	\$6,632	\$13,911	\$3,478		-100%
Other Insurance - Benefits	\$329	\$273	\$379	\$272	0%
Social Security Contributions	\$4,256	\$4,563	\$4,563	\$4,870	7%
Retirement Contributions	\$3,977	\$4,155	\$4,282	\$4,738	14%
Federal Taxes		\$371	\$371	\$220	-41%
Workers' Compensation	\$1,592	\$1,971	\$1,478	\$1,679	-15%
	\$72,831	\$82,925	\$76,240	\$74,439	-10%
Materials and Supplies					
Operating Supplies	 \$4,167	\$2,000	\$4,257	\$4,500	125%
	\$4,167	\$2,000	\$4,257	\$4,500	125%
PROGRAM TOTAL	\$26,242	\$29,925	\$26,128	\$38,939	30%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 512					
Charges for Goods and Services					
Concessions	— (\$68,323)	(\$64,000)	(\$74,366)	(\$61,000)	-5%
	(\$68,323)	(\$64,000)	(\$74,366)	(\$61,000)	-5%
Materials and Supplies					
Uniforms	\$0	\$300	\$195	\$500	67%
Concession Supplies	\$24,444	\$23,500	\$27,074	\$24,000	2%
	\$24,444	\$23,800	\$27,269	\$24,500	3%
Taxes					
Sales Tax	\$3,255	\$3,250	\$3,207	\$3,250	0%
	\$3,255	\$3,250	\$3,207	\$3,250	0%
PROGRAM TOTAL	(\$40,625)	(\$36,950)	(\$43,889)	(\$33,250)	-10%
Total for Casper Ice Arena	(\$6,639)	(\$1)	(\$45,186)	\$21,501	50191%

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Administrative Support Tech	1	1	1	1
Custodial Maintenance Worker I	1	-	-	-
Custodial Maintenance Worker II	1	1	1	-
Parks & Rec Worker II	-	-	-	2
Parks & Rec Worker IV	-	-	-	1
Recreation Coordinator	2	2	2	1
Recreation Manager	1	1	1	1
Recreation Supervisor II	2	1	1	2
Total	8	6	6	8

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$478,188)	(\$504,300)	(\$425,785)	(\$480,300)	-5%
Miscellaneous Revenue	(\$49,120)	(\$51,800)	(\$49,095)	(\$49,050)	-5%
Other Sources	(\$487,294)	(\$621,801)	(\$621,045)	(\$868,370)	40%
TOTAL REVENUE	(\$1,014,602)	(\$1,177,901)	(\$1,095,925)	(\$1,397,720)	19%
EXPENSES					
Personnel Services	\$787,456	\$903,253	\$840,336	\$1,060,987	17%
Materials and Supplies	\$91,548	\$113,850	\$111,882	\$115,800	2%
Contractual Services	\$79,009	\$86,821	\$88,336	\$125,690	45%
Capital Outlay	\$5,395	\$6,400	\$5,136	\$13,000	103%
Other Costs	\$22,722	\$48,475	\$46,196	\$82,341	70%
Utilities	\$19,666	\$19,000	\$21,028	\$20,000	5%
Taxes	\$263	\$100	\$158	\$250	150%
TOTAL EXPENSE	\$1,006,059	\$1,177,899	\$1,113,073	\$1,418,068	20%
Total for Casper Recreation Center	(\$8,542)	(\$2)	\$17,148	\$20,348	.017501%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Charges for Goods and Services					
CRC Recreation Passes	— (\$55,343)	(\$62,000)	(\$63,194)	(\$60,800)	-2%
Classes - CRC	(\$288,633)	(\$292,000)	(\$220,819)	(\$288,000)	-1%
User Fees - CRC League	(\$40,038)	(\$42,000)	(\$38,271)	(\$41,000)	-2%
Sales - CRC Pro Shop	(\$5,517)	(\$3,250)	(\$4,648)	(\$3,000)	-8%
Concessions - CRC	(\$4,901)	(\$7,250)	(\$6,930)	(\$5,000)	-31%
Ballfield User Fees	(\$53,279)	(\$57,300)	(\$55,155)	(\$52,000)	-9%
Admissions - CRC	(\$27,491)	(\$35,000)	(\$32,405)	(\$27,500)	-21%
Other Charges	(\$2,986)	(\$5,500)	(\$4,362)	(\$3,000)	-45%
	(\$478,188)	(\$504,300)	(\$425,785)	(\$480,300)	-5%
Miscellaneous Revenue					
Locker Rent - CRC	(\$3,315)	(\$5,000)	(\$4,361)	(\$4,000)	-20%
CRC Room Rent	(\$34,494)	(\$37,000)	(\$31,640)	(\$34,000)	-8%
CRC Towel Rent	(\$1,195)	(\$1,500)	(\$1,218)	(\$1,300)	-13%
Equipment Fees - CRC	(\$332)	(\$500)	(\$336)	(\$250)	-50%
CRC Foundation Contribution	(\$9,338)	(\$7,000)	(\$11,158)	(\$9,000)	29%
Tennis Court User Fees	(\$445)	(\$800)	(\$382)	(\$500)	-38%
	(\$49,120)	(\$51,800)	(\$49,095)	(\$49,050)	-5%
Other Sources					
Transfers In	(\$487,294)	(\$621,801)	(\$621,045)	(\$868,370)	40%
	(\$487,294)	(\$621,801)	(\$621,045)	(\$868,370)	40%
PROGRAM TOTAL	(\$1,014,602)	(\$1,177,901)	(\$1,095,925)	(\$1,397,720)	19%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Personnel Services					
Recreation Manager	 \$94,703	\$96,597	\$96,524	\$96,597	0%
Administrative Support Tech	\$50,029	\$50,834	\$50,907	\$50,835	0%
Supplemental Pay	\$50	\$2,000	\$2,000	\$2,000	0%
Health Insurance	\$13,263	\$13,911	\$15,328	\$16,423	18%
Other Insurance - Benefits	\$803	\$687	\$940	\$642	-7%
Social Security Contributions	\$11,047	\$12,045	\$12,045	\$11,585	-4%
Retirement Contributions	\$12,114	\$12,647	\$12,638	\$13,077	3%
Federal Taxes		\$742	\$742	\$440	-41%
Unemployment Compensation	\$31	\$0	\$16		0%
Workers' Compensation	\$3,636	\$3,683	\$2,762	\$4,005	9%
Allowances - Other	\$4,080	\$4,080	\$4,250	\$4,080	0%
	\$189,755	\$197,226	\$198,152	\$199,684	1%
Materials and Supplies					
Office Machine Repairs	\$884	\$250	\$492	\$750	200%
Postage/Shipping	\$73	\$500	\$335	\$250	-50%
Printing/Reproduction	\$3,531	\$3,500	\$5,063	\$5,200	49%
Office Supplies	\$590	\$900	\$1,110	\$900	0%
	\$5,078	\$5,150	\$7,000	\$7,100	38%
Contractual Services	_				
Interdepartmental Svcs Fixed	\$57,732	\$62,821	\$68,056	\$102,940	64%
Other Contractual	\$19,704	\$20,000	\$17,315	\$20,000	0%
	\$77,436	\$82,821	\$85,371	\$122,940	48%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Capital Outlay					
Technologies	\$2,353	\$2,500	\$3,098	\$8,700	248%
	\$2,353	\$2,500	\$3,098	\$8,700	248%
Other Costs					
Travel & Training	\$36	\$0	\$337	\$1,500	0%
Association Dues	\$737	\$750	\$375	\$250	-67%
	\$773	\$750	\$712	\$1,750	133%
PROGRAM TOTAL	\$275,395	\$288,447	\$294,332	\$340,174	18%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 501					
Personnel Services					
Recreation Coordinator	 \$52,604	\$52,393	\$53,639	\$53,414	2%
Assistant Recreation Coordinator	\$7,296	\$6,900	\$3,841	\$8,164	18%
Camp Leader	\$108,110	\$114,729	\$91,673	\$114,699	0%
Recreation Instructor I	\$7,955	\$16,199	\$4,780	\$16,199	0%
Recreation Instructor II	\$22,678	\$26,064	\$26,139	\$26,064	0%
Overtime	\$85	\$0	\$231	\$250	0%
Supplemental Pay		\$1,000	\$1,000	\$1,500	50%
Health Insurance	\$17,356	\$18,237	\$20,135	\$21,530	18%
Other Insurance - Benefits	\$349	\$292	\$399	\$272	-7%
Social Security Contributions	\$14,527	\$16,240	\$16,240	\$16,948	4%
Retirement Contributions	\$4,403	\$4,583	\$4,598	\$4,738	3%
Federal Taxes		\$371	\$371	\$330	-11%
Workers' Compensation	\$6,000	\$7,191	\$5,393	\$5,897	-18%
	\$241,362	\$264,199	\$228,439	\$270,005	2%
Materials and Supplies					
Operating Supplies	\$7,692	\$8,250	\$10,402	\$9,000	9%
Uniforms	\$307	\$500	\$250	\$500	0%
Bulk Fuel	\$510	\$450	\$411	\$600	33%
	\$8,509	\$9,200	\$11,063	\$10,100	10%
Other Costs					
Advertising	\$181	\$2,600	\$1,346	\$2,600	0%
Travel & Training	\$210	\$767	\$384	\$1,500	96%
Association Dues	\$43	\$50	\$25	\$250	400%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$434	\$3,417	\$1,755	\$4,350	27%
PROGRAM TOTAL	\$250,305	\$276,816	\$241,257	\$284,455	3%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 502					
Personnel Services					
Recreation Supervisor II	 \$77,739	\$79,294	\$79,234	\$79,294	0%
Parks & Recreation Worker II		\$23,341	\$24,185	\$36,536	57%
Custodial Maintenance Worker II	\$31,283	\$8,568	\$8,568		-100%
Parks & Recreation Worker I		\$56,754	\$44,327	\$56,754	0%
Custodial Maintenance Worker I	\$44,202	\$41,137	\$41,244	\$41,137	0%
Recreation Worker	\$74,523	\$18,392	\$21,043	\$18,392	0%
Supplemental Pay		\$2,000	\$2,000	\$8,000	300%
Health Insurance	\$17,356	\$18,237	\$20,135	\$21,530	18%
Other Insurance - Benefits	\$690	\$550	\$821	\$566	3%
Social Security Contributions	\$16,825	\$17,894	\$17,894	\$18,981	6%
Retirement Contributions	\$9,125	\$9,539	\$9,600	\$10,274	8%
Federal Taxes		\$742	\$742	\$1,760	137%
Workers' Compensation	\$5,675	\$7,861	\$5,873	\$6,435	-18%
Allowances - Other	\$480	\$480	\$500	\$480	0%
	\$277,898	\$284,789	\$276,167	\$300,140	5%
Materials and Supplies					
Energy - Electricity	\$46,890	\$51,000	\$49,971	\$51,000	0%
Energy - Natural Gas	\$8,695	\$11,500	\$9,205	\$11,000	-4%
Postage/Shipping	\$14	\$250	\$143	\$200	-20%
Printing/Reproduction	\$49	\$500	\$371	\$500	0%
Office Supplies	\$477	\$900	\$839	\$900	0%
Operating Supplies	\$6,608	\$7,000	\$5,239	\$7,000	0%
Uniforms	\$0	\$800	\$400	\$1,000	25%
Custodial Supplies	\$8,746	\$12,000	\$11,389	\$11,250	-6%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Photo Supplies	\$442	\$500	\$550	\$500	0%
Resale Supplies	\$3,737	\$2,300	\$2,802	\$3,750	63%
	\$75,657	\$86,750	\$80,908	\$87,100	0%
Contractual Services					
Other Contractual	\$1,574	\$4,000	\$2,965	\$2,750	-31%
	\$1,574	\$4,000	\$2,965	\$2,750	-31%
Capital Outlay					
Technologies	\$3,042	\$3,900	\$2,038	\$4,300	10%
	\$3,042	\$3,900	\$2,038	\$4,300	10%
Other Costs					
Insurance & Bonds	\$19,629	\$40,133	\$40,133	\$70,341	75%
Advertising	\$941	\$2,400	\$1,771	\$2,400	0%
Travel & Training	\$923	\$667	\$874	\$1,500	125%
Association Dues	\$0	\$50	\$25	\$250	400%
Over/Short	(\$22)	\$0	\$27	\$0	0%
	\$21,471	\$43,250	\$42,830	\$74,491	72%
Utilities					
Water	\$14,063	\$14,500	\$15,846	\$14,200	-2%
Telecommunications	\$5,603	\$4,500	\$5,182	\$5,800	29%
	\$19,666	\$19,000	\$21,028	\$20,000	5%
Taxes					
Sales Tax	\$263	\$100	\$158	\$250	150%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$263	\$100	\$158	\$250	150%
PROGRAM TOTAL	\$399,571	\$441,789	\$426,094	\$489,031	11%

		FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code:	503					
Materials and Su	pplies					
Operating Supplies	5	\$2,304	\$2,500	\$3,457	\$2,500	0%
		\$2,304	\$2,500	\$3,457	\$2,500	0%
PROGRAM TOTAL	-	\$2,304	\$2,500	\$3,457	\$2,500	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 504					
Personnel Services					
Recreation Supervisor II	\$0	\$58,072	\$56,192	\$79,294	37%
Assistant Recreation Coordinator	\$52,601	\$19,479	\$19,479		-100%
Parks & Recreation worker II		\$0	\$12,232	\$18,969	0%
Parks & Recreation Worker IV			\$0	\$42,456	0%
Assistant Recreation Coordinator	\$2,119	\$3,000	\$2,325	\$3,000	0%
Parks & Recreation Worker I		\$3,134	\$0	\$26,200	736%
Laborer			\$0	\$6,000	0%
Recreation Worker	\$5,969	\$3,850	\$4,187		-100%
Recreation Coordinator		\$22,500	\$0	\$28,280	26%
Overtime		\$0	\$327		0%
Supplemental Pay		\$1,000	\$1,000	\$3,080	208%
Health Insurance	\$6,632	\$20,982	\$17,714	\$47,822	128%
Other Insurance - Benefits	\$342	\$567	\$495	\$770	36%
Social Security Contributions	\$4,521	\$9,520	\$9,520	\$16,092	69%
Retirement Contributions	\$4,403	\$9,589	\$7,580	\$12,482	30%
Federal Taxes		\$371	\$371	\$678	83%
Workers' Compensation	\$1,854	\$4,175	\$1,651	\$5,555	33%
Accrued Leave	\$0	\$0	\$4,207		0%
Allowances - Other		\$800	\$300	\$480	-40%
	\$78,441	\$157,039	\$137,579	\$291,158	85%
Materials and Supplies	_				
Other Materials & Supplies		\$10,000	\$9,329	\$8,500	-15%
Uniforms	\$0	\$250	\$125	\$500	100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$0	\$10,250	\$9,454	\$9,000	-12%
Other Costs					
Travel & Training	\$0	\$958	\$850	\$1,500	57%
Association Dues	\$43	\$100	\$50	\$250	150%
	\$43	\$1,058	\$900	\$1,750	65%
PROGRAM TOTAL	\$78,484	\$168,347	\$147,932	\$301,908	79%
Total for Casper Recreation Center	(\$8,542)	(\$2)	\$17,148	\$20,348	17501%

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Hogadon

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Ski Area Superintendent	1	1	1	1
Ski Area Assistant Superintendent	1	1	-	-
Parks & Rec Worker II	-	-	-	1
Parks & Rec Worker IV	-	-	-	3
Ski Area Operations Technician	2	2	3	
Total	4	4	4	5

Hogadon Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$365,373)	(\$469,800)	(\$406,541)	(\$492,500)	5%
Miscellaneous Revenue	(\$11,875)	(\$46,000)	(\$25,977)	(\$15,000)	-67%
Other Sources	(\$491,791)	(\$333,188)	(\$360,954)	(\$408,713)	23%
TOTAL REVENUE	(\$869,040)	(\$848,988)	(\$793,472)	(\$916,213)	8%
EXPENSES					
Personnel Services	\$298,489	\$387,416	\$385,839	\$445,154	15%
Materials and Supplies	\$169,767	\$195,175	\$182,671	\$199,850	2%
Contractual Services	\$115,266	\$190,616	\$197,783	\$209,831	10%
Capital Outlay	\$4,936	\$6,500	\$5,865	\$5,500	-15%
Other Costs	\$48,082	\$64,282	\$60,387	\$62,013	-4%
Utilities	\$2,548	\$5,000	\$3,683	\$4,000	-20%
TOTAL EXPENSE	\$639,088	\$848,989	\$836,228	\$926,349	9%
Total for Hogadon	(\$229,951)	\$1	\$42,757	\$10,136	.013491%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Charges for Goods and Services					
Ski School	— (\$9,016)	(\$6,000)	(\$4,092)	(\$12,000)	100%
Other Charges	(\$41,768)	(\$3,000)	(\$12,472)	(\$13,000)	333%
	(\$50,784)	(\$9,000)	(\$16,564)	(\$25,000)	178%
Miscellaneous Revenue	_				
Ski Rent	(\$4,260)	(\$6,000)	(\$5,977)	(\$9,000)	50%
	(\$4,260)	(\$6,000)	(\$5,977)	(\$9,000)	50%
Other Sources					
Transfers In	(\$491,791)	(\$333,188)	(\$360,954)	(\$408,713)	23%
	(\$491,791)	(\$333,188)	(\$360,954)	(\$408,713)	23%
Personnel Services					
Ski Area Superinendent	\$81,662	\$83,296	\$83,233	\$83,296	0%
Supplemental Pay		\$1,000	\$1,000	\$1,000	0%
Health Insurance	\$13,239	\$13,911	\$15,359	\$16,423	18%
Other Insurance - Benefits	\$440	\$382	\$518	\$344	-10%
Social Security Contributions	\$6,410	\$6,636	\$6,636	\$6,525	-2%
Retirement Contributions	\$6,835	\$7,145	\$7,135	\$7,388	3%
Federal Taxes		\$371	\$371	\$220	-41%
Unemployment Compensation	\$1,133	\$0	\$72		0%
Workers' Compensation	\$2,737	\$2,898	\$2,174	\$2,259	-22%
Allowances - Other	\$480	\$480	\$500	\$480	0%
	\$112,936	\$116,119	\$116,998	\$117,936	2%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Materials and Supplies					
Office Supplies	\$1,628	\$1,100	\$1,230	\$1,100	0%
	\$1,628	\$1,100	\$1,230	\$1,100	0%
Contractual Services					
Credit Card Service Charges	\$8,295	\$7,000	\$4,033	\$7,000	0%
	\$8,295	\$7,000	\$4,033	\$7,000	0%
Capital Outlay					
Technologies - Replacement	\$4,936	\$4,000	\$4,615	\$3,000	-25%
	\$4,936	\$4,000	\$4,615	\$3,000	-25%
Other Costs					
Over/Short	\$103	\$0	\$108	\$200	0%
	\$103	\$0	\$108	\$200	0%
PROGRAM TOTAL	(\$418,937)	(\$219,969)	(\$256,511)	(\$313,477)	43%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Charges for Goods and Services					
Lift Tickets - Half Day	- (\$29,763)	(\$55,000)	(\$54,534)	(\$70,000)	27%
Daily - Adult	(\$41,445)	(\$80,000)	(\$69,002)	(\$80,000)	0%
Daily - Student	(\$15,067)	(\$36,000)	(\$36,732)	(\$45,000)	25%
Child Ticket	(\$11,061)	(\$16,500)	(\$16,987)	(\$16,500)	0%
Poma Lift Ticket	(\$4,347)	(\$3,300)	(\$4,587)	(\$6,000)	82%
User Fees	(\$520)	(\$10,000)	(\$5,275)	\$0	-100%
Season Pass	(\$212,386)	(\$260,000)	(\$202,860)	(\$250,000)	-4%
	(\$314,589)	(\$460,800)	(\$389,977)	(\$467,500)	1%
Miscellaneous Revenue	_				
Building Rent	(\$7,615)	(\$40,000)	(\$20,000)	(\$6,000)	-85%
	(\$7,615)	(\$40,000)	(\$20,000)	(\$6,000)	-85%
Personnel Services	_				
Parks & Recrecation Worker II		\$0	\$0	\$29,081	0%
Parks & Recreation Worker IV		\$101,445	\$104,198	\$147,344	45%
Ski Area Operations Technician	\$122,625	\$37,308	\$37,308		-100%
Parks & Recreation Worker I		\$45,257	\$53,541	\$45,610	1%
Parks & Recreation Worker II		\$13,770	\$0	\$12,161	-12%
Overtime	\$2,636	\$470	\$384		-100%
Supplemental Pay		\$3,000	\$3,000	\$2,840	-5%
Health Insurance	\$24,941	\$27,822	\$34,565	\$48,062	73%
Other Insurance - Benefits	\$883	\$780	\$1,110	\$1,143	47%
Social Security Contributions	\$13,401	\$16,210	\$16,210	\$18,351	13%
Retirement Contributions	\$11,059	\$12,349	\$12,131	\$15,649	27%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Federal Taxes		\$1,114	\$1,114	\$625	-44%
Workers' Compensation	\$5,276	\$7,040	\$5,280	\$6,353	-10%
Accrued Leave	\$4,732	\$4,732	\$0		-100%
	\$185,553	\$271,297	\$268,841	\$327,218	21%
Materials and Supplies					
Energy - Electricity	\$88,379	\$100,000	\$93,308	\$100,000	0%
Energy - Natural Gas	\$25,771	\$45,000	\$23,400	\$45,000	0%
Equipment Repairs	\$17,161	\$15,000	\$16,840	\$15,000	0%
Operating Supplies	\$10,411	\$7,325	\$13,312	\$12,000	64%
Safety Equipment/Supplies	\$4,398	\$3,750	\$7,287	\$3,750	0%
Snowmaking Supplies	\$14,144	\$8,000	\$11,992	\$8,000	0%
Bulk Fuel	\$7,874	\$15,000	\$15,302	\$15,000	0%
	\$168,139	\$194,075	\$181,441	\$198,750	2%
Contractual Services					
Interdepartmental Svcs Fixed	\$68,233	\$136,322	\$147,682	\$155,537	14%
Other Contractual	\$38,738	\$47,294	\$46,069	\$47,294	0%
	\$106,971	\$183,616	\$193,751	\$202,831	10%
Capital Outlay					
Light Equipment	\$0	\$2,500	\$1,250	\$2,500	0%
	\$0	\$2,500	\$1,250	\$2,500	0%
Other Costs					
Insurance & Bonds	\$37,133	\$50,562	\$50,562	\$48,093	-5%
Advertising	\$10,705	\$11,000	\$7,681	\$11,000	0%
Travel & Training	\$142	\$2,720	\$2,036	\$2,720	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$47,979	\$64,282	\$60,279	\$61,813	-4%
Utilities					
Refuse Collection	\$580	\$1,000	\$830	\$1,000	0%
Telecommunications	\$1,968	\$4,000	\$2,853	\$3,000	-25%
	\$2,548	\$5,000	\$3,683	\$4,000	-20%
PROGRAM TOTAL	\$188,986	\$219,970	\$299,268	\$323,613	47%
Total for Hogadon	(\$229,951)	\$1	\$42,757	\$10,136	13491%

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Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Leisure Services Director	1	-	-	-
Administrative Support Tech	1	-	-	-
Administrative Assistant II	1	-	-	-
Audio Visual Technician	1	-	-	-
Box Office Supervisor II	1	-	-	-
Event Specialist	1	-	-	-
Food & Bev Superintendent	1	-	-	-
Asst Food & Beverage Superintendent	1	-	-	-
Maintenance Crew Leader	1	-	-	-
Maint & Technical Specialist	1	-	-	-
Marketing Promotions Specialist	1	-	-	-
Operations Supervisor II	1	-	-	-
Total	12	-	-	-

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$81,203)	(\$16,110)	(\$82,234)	(\$15,870)	-1%
Other Sources	(\$1,950,590)	(\$921,577)	(\$921,577)	(\$1,093,670)	19%
TOTAL REVENUE	(\$2,031,793)	(\$937,687)	(\$1,003,811)	(\$1,109,540)	18%
EXPENSES					
Personnel Services	\$12,111	\$0	\$1,201		0%
Contractual Services	\$1,329,630	\$929,928	\$1,045,866	\$1,056,886	14%
Capital Outlay	\$0		\$0	\$49,800	0%
Other Costs	\$0	\$7,759	\$7,759	\$2,849	-63%
TOTAL EXPENSE	\$1,341,741	\$937,687	\$1,054,825	\$1,109,535	18%
Total for Casper Events Center	(\$690,052)	\$0	\$51,015	(\$5)	0%

Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Miscellaneous Revenue					
Lease Fees	(\$13,685)	(\$15,870)	(\$15,870)	(\$15,870)	0%
Interest On Investments	(\$373)	(\$240)	(\$324)	\$0	-100%
Miscellaneous Revenue	(\$67,145)	\$0	(\$66,040)	\$0	0%
	(\$81,203)	(\$16,110)	(\$82,234)	(\$15,870)	-1%
Other Sources					
Transfers In	(\$1,950,590)	(\$921,577)	(\$921,577)	(\$1,093,670)	19%
	(\$1,950,590)	(\$921,577)	(\$921,577)	(\$1,093,670)	19%
Contractual Services					
Interdepartmental Svcs Fixed	\$0	\$65,009	\$60,947	\$61,967	-5%
Other Contractual	\$1,329,630	\$864,919	\$984,919	\$994,919	15%
	\$1,329,630	\$929,928	\$1,045,866	\$1,056,886	14%
Capital Outlay					
Technologies	\$0		\$0	\$49,800	0%
	\$0		\$0	\$49,800	
Other Costs					
Insurance & Bonds	\$0	\$7,759	\$7,759	\$2,849	-63%
	\$0	\$7,759	\$7,759	\$2,849	-63%
PROGRAM TOTAL	(\$702,163)	\$0	\$49,814	(\$5)	0%

Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Personnel Services	_				
Unemployment Compensation	\$12,111	\$0	\$1,201		0%
	\$12,111	\$0	\$1,201		0%
PROGRAM TOTAL	\$12,111	\$0	\$1,201		0%
Total for Casper Events Center	(\$690,052)	\$0	\$51,015	(\$5)	0%

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Special Revenue Funds

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Local Revenue	(\$616,844)	(\$529,650)	(\$529,650)	(\$566,750)	7%
Intergovernmental Revenue	(\$838,083)	(\$2,162,225)	(\$2,789,442)	(\$2,365,393)	9%
Revenue From State of WY	(\$77,529)	(\$95,000)	(\$91,201)	(\$95,356)	0%
Revenue From Other Local Govt	(\$544,211)	(\$518,557)	(\$518,557)	(\$583,456)	13%
Charges for Goods and Services	(\$128,574)	(\$124,988)	(\$124,988)	(\$145,019)	16%
Miscellaneous Revenue	(\$1,218,728)	(\$1,795,244)	(\$1,749,056)	(\$1,493,451)	-17%
Other Sources	(\$1,606,334)	(\$1,868,683)	(\$1,835,794)	(\$1,970,177)	5%
TOTAL REVENUE	(\$5,030,303)	(\$7,094,347)	(\$7,638,688)	(\$7,219,602)	2%
EXPENSES					
Personnel Services	\$1,834,481	\$2,352,137	\$2,129,371	\$2,663,669	13%
Materials and Supplies	\$138,111	\$297,674	\$315,476	\$216,344	-27%
Contractual Services	\$888,555	\$785,935	\$792,139	\$746,507	-5%
Capital Outlay	\$1,283,943	\$3,767,351	\$4,144,669	\$3,254,014	-14%
Depreciation and Amortization	\$144,859	\$194,600	\$194,600		-100%
Debt Service	\$72,742	\$72,742	\$69,925	\$67,000	-8%
Transfers Out	\$8,474	\$19,020	\$12,800	\$9,184	-52%
Other Costs	\$85,490	\$228,090	\$221,442	\$135,711	-41%
Utilities	\$169,838	\$150,200	\$150,200	\$150,200	0%
TOTAL EXPENSE	\$4,626,493	\$7,867,749	\$8,030,622	\$7,242,629	-8%
Special Revenue Funds Total	(\$403,810)	\$773,402	\$391,934	\$23,028	-97%

Weed And Pest

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Municipal Worker II	2	2	2	-
Parks & Rec Worker III	-	-	-	2
Parks & Rec Worker IV	-	-	-	1
Parks Supervisor	-	-	-	1
Parks Crew Leader	1	1	-	1
Parks & Recreation Worker	1	1	-	-
Total	4	4	2	5

Weed And Pest

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Local Revenue	(\$616,844)	(\$529,650)	(\$529,650)	(\$566,750)	7%
Miscellaneous Revenue	(\$2,534)	(\$2,503)	(\$2,503)	(\$4,687)	87%
TOTAL REVENUE	(\$619,377)	(\$532,153)	(\$532,153)	(\$571,437)	7%
EXPENSES					
Personnel Services	\$243,165	\$168,087	\$155,369	\$385,486	129%
Materials and Supplies	\$59,712	\$64,500	\$64,500	\$64,500	0%
Contractual Services	\$282,386	\$238,559	\$251,238	\$117,228	-51%
Capital Outlay	\$1,350	\$1,300	\$1,595	\$2,000	54%
Transfers Out	\$8,474	\$12,800	\$12,800	\$4,592	-64%
Other Costs	\$9,353	\$11,882	\$11,882	\$14,671	23%
Utilities	\$197	\$200	\$200	\$200	0%
TOTAL EXPENSE	\$604,638	\$497,328	\$497,584	\$588,677	18%
Total for Weed And Pest	(\$14,739)	(\$34,825)	(\$34,569)	\$17,240	-150%

Weed And Pest Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Local Revenue					
General Property Tax	— (\$616,844)	(\$529,650)	(\$529,650)	(\$566,750)	7%
	(\$616,844)	(\$529,650)	(\$529,650)	(\$566,750)	7%
Miscellaneous Revenue					
Interest On Investments	— (\$2,534)	(\$2,503)	(\$2,503)	(\$4,687)	87%
	(\$2,534)	(\$2,503)	(\$2,503)	(\$4,687)	87%
Personnel Services					
Parks and Recreation Director	_		\$0	\$10,960	0%
Parks Manager			\$0	\$20,359	0%
Administrative Assistant II			\$0	\$12,106	0%
Parks Crew Leader	\$60,847	\$0	\$0		0%
Parks Supervisor			\$0	\$39,568	0%
Municipal Worker II	\$88,162	\$24,127	\$24,127		-100%
Parks & Recreation Worker III		\$65,765	\$65,666	\$92,102	40%
Parks & Recreation Worker IV			\$0	\$50,835	0%
Parks & Recreation Worker I		\$12,681	\$0	\$12,000	-5%
Laborer	\$7,428	\$7,655	\$7,655	\$24,000	214%
Overtime	\$3,531	\$1,509	\$22	\$1,500	-1%
Supplemental Pay		\$2,000	\$3,000	\$4,099	105%
Health Insurance	\$50,365	\$32,148	\$34,838	\$66,592	107%
Other Insurance - Benefits	\$1,125	\$507	\$711	\$1,469	190%
Social Security Contributions	\$12,099	\$9,019	\$9,019	\$20,665	129%
Retirement Contributions	\$13,922	\$7,841	\$7,697	\$20,999	168%
Federal Taxes		\$742	\$1,114	\$902	22%

Weed And Pest Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Workers' Compensation	\$5,510	\$3,893	\$1,438	\$7,130	83%
Clothing Allowance	\$176	\$200	\$82	\$200	0%
	\$243,165	\$168,087	\$155,369	\$385,486	129%
Materials and Supplies					
Other Materials & Supplies	\$52,181	\$58,000	\$58,000	\$58,000	0%
Bulk Fuel	\$7,531	\$6,500	\$6,500	\$6,500	0%
	\$59,712	\$64,500	\$64,500	\$64,500	0%
Contractual Services					
Investment Fees	\$140	\$168	\$178	\$357	113%
Interdepartmental Services	\$191,110	\$156,060	\$156,060	\$27,871	-82%
Other Contractual	\$91,136	\$82,331	\$95,000	\$89,000	8%
	\$282,386	\$238,559	\$251,238	\$117,228	-51%
Capital Outlay					
Technologies	\$1,350	\$1,300	\$1,595	\$2,000	54%
	\$1,350	\$1,300	\$1,595	\$2,000	54%
Transfers Out					
Transfers Out	\$8,474	\$12,800	\$12,800	\$4,592	-64%
	\$8,474	\$12,800	\$12,800	\$4,592	-64%
Other Costs					
Insurance & Bonds	\$7,506	\$8,882	\$8,882	\$8,671	-2%
Travel & Training	\$1,847	\$3,000	\$3,000	\$6,000	100%
	\$9,353	\$11,882	\$11,882	\$14,671	23%

Weed And Pest Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Utilities					
Water	\$197	\$200	\$200	\$200	0%
	\$197	\$200	\$200	\$200	0%
DD0.CD4.4.TOT4.					
PROGRAM TOTAL	(\$14,739)	(\$34,825)	(\$34,569)	\$17,240	-150%
Total for Weed And Pest	(\$14,739)	(\$34.825)	(\$34.569)	\$17.240	-150%

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Community Development Block Grant Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020	
Community Development Technician	1	1	-		
Total	1	1	-	-	

Community Development Block Grant

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Intergovernmental Revenue	(\$150,932)	(\$32,609)	(\$32,609)	(\$37,000)	13%
Miscellaneous Revenue	(\$72)	(\$82)	(\$82)	(\$82)	0%
Other Sources	(\$957)	(\$900)	(\$90)	(\$900)	0%
TOTAL REVENUE	(\$151,962)	(\$33,591)	(\$32,781)	(\$37,982)	13%
EXPENSES					
Capital Outlay	\$56,194	\$343,666	\$316,666	\$37,000	-89%
TOTAL EXPENSE	\$56,194	\$343,666	\$316,666	\$37,000	-89%
Total for CDBG	(\$95,768)	\$310,075	\$283,885	(\$982)	-100%

Community Development Block Grant

Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Intergovernmental Revenue					
Federal Grant	\$0	(\$32,609)	(\$32,609)	\$0	-100%
Federal Grant	(\$43,574)	\$0	\$0	(\$10,000)	0%
Federal Grant	(\$107,358)	\$0	\$0	(\$27,000)	0%
	(\$150,932)	(\$32,609)	(\$32,609)	(\$37,000)	13%
Miscellaneous Revenue					
Interest On Rehab Loans	(\$72)	(\$82)	(\$82)	(\$82)	0%
	(\$72)	(\$82)	(\$82)	(\$82)	0%
Other Sources					
Debt/Interest Repayment - Loans	 (\$957)	(\$900)	(\$90)	(\$900)	0%
	(\$957)	(\$900)	(\$90)	(\$900)	0%
Capital Outlay					
CDBG Projects	\$0	\$64,484	\$64,484	\$0	-100%
CDBG Projects	\$10,000	\$79,092	\$79,092	\$10,000	-87%
CDBG Projects	\$46,194	\$200,090	\$173,090	\$27,000	-87%
	\$56,194	\$343,666	\$316,666	\$37,000	-89%
PROGRAM TOTAL	(\$95,768)	\$310,075	\$283,885	(\$982)	-100%
Total for CDBG	(\$95,768)	\$310,075	\$283,885	(\$982)	-100%

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Police Grants

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Victim Services Advocate	1	1	1	1
IACP Grant Assistant		1	-	
Total	1	2	1	1

Police Grants Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Intergovernmental Revenue	(\$117,365)	(\$117,500)	(\$95,870)	(\$110,958)	-6%
Revenue From State of WY	(\$77,529)	(\$95,000)	(\$91,201)	(\$95,356)	0%
Miscellaneous Revenue	(\$63,449)	(\$91,525)	(\$51,273)	(\$54,175)	-41%
TOTAL REVENUE	(\$258,344)	(\$304,025)	(\$238,343)	(\$260,489)	-14%
EXPENSES					
Personnel Services	\$104,871	\$96,735	\$151,538	\$119,451	23%
Materials and Supplies	\$68,039	\$121,564	\$138,460	\$77,244	-36%
Contractual Services	\$2,492	\$5,500	\$20,294	\$8,446	54%
Capital Outlay	\$0	\$4,525	\$4,302	\$3,025	-33%
Transfers Out	\$0	\$2,463	\$0	\$0	-100%
Other Costs	\$41,072	\$79,475	\$66,274	\$53,722	-32%
TOTAL EXPENSE	\$216,474	\$310,262	\$380,868	\$261,888	-16%
Total for Police Grants	(\$41,870)	\$6,237	\$142,524	\$1,399	-78%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Miscellaneous Revenue	_				
Misc Revenue - Neighborhood Watch	(\$11,488)	(\$6,500)	(\$8,590)	(\$4,650)	-28%
Misc Revenue - Federal Seizures	\$0	(\$25)	\$0	(\$25)	0%
Misc Revenue - State Seizures	(\$22,731)	(\$8,000)	(\$1,683)	(\$3,500)	-56%
Misc Revenue - Meth Conference	(\$28,640)	(\$62,000)	(\$31,000)	(\$38,000)	-39%
Misc Revenue - Hosted Training	(\$590)	(\$15,000)	(\$10,000)	(\$8,000)	-47%
	(\$63,449)	(\$91,525)	(\$51,273)	(\$54,175)	-41%
Materials and Supplies	_				
Operating Supplies - Neighborhood Watch	\$7,608	\$6,500	\$6,500	\$4,650	-28%
Operating Supplies	\$0	\$25	\$0	\$25	0%
Operating Supplies	\$21,282	\$8,000	\$8,000	\$3,500	-56%
Operating Supplies	\$29,077	\$57,500	\$57,500	\$35,000	-39%
Other Materials & Supplies - Hosted Tra	\$0	\$2,000	\$0	\$1,475	-26%
	\$57,967	\$74,025	\$72,000	\$44,650	-40%
Capital Outlay	_				
Light Equipment - Meth Conference	\$0	\$4,500	\$0	\$3,000	-33%
Technologies - Hosted Training	\$0	\$25	\$0	\$25	0%
	\$0	\$4,525	\$0	\$3,025	-33%
Transfers Out	_				
Transfers Out	\$0	\$2,463	\$0	\$0	-100%
	\$0	\$2,463	\$0	\$0	-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Costs					
Travel & Training - Hosted Training	\$8,119	\$12,975	\$438	\$6,500	-50%
	\$8,119	\$12,975	\$438	\$6,500	-50%
PROGRAM TOTAL	\$2,636	\$2,463	\$21,166	\$0	-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 211					
Intergovernmental Revenue					
Federal Grant - Victim Services		\$0	\$0	(\$1,775)	0%
Federal Grant - Traffic Enf NON-DUI FY18	(\$16,474)	(\$6,500)	(\$5,864)	\$0	-100%
Federal Grant - Traffic Enf DUI FY18	(\$12,217)	(\$7,000)	(\$7,054)	\$0	-100%
Federal Grant - IACP ELERV	(\$52,766)	(\$55,000)	(\$41,931)	(\$55,000)	0%
Federal Grant - 2017 JAG Grant		\$0	(\$20,787)	(\$10,000)	0%
Federal Grant - 2018 EUDL	(\$2,463)	(\$4,000)	(\$8,532)	(\$3,208)	-20%
Federal Grant - JAG Grant		\$0	\$0	(\$14,500)	0%
Federal Grant - 2018 Homeland Security	(\$33,445)	(\$45,000)	\$0	(\$5,025)	-89%
Federal Grant - 2019 EUDL		\$0	(\$1,041)		0%
Federal Grant - Traffic Enf DUI FY19		\$0	(\$6,238)	(\$18,950)	0%
Federal Grant - Traffic Enf NON-DUI FY19		\$0	(\$4,422)	(\$2,500)	0%
	(\$117,365)	(\$117,500)	(\$95,870)	(\$110,958)	-6%
Personnel Services	_				
Overtime - Traffic Enf Non-DUI FY18	\$16,474	\$6,500	\$5,864		-100%
Overtime - Traffic Enf DUI FY18	\$12,217	\$7,000	\$7,770		-100%
Overtime - IACP Grant Program	\$5,305	\$0	\$10,102	\$10,000	0%
Overtime - 2018 EUDL	\$2,463	\$4,000	\$2,532	\$3,000	-25%
Overtime - 2019 EUDL		\$0	\$669		0%
Overtime - Traffic Enf DUI FY19		\$0	\$11,409	\$18,950	0%
Overtime - Traffic Enf Non-DUI FY19		\$0	\$13,372	\$2,500	0%
Social Security Contributions - IACP Gr	\$1,428	\$1,339	\$1,339		-100%
Retirement Contributions- IACP Gr	\$1,490	\$1,501	\$0		-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Workers' Compensation	\$411	\$599	\$0		-100%
	\$39,788	\$20,939	\$53,057	\$34,450	65%
Materials and Supplies					
Operating Supplies - EUDL 2018	_ \$0	\$0	\$6,000	\$208	0%
Operating Supplies - Homeland Security		\$45,000	\$0	\$5,025	-89%
Other Materials & Supplies - IACP ELERV	(\$123)	\$0	\$586	\$2,111	0%
Other Materials & Supplies - 2017 JAG		\$0	\$16,485	\$10,000	0%
Other Materials & Supplies - 2018 JAG		\$0	\$13,390	\$14,500	0%
Other Materials & Supplies-2018 Home Sec	\$7,750	\$0	\$18,200		0%
Other Materials & Supplies-2019 Home Sec		\$0	\$10,481		0%
	\$7,627	\$45,000	\$65,143	\$31,844	-29%
Contractual Services					
Other Contractual - IACP ELERV	\$1,620	\$500	\$14,490	\$4,996	899%
	\$1,620	\$500	\$14,490	\$4,996	899%
Capital Outlay	_				
Light Equipment - 2017 JAG Grant		\$0	\$4,302	\$0	0%
		\$0	\$4,302	\$0	0%
Other Costs	_				
Travel & Training - IACP ELERV	\$23,824	\$54,500	\$57,199	\$37,893	-30%
	\$23,824	\$54,500	\$57,199	\$37,893	-30%

PROGRAM TOTAL	(\$44,506)	\$3,439	\$98,321	(\$1,775)	-152%
			ESTIMATE	ADOPTED	
	FY18 ACTUAL	FY19 REVISED	FY19	FY20	% VAR

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 212					
Revenue From State of WY					
State Grant - Victim Services	- (\$77,529)	(\$95,000)	(\$81,511)	(\$95,356)	0%
State Grants - Tobacco Compliance 2019		\$0	(\$3,740)		0%
State Grant - Alcohol Compliance 2019		\$0	(\$5,950)	\$0	0%
	(\$77,529)	(\$95,000)	(\$91,201)	(\$95,356)	0%
Personnel Services					
Victim Services Advocate - State	- \$41,552	\$46,081	\$46,671	\$50,844	10%
Standby - Victim Witness Grant	\$0	\$0	\$1,759	\$1,200	0%
Overtime - Tobacco Compliance 2019		\$0	\$7,548		0%
Overtime - Alcohol Compliance 2019		\$0	\$12,468		0%
Supplemental Pay Non Grant			\$0	\$1,000	0%
Supplemental Pay - Victim Services		\$1,000	\$0		-100%
Health Insurance - Victim Services	\$14,991	\$18,237	\$20,135	\$21,530	18%
Other Insurance - Victim Services	\$284	\$260	\$373	\$266	2%
Social Security Contribution Non Grant				\$153	0%
Social Security Contributions - Victim S	\$2,957	\$3,789	\$3,789	\$3,890	3%
Retirement Contributions - Victim Serv	\$3,846	\$3,953	\$4,197	\$4,510	14%
Federal Taxes		\$371	\$371		-100%
Federal Taxes			\$0	\$220	0%
Workers Comp Non Grant			\$0	\$27	0%
Workers' Compensation - Victim Services	\$973	\$1,625	\$1,171	\$1,363	-16%
Allowances - Other	\$480	\$480	\$0		-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$65,083	\$75,796	\$98,482	\$85,001	12%
Materials and Supplies					
Other Materials & Supplies - Victim Ser	- \$2,445	\$2,539	\$1,317	\$750	-70%
	\$2,445	\$2,539	\$1,317	\$750	-70%
Contractual Services					
Other Contractual - StateVictim Services	\$872	\$5,000	\$2,985	\$1,675	-67%
Other Contractual - Fed Victim Services		\$0	\$0	\$1,775	0%
Other Contractual - Tobacco Comp 2019		\$0	\$1,003		0%
Other Contractual - Alcohol Comp 2019		\$0	\$1,816	\$0	0%
	\$872	\$5,000	\$5,804	\$3,450	-31%
Other Costs					
Travel & Training - Victim Services	\$9,130	\$12,000	\$8,636	\$9,329	-22%
	\$9,130	\$12,000	\$8,636	\$9,329	-22%
PROGRAM TOTAL	\$0	\$335	\$23,038	\$3,174	848%
Total for Police Grants	(\$41,870)	\$6,237	\$142,524	\$1,399	-78%

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Fire Special Assistance

Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Intergovernmental Revenue	(\$128,223)	(\$153,110)	(\$192,314)	(\$36,100)	-76%
Miscellaneous Revenue	(\$139,681)	(\$158,504)	(\$206,504)	(\$204,000)	29%
TOTAL REVENUE	(\$267,904)	(\$311,614)	(\$398,818)	(\$240,100)	-23%
EXPENSES					
Personnel Services	\$99,166	\$103,438	\$74,809	\$100,000	-3%
Materials and Supplies	\$6,455	\$93,110	\$96,771	\$56,100	-40%
Capital Outlay		\$196,870	\$196,450	\$0	-100%
Other Costs	\$0	\$80,000	\$82,180	\$0	-100%
TOTAL EXPENSE	\$105,621	\$473,418	\$450,210	\$156,100	-67%
Total for Fire Special Assistance	(\$162,283)	\$161,804	\$51,392	(\$84,000)	-152%

Fire Special Assistance

Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Intergovernmental Revenue					
Federal Grant-Regional Response #14	_	(\$73,110)	(\$73,110)	\$0	-100%
Federal Grant-Regional Response #13	(\$128,223)	(\$80,000)	(\$119,204)	\$0	-100%
Federal Grant Regional Response #15			\$0	(\$36,100)	0%
	(\$128,223)	(\$153,110)	(\$192,314)	(\$36,100)	-76%
Miscellaneous Revenue	_				
Wildfire Reimbursements	(\$134,485)	(\$158,504)	(\$158,504)	(\$200,000)	26%
	(\$134,485)	(\$158,504)	(\$158,504)	(\$200,000)	26%
Personnel Services	_				
Overtime	\$99,166	\$103,438	\$74,809	\$100,000	-3%
	\$99,166	\$103,438	\$74,809	\$100,000	-3%
Materials and Supplies	_				
Operating Supplies	\$6,455	\$20,000	\$15,732	\$20,000	0%
Operating Supplies- Regional Response#14		\$73,110	\$81,039	\$0	-100%
Operating Supplies - Regional Response			\$0	\$36,100	0%
	\$6,455	\$93,110	\$96,771	\$56,100	-40%
Capital Outlay	_				
Light Equipment		\$196,870	\$196,450	\$0	-100%
		\$196,870	\$196,450	\$0	-100%

Fire Special Assistance

Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Costs					
Travel & Training - Regional Response#13	\$0	\$80,000	\$82,180	\$0	-100%
	\$0	\$80,000	\$82,180	\$0	-100%
PROGRAM TOTAL	(\$157,087)	\$161,804	\$99,392	(\$80,000)	-149%

Fire Special Assistance

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 233					
Miscellaneous Revenue					
Regional Response Reimbursements	(\$5,196)	\$0	(\$48,000)	(\$4,000)	0%
	(\$5,196)	\$0	(\$48,000)	(\$4,000)	0%
PROGRAM TOTAL	(\$5,196)	\$0	(\$48,000)	(\$4,000)	0%
Total for Fire Special Assistance	(\$162,283)	\$161,804	\$51,392	(\$84,000)	-152%

_	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Intergovernmental Revenue	(\$81,016)	(\$878,240)	(\$1,008,960)	(\$1,024,312)	17%
Miscellaneous Revenue	(\$373,504)	(\$663,220)	(\$658,551)	(\$362,654)	-45%
Other Sources	(\$513,672)	(\$513,000)	(\$513,672)	(\$643,000)	25%
TOTAL REVENUE	(\$968,192)	(\$2,054,460)	(\$2,181,183)	(\$2,029,966)	-1%
EXPENSES					
Contractual Services	\$46	\$2,000	\$2,000	\$2,000	0%
Capital Outlay	\$973,010	\$1,792,922	\$2,025,145	\$2,025,966	13%
Other Costs	\$279	\$1,200	\$1,200	\$2,000	67%
TOTAL EXPENSE	\$973,335	\$1,796,122	\$2,028,345	\$2,029,966	13%
Total for Casper Area Transportati	\$5,143	(\$258,338)	(\$152,838)	\$0	-100%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Intergovernmental Revenue					
Federal Grants - FY19 CATC Revenue	(\$81,016)	(\$878,240)	(\$1,008,960)	(\$1,024,312)	17%
	(\$81,016)	(\$878,240)	(\$1,008,960)	(\$1,024,312)	17%
Miscellaneous Revenue					
Contributions		(\$663,220)	(\$545,620)	(\$362,654)	-45%
Miscellaneous Revenue		\$0	(\$112,931)		0%
	(\$373,504)	(\$663,220)	(\$658,551)	(\$362,654)	-45%
Other Sources					
Transfers In	(\$513,672)	(\$513,000)	(\$513,672)	(\$643,000)	25%
	(\$513,672)	(\$513,000)	(\$513,672)	(\$643,000)	25%
PROGRAM TOTAL	(\$968,192)	(\$2,054,460)	(\$2,181,183)	(\$2,029,966)	-1%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Contractual Services	_				
Other Contractual	\$46	\$1,000	\$1,000	\$1,000	0%
Other Contractual	\$0	\$1,000	\$1,000	\$1,000	0%
	\$46	\$2,000	\$2,000	\$2,000	0%
Other Costs					
Travel & Training	 \$279	\$600	\$600	\$1,000	67%
Travel & Training	\$0	\$600	\$600	\$1,000	67%
	\$279	\$1,200	\$1,200	\$2,000	67%
PROGRAM TOTAL	\$325	\$3,200	\$3,200	\$4,000	25%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Capital Outlay					
Light Equipment	\$74,366	\$153,028	\$141,164	\$0	-100%
Programs & Projects	\$886,562	\$761,654	\$875,021	\$1,003,654	32%
Programs & Projects	\$12,082	\$878,240	\$1,008,960	\$1,022,312	16%
	\$973,010	\$1,792,922	\$2,025,145	\$2,025,966	13%
PROGRAM TOTAL	\$973,010	\$1,792,922	\$2,025,145	\$2,025,966	13%
Total for Casper Area Transportation	\$5,143	(\$258,338)	(\$152,838)	\$0	-100%

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Administrative Support Tech	1	1	1	1
MPO Specialist	1	1	-	-
MPO Planner	-	-	1	-
MPO Supervisor	-	1	1	1
MPO Technician	-	-	-	1
MPO Manager	1	-	-	-
Total	3	3	3	3

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Intergovernmental Revenue	(\$360,546)	(\$980,766)	(\$1,459,689)	(\$1,157,023)	18%
Miscellaneous Revenue	(\$25,118)	(\$27,510)	(\$27,510)	(\$18,903)	-31%
Other Sources	(\$32,670)	(\$75,563)	(\$45,629)	(\$173,410)	129%
TOTAL REVENUE	(\$418,334)	(\$1,083,839)	(\$1,532,828)	(\$1,349,336)	24%
EXPENSES					
Personnel Services	\$10,593	\$233,967	\$205,775	\$235,798	1%
Materials and Supplies	\$181	\$2,000	\$2,000	\$2,000	0%
Contractual Services	\$72	\$3,000	\$3,000	\$3,000	0%
Capital Outlay	\$232,269	\$1,261,567	\$1,434,761	\$1,161,023	-8%
Transfers Out	\$0	\$3,757	\$0	\$4,592	22%
Other Costs	\$78	\$5,401	\$10,682	\$10,500	94%
TOTAL EXPENSE	\$243,193	\$1,509,692	\$1,656,218	\$1,416,913	-6%
Total for Metropolitan Planning	(\$175,142)	\$425,853	\$123,390	\$67,577	-84%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Personnel Services					
Supplemental Pay		\$3,000	\$0		-100%
		\$3,000	\$0		
PROGRAM TOTAL		\$3,000	\$0		

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Intergovernmental Revenue					
Federal Grant - MPO FY20	_		(\$80,496)	(\$160,398)	0%
Federal Grant - MPO FY19	\$0	(\$671,200)	(\$673,914)	(\$646,771)	-4%
Federal Grant - MPO FY18	(\$360,546)	(\$309,566)	(\$705,279)	(\$349,854)	13%
	(\$360,546)	(\$980,766)	(\$1,459,689)	(\$1,157,023)	18%
Miscellaneous Revenue	_				
MPO Member Contributions	(\$25,118)	(\$27,510)	(\$27,510)	(\$18,903)	-31%
	(\$25,118)	(\$27,510)	(\$27,510)	(\$18,903)	-31%
Other Sources	_				
Transfers In	(\$32,670)	(\$75,563)	(\$45,629)	(\$173,410)	129%
	(\$32,670)	(\$75,563)	(\$45,629)	(\$173,410)	129%
Personnel Services					
MPO Supervisor	\$3,742	\$6,197	\$6,282	\$7,089	14%
MPO Supervisor		\$59,036	\$59,780	\$63,805	8%
MPO Specialist	\$0	\$5,207	\$3,369	\$5,042	-3%
MPO Specialist	\$0	\$49,600	\$32,062	\$45,382	-9%
Administrative Support Technician	\$4,514	\$4,599	\$4,663	\$5,084	11%
Administrative Support Technician	\$0	\$43,816	\$44,372	\$45,752	4%
Supplemental Pay		\$0	\$2,000	\$3,000	0%
Health Insurance	\$382	\$2,643	\$1,962	\$2,463	-7%
Health Insurance	\$0	\$25,179	\$18,664	\$22,171	-12%
Other Insurance - Benefits	\$50	\$85	\$107	\$473	457%
Other Insurance - Benefits	\$0	\$812	\$1,016	\$804	-1%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Social Security Contributions	\$629	\$1,296	\$1,296	\$1,776	37%
Social Security Contributions	\$0	\$12,328	\$12,328	\$11,853	-4%
Retirement Contributions	\$691	\$1,374	\$1,229	\$1,527	11%
Retirement Contributions	\$0	\$13,077	\$11,692	\$13,743	5%
Federal Taxes		\$1,114	\$742	\$660	-41%
Workers' Compensation	\$544	\$369	\$329	\$542	47%
Workers' Compensation	\$0	\$3,515	\$3,131	\$4,152	18%
Allowances - Other	\$40	\$68	\$71	\$48	-29%
Allowances - Other	\$0	\$652	\$679	\$432	-34%
	\$10,593	\$230,967	\$205,775	\$235,798	2%
Materials and Supplies					
Office Supplies	\$181	\$190	\$190	\$190	0%
Office Supplies	\$0	\$1,810	\$1,810	\$1,810	0%
	\$181	\$2,000	\$2,000	\$2,000	0%
Contractual Services					
Other Contractual	\$72	\$285	\$285	\$285	0%
Other Contractual	\$0	\$2,715	\$2,715	\$2,715	0%
	\$72	\$3,000	\$3,000	\$3,000	0%
Capital Outlay					
Technologies	\$118	\$190	\$380	\$380	100%
Technologies	\$0	\$1,810	\$3,620	\$3,620	100%
Programs & Projects	\$22,078	\$119,800	\$733,119	\$160,398	34%
Programs & Projects	\$0	\$456,217	\$136,665	\$646,771	42%
Programs & Projects	\$210,073	\$683,551	\$560,977	\$349,854	-49%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$232,269	\$1,261,567	\$1,434,761	\$1,161,023	-8%
Transfers Out					
Transfers Out	 \$0	\$3,757	\$0	\$4,592	22%
	\$0	\$3,757	\$0	\$4,592	22%
Other Costs					
Travel & Training	\$41	\$476	\$977	\$949	99%
Travel & Training	\$0	\$4,525	\$9,293	\$9,051	100%
Association Dues	\$37	\$38	\$39	\$47	24%
Association Dues	\$0	\$362	\$373	\$453	25%
	\$78	\$5,401	\$10,682	\$10,500	94%
PROGRAM TOTAL	(\$175,142)	\$422,853	\$123,390	\$67,577	-84%
Total for Metropolitan Planning	(\$175,142)	\$425,853	\$123,390	\$67,577	-84%

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
PSCC Call Taker	2	4	4	-
Public Safety TC I	-	-	-	7
Public Safety TC II	-	-	-	7
Public Safety TC III	-	-	-	2
Public Safety TC Supervisor	-	-	-	4
Public Safety TC Manager	-	-	-	1
Lead Dispatcher	4	4	4	-
PSCC Communications Supervisor	-	1	1	-
Police Technologies Manager	-	-	1	-
Dispatcher I	8	5	5	-
Dispatcher II	7	7	7	<u>-</u>
Total	21	21	22	21

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Revenue From Other Local Govt	(\$544,211)	(\$518,557)	(\$518,557)	(\$583,456)	13%
Charges for Goods and Services	(\$128,574)	(\$124,988)	(\$124,988)	(\$145,019)	16%
Miscellaneous Revenue	(\$609,436)	(\$851,000)	(\$802,183)	(\$848,500)	0%
Other Sources	(\$1,009,034)	(\$1,206,478)	(\$1,206,478)	(\$1,082,942)	-10%
TOTAL REVENUE	(\$2,291,256)	(\$2,701,023)	(\$2,652,206)	(\$2,659,917)	-2%
EXPENSES					
Personnel Services	\$1,376,684	\$1,749,910	\$1,541,880	\$1,822,934	4%
Materials and Supplies	\$3,725	\$16,500	\$13,744	\$16,500	0%
Contractual Services	\$603,300	\$523,381	\$515,554	\$615,833	18%
Capital Outlay	\$21,120	\$166,500	\$165,750	\$25,000	-85%
Depreciation and Amortization	\$144,859	\$194,600	\$194,600		-100%
Other Costs	\$34,707	\$50,132	\$49,225	\$54,818	9%
Utilities	\$169,641	\$150,000	\$150,000	\$150,000	0%
TOTAL EXPENSE	\$2,354,036	\$2,851,023	\$2,630,753	\$2,685,085	-6%
Total for Public Safety Communicat	\$62,780	\$150,000	(\$21,453)	\$25,168	-83%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Revenue From Other Local Govt					
Intergovernmental Services	— (\$544,211)	(\$518,557)	(\$518,557)	(\$583,456)	13%
	(\$544,211)	(\$518,557)	(\$518,557)	(\$583,456)	13%
Charges for Goods and Services					
Wyoming Medical Center	— (\$128,574)	(\$124,988)	(\$124,988)	(\$145,019)	16%
	(\$128,574)	(\$124,988)	(\$124,988)	(\$145,019)	16%
Miscellaneous Revenue					
Telephone Service Charges	— (\$609,129)	(\$850,000)	(\$801,578)	(\$848,000)	0%
Miscellaneous Revenue	(\$308)	(\$1,000)	(\$605)	(\$500)	-50%
	(\$609,436)	(\$851,000)	(\$802,183)	(\$848,500)	0%
Other Sources					
Transfers In	(\$1,009,034)	(\$1,206,478)	(\$1,206,478)	(\$1,082,942)	-10%
	(\$1,009,034)	(\$1,206,478)	(\$1,206,478)	(\$1,082,942)	-10%
PROGRAM TOTAL	(\$2,291,256)	(\$2,701,023)	(\$2,652,206)	(\$2,659,917)	-2%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 222					
Personnel Services					
Police Technologies Manager	- \$34,671	\$91,947	\$91,878		-100%
PSCC Call Taker	\$75,362	\$5,222	\$5,222		-100%
Dispatcher I	\$272,899	\$171,921	\$171,921		-100%
Lead Dispatcher	\$228,996	\$125,890	\$125,890		-100%
Dispatcher II	\$218,497	\$143,483	\$143,483		-100%
Public Safety Tele-Communicator I		\$132,086	\$72,958	\$313,962	138%
Public Safety Tele-Communicator II		\$44,502	\$124,852	\$374,880	742%
Public Safety Tele-Communicator III		\$240,378	\$54,154	\$119,767	-50%
Public Safety Tele-Comm Supervisor		\$101,927	\$122,313	\$272,121	167%
Public Safety Tele-Comm Manager		\$29,756	\$34,915	\$77,920	162%
Communications Supervisor	\$63,954	\$35,477	\$35,477		-100%
Dispatcher II	\$27,982	\$12,192	\$34,785		-100%
Public Safety Tele-Communicator I		\$18,791	\$0		-100%
Public Safety Tele-Communicator III - PT			\$0	\$60,466	0%
Standby	\$5,213	\$0	\$16,163	\$21,000	0%
Overtime	\$83,559	\$47,924	\$66,480	\$55,000	15%
Holiday Pay	\$16,296	\$58,787	\$13,274	\$20,969	-64%
Supplemental Pay	\$50	\$20,000	\$22,000	\$18,500	-8%
Health Insurance	\$155,149	\$238,519	\$186,510	\$222,150	-7%
Other Insurance - Benefits	\$5,929	\$6,012	\$6,893	\$5,805	-3%
Social Security Contributions	\$78,647	\$94,388	\$94,388	\$103,511	10%
Retirement Contributions	\$88,725	\$105,476	\$92,752	\$113,445	8%
Federal Taxes		\$7,424	\$1,657	\$4,070	-45%
Unemployment Compensation	\$0	\$0	\$498		0%
Workers' Compensation	\$15,801	\$14,208	\$10,656	\$35,767	152%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Accrued Leave	\$906	\$0	\$6,861		0%
Allowances - Other	\$4,050	\$3,600	\$5,900	\$3,600	0%
	\$1,376,684	\$1,749,910	\$1,541,880	\$1,822,934	4%
Materials and Supplies					
Energy - Electricity	_	\$3,500	\$3,500	\$3,500	0%
Office Supplies	\$2,202	\$2,600	\$2,061	\$2,600	0%
Other Materials & Supplies	\$1,391	\$7,900	\$6,934	\$7,900	0%
Uniforms	\$132	\$2,500	\$1,250	\$2,500	0%
	\$3,725	\$16,500	\$13,744	\$16,500	0%
Contractual Services					
Maintenance Agreements	\$272,502	\$250,480	\$250,480	\$320,000	28%
Building Rent	\$125,592	\$125,592	\$125,592	\$125,592	0%
Interdepartmental Svcs Fixed	\$197,389	\$116,274	\$116,274	\$135,241	16%
Other Contractual	\$7,817	\$31,035	\$23,208	\$35,000	13%
	\$603,300	\$523,381	\$515,554	\$615,833	18%
Capital Outlay					
Light Equipment	\$997	\$1,500	\$750	\$5,000	233%
Technologies - Replacement	\$20,123	\$165,000	\$165,000	\$20,000	-88%
	\$21,120	\$166,500	\$165,750	\$25,000	-85%
Depreciation and Amortization	_				
Depreciation	\$144,859	\$194,600	\$194,600		-100%
	\$144,859	\$194,600	\$194,600		

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Other Costs					
Insurance & Bonds	\$26,734	\$35,532	\$35,532	\$40,218	13%
Travel & Training	\$7,973	\$14,600	\$13,693	\$14,600	0%
•	\$34,707	\$50,132	\$49,225	\$54,818	9%
Utilities					
Telecommunications	\$169,641	\$150,000	\$150,000	\$150,000	0%
	\$169,641	\$150,000	\$150,000	\$150,000	0%
PROGRAM TOTAL	\$2,354,036	\$2,851,023	\$2,630,753	\$2,685,085	-6%
Total for Public Safety Communicatio	\$62,780	\$150,000	(\$21,453)	\$25,168	-83%

Redevelopment Loan

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$4,933)	(\$900)	(\$450)	(\$450)	-50%
Other Sources	(\$50,000)	(\$72,742)	(\$69,925)	(\$69,925)	-4%
TOTAL REVENUE	(\$54,934)	(\$73,642)	(\$70,375)	(\$70,375)	-4%
EXPENSES					
Contractual Services	\$259	\$108	\$54	\$0	-100%
Debt Service	\$72,742	\$72,742	\$69,925	\$67,000	-8%
TOTAL EXPENSE	\$73,002	\$72,850	\$69,979	\$67,000	-8%
Total for Redevelopment Loan	\$18,068	(\$792)	(\$396)	(\$3,375)	326%

Redevelopment Loan

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Miscellaneous Revenue					
Interest On Investments	(\$4,933)	(\$900)	(\$450)	(\$450)	-50%
	(\$4,933)	(\$900)	(\$450)	(\$450)	-50%
Other Sources					
Loan Payments	(\$50,000)	(\$72,742)	(\$69,925)	(\$69,925)	-4%
	(\$50,000)	(\$72,742)	(\$69,925)	(\$69,925)	-4%
Contractual Services					
Investment Fees	\$259	\$108	\$54	\$0	-100%
	\$259	\$108	\$54	\$0	-100%
Debt Service					
Principal Payments - Hud	\$50,000	\$50,000	\$50,000	\$50,000	0%
Interest Expense	\$22,742	\$22,742	\$19,925	\$17,000	-25%
	\$72,742	\$72,742	\$69,925	\$67,000	-8%
PROGRAM TOTAL	\$18,068	(\$792)	(\$396)	(\$3,375)	326%
Total for Redevelopment Loan	\$18,068	(\$792)	(\$396)	(\$3,375)	326%

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Internal Service Funds

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Revenue From Other Local Govt	(\$920,549)	(\$1,097,641)	(\$1,097,641)	\$0	-100%
Charges for Goods and Services	(\$4,323,153)	(\$5,367,164)	(\$4,268,628)	(\$4,822,893)	-10%
Miscellaneous Revenue	(\$283,418)	(\$282,346)	(\$281,350)	(\$260,888)	-8%
Other Sources	(\$285,523)	(\$439,953)	(\$440,433)	(\$670)	-100%
TOTAL REVENUE	(\$5,812,642)	(\$7,187,104)	(\$6,088,052)	(\$5,084,451)	-29%
EXPENSES					
Personnel Services	\$1,920,301	\$2,592,153	\$2,529,265	\$1,760,755	-32%
Materials and Supplies	\$1,378,606	\$2,077,123	\$1,014,570	\$1,076,654	-48%
Contractual Services	\$802,925	\$936,294	\$935,911	\$792,417	-15%
Capital Outlay	\$168,474	\$243,217	\$278,300	\$251,075	3%
Transfers Out			\$0	\$421,000	0%
Other Costs	\$1,231,291	\$1,267,467	\$1,264,167	\$1,230,619	-3%
Utilities	\$25,301	\$26,250	\$25,500	\$26,130	0%
TOTAL EXPENSE	\$5,526,899	\$7,142,504	\$6,047,713	\$5,558,650	-22%
Internal Service Funds Total	(\$285,744)	(\$44,600)	(\$40,339)	\$474,199	-1163%

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Mechanic I	1	1	2	2
Mechanic II	4	6	5	5
Mechanic III	-	-	1	-
Lead Mechanic	-	-	-	1
Fleet Maintenance Manager	1	1	1	1
Fleet Maintenance Supervisor	1	1	-	-
Administrative Support Tech	1	1	1	1
Administrative Assistant II	-	1	-	-
Warehouse Worker	1	1	-	-
Total	9	12	10	10

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$2,448,383)	(\$3,280,693)	(\$2,182,157)	(\$2,289,248)	-30%
Miscellaneous Revenue	(\$187,886)	(\$182,000)	(\$131,000)	(\$133,000)	-27%
TOTAL REVENUE	(\$2,636,269)	(\$3,462,693)	(\$2,313,157)	(\$2,422,248)	-30%
EXPENSES					
Personnel Services	\$795,156	\$853,247	\$829,092	\$878,438	3%
Materials and Supplies	\$1,244,248	\$1,886,169	\$820,220	\$888,000	-53%
Contractual Services	\$528,570	\$538,767	\$540,817	\$616,351	14%
Capital Outlay	\$26,675	\$47,440	\$47,000	\$16,000	-66%
Other Costs	\$30,596	\$36,511	\$33,511	\$40,195	10%
Utilities	\$21,535	\$21,800	\$21,750	\$21,800	0%
TOTAL EXPENSE	\$2,646,780	\$3,383,934	\$2,292,390	\$2,460,784	-27%
Total for Fleet Maintenance	\$10,510	(\$78,759)	(\$20,767)	\$38,536	-149%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Charges for Goods and Services					
Interdepartmental Services	— (\$2,174,202)	(\$1,904,157)	(\$1,904,157)	(\$1,978,248)	4%
CATC	(\$274,181)	(\$278,000)	(\$278,000)	(\$311,000)	12%
Citywide Bulk Fuel Sales Revenue		(\$1,098,536)	\$0	\$0	-100%
	(\$2,448,383)	(\$3,280,693)	(\$2,182,157)	(\$2,289,248)	-30%
Miscellaneous Revenue	_				
Insurance Reimbursements	(\$129,766)	(\$132,000)	(\$130,000)	(\$132,000)	0%
Miscellaneous Revenue	(\$58,120)	(\$50,000)	(\$1,000)	(\$1,000)	-98%
	(\$187,886)	(\$182,000)	(\$131,000)	(\$133,000)	-27%
Personnel Services					
Fleet Maintenance Manager	\$35,696	\$79,451	\$70,590	\$96,597	22%
Administrative Support Tech	\$49,861	\$50,834	\$50,924	\$50,835	0%
Lead Mechanic		\$65,091	\$51,543	\$64,752	-1%
Mechanic II	\$325,717	\$272,222	\$280,571	\$286,769	5%
Mechanic I	\$91,590	\$98,445	\$94,609	\$96,295	-2%
Standby	\$4,348	\$6,804	\$6,135		-100%
Overtime	\$10,553	\$4,906	\$11,123		-100%
Supplemental Pay		\$10,000	\$8,000	\$10,000	0%
Health Insurance	\$140,590	\$132,534	\$135,059	\$147,476	11%
Other Insurance - Benefits	\$3,942	\$3,006	\$3,975	\$2,869	-5%
Social Security Contributions	\$46,454	\$47,250	\$47,250	\$47,066	0%
Retirement Contributions	\$50,896	\$49,950	\$48,508	\$52,798	6%
Federal Taxes		\$3,712	\$2,970	\$2,200	-41%
Workers' Compensation	\$17,738	\$18,867	\$14,150	\$16,221	-14%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Accrued Leave	\$16,267	\$4,513	\$0		-100%
Allowances - Other	\$1,130	\$4,560	\$3,480	\$4,560	0%
Clothing Allowance	\$375	\$1,102	\$206		-100%
	\$795,156	\$853,247	\$829,092	\$878,438	3%
Materials and Supplies					
Energy - Electricity	\$43,295	\$44,000	\$42,000	\$44,000	0%
Energy - Natural Gas	\$19,689	\$20,000	\$19,500	\$20,000	0%
Equipment Repairs	\$26,993	\$6,500	\$6,500	\$6,500	0%
Printing/Reproduction	\$384	\$500	\$420	\$500	0%
Office Supplies	\$1,299	\$500	\$1,400	\$1,000	100%
Operating Supplies	\$27,996	\$8,500	\$6,500	\$8,500	0%
Building Supplies	\$622	\$5,500	\$2,500	\$5,500	0%
Vehicle Supplies	\$968,085	\$640,000	\$640,000	\$640,000	0%
Small Tools & Supplies	\$10,741	\$12,000	\$11,400	\$12,000	0%
Bulk Fuel	\$145,143	\$1,148,669	\$90,000	\$150,000	-87%
	\$1,244,248	\$1,886,169	\$820,220	\$888,000	-53%
Contractual Services					
Interdepartmental Svcs Fixed	\$221,752	\$111,817	\$111,817	\$189,401	69%
Other Contractual	\$10,954	\$181,700	\$175,000	\$181,700	0%
Laundry & Towel Service	\$8,401	\$9,000	\$9,000	\$9,000	0%
Outside Services	\$161,228	\$106,250	\$125,000	\$106,250	0%
Reimbursable Contract Expenses- Casualty	\$126,235	\$130,000	\$120,000	\$130,000	0%
	\$528,570	\$538,767	\$540,817	\$616,351	14%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Capital Outlay					
Technologies	 \$8,261	\$14,440	\$14,000	\$4,000	-72%
Improv. Other Than Bldgs.	\$98	\$5,000	\$5,000	\$5,000	0%
Light Equipment	\$18,316	\$28,000	\$28,000	\$7,000	-75%
	\$26,675	\$47,440	\$47,000	\$16,000	-66%
Other Costs					
Insurance & Bonds	\$30,356	\$31,511	\$31,511	\$35,195	12%
Travel & Training	\$240	\$5,000	\$2,000	\$5,000	0%
	\$30,596	\$36,511	\$33,511	\$40,195	10%
Utilities					
Water	\$15,915	\$17,000	\$17,000	\$17,000	0%
Telecommunications	\$5,620	\$4,800	\$4,750	\$4,800	0%
	\$21,535	\$21,800	\$21,750	\$21,800	0%
PROGRAM TOTAL	\$10,510	(\$78,759)	(\$20,767)	\$38,536	-149%
Total for Fleet Maintenance	\$10,510	(\$78,759)	(\$20,767)	\$38,536	-149%

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Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Buildings & Structures Supervisor	1	1	1	1
Construction Maint Worker II	3	3	3	1
Construction Maint Worker III	1	1	1	3
Custodial Maintenance Worker I	3	3	2	3
Custodial Maintenance Worker II	-	-	1	
Total	8	8	8	8

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$540,583)	(\$483,703)	(\$483,703)	(\$951,420)	97%
Other Sources	(\$284,443)	(\$439,953)	(\$439,953)		-100%
TOTAL REVENUE	(\$825,025)	(\$923,656)	(\$923,656)	(\$951,420)	3%
EXPENSES					
Personnel Services	\$554,593	\$641,265	\$592,214	\$655,423	2%
Materials and Supplies	\$133,524	\$189,679	\$192,900	\$187,329	-1%
Contractual Services	\$67,721	\$85,207	\$94,532	\$94,530	11%
Capital Outlay	\$3,171	\$9,477	\$8,800	\$4,275	-55%
Other Costs	\$18,230	\$18,123	\$18,123	\$20,324	12%
Utilities	\$2,738	\$3,000	\$2,950	\$3,180	6%
TOTAL EXPENSE	\$779,976	\$946,751	\$909,519	\$965,061	2%
Total for Buildings & Structures	(\$45,049)	\$23,095	(\$14,137)	\$13,641	-41%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Charges for Goods and Services					
Interdepartmental Services	(\$540,583)	(\$483,703)	(\$483,703)	(\$951,420)	97%
	(\$540,583)	(\$483,703)	(\$483,703)	(\$951,420)	97%
Other Sources	_				
Transfers In	(\$284,443)	(\$439,953)	(\$439,953)		-100%
	(\$284,443)	(\$439,953)	(\$439,953)		
PROGRAM TOTAL	(\$825,025)	(\$923,656)	(\$923,656)	(\$951,420)	3%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 381					
Personnel Services					
Construction Maint Worker II	 \$172,392	\$176,940	\$176,832	\$58,989	-67%
Building Maintenance Worker III	\$62,326	\$63,542	\$63,496	\$190,632	200%
Custodial Maintenance Worker I	\$69,745	\$68,506	\$72,944	\$95,808	40%
Custodial Maintenance Worker II		\$38,762	\$0		-100%
Building & Structures Supervisor II	\$77,739	\$79,294	\$79,234	\$79,294	0%
Overtime	\$1,312	\$1,875	\$2,283	\$1,500	-20%
Supplemental Pay		\$8,000	\$7,000	\$8,000	0%
Health Insurance	\$92,170	\$106,265	\$99,232	\$130,282	23%
Other Insurance - Benefits	\$2,500	\$2,224	\$2,685	\$2,171	-2%
Social Security Contributions	\$27,916	\$34,945	\$34,945	\$33,715	-4%
Retirement Contributions	\$32,100	\$36,800	\$33,988	\$37,673	2%
Federal Taxes		\$2,970	\$2,598	\$1,760	-41%
Workers' Compensation	\$11,490	\$15,133	\$11,372	\$11,597	-23%
Accrued Leave	\$1,929	\$1,929	\$152		-100%
Allowances - Other	\$1,920	\$2,880	\$2,960	\$2,400	-17%
Clothing Allowance	\$1,054	\$1,200	\$2,493	\$1,600	33%
	\$554,593	\$641,265	\$592,214	\$655,423	2%
Materials and Supplies					
Energy - Electricity	 \$2,041	\$2,029	\$2,000	\$2,029	0%
Energy - Natural Gas	\$2,411	\$2,100	\$2,600	\$2,200	5%
Building Maintenance	\$63,102	\$65,500	\$65,000	\$60,300	-8%
Electrical Repairs	\$6,757	\$6,000	\$5,800	\$6,200	3%
Other Materials & Supplies	\$38,353	\$95,050	\$100,000	\$100,100	5%
Custodial Supplies	\$15,782	\$15,000	\$13,000	\$12,000	-20%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Bulk Fuel	\$5,078	\$4,000	\$4,500	\$4,500	13%
	\$133,524	\$189,679	\$192,900	\$187,329	-1%
Contractual Services					
Maintenance Agreements	 \$4,903	\$60,530	\$70,000	\$77,000	27%
Interdepartmental Svcs Fixed	\$62,250	\$24,082	\$24,082	\$16,810	-30%
Other Contractual	\$568	\$595	\$450	\$720	21%
	\$67,721	\$85,207	\$94,532	\$94,530	11%
Capital Outlay					
Light Equipment	 \$1,807	\$2,600	\$2,500	\$2,600	0%
Technologies - Replacement	\$1,364	\$6,877	\$6,300	\$1,675	-76%
	\$3,171	\$9,477	\$8,800	\$4,275	-55%
Other Costs					
Insurance & Bonds	\$18,230	\$17,823	\$17,823	\$15,324	-14%
Travel & Training	\$0	\$300	\$300	\$5,000	1567%
	\$18,230	\$18,123	\$18,123	\$20,324	12%
Utilities					
Water	 \$1,421	\$1,500	\$1,450	\$1,500	0%
Telecommunications	\$1,317	\$1,500	\$1,500	\$1,680	12%
	\$2,738	\$3,000	\$2,950	\$3,180	6%
PROGRAM TOTAL	\$779,976	\$946,751	\$909,519	\$965,061	2%
Total for Buildings & Structures	(\$45,049)	\$23,095	(\$14,137)	\$13,641	-41%

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Property & Liability

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Revenue From Other Local Govt	(\$920,549)	(\$1,097,641)	(\$1,097,641)	\$0	-100%
Charges for Goods and Services	(\$1,334,187)	(\$1,602,768)	(\$1,602,768)	(\$1,582,225)	-1%
Miscellaneous Revenue	(\$95,532)	(\$100,346)	(\$150,350)	(\$127,888)	27%
Other Sources	(\$1,080)	\$0	(\$480)	(\$670)	0%
TOTAL REVENUE	(\$2,351,348)	(\$2,800,755)	(\$2,851,239)	(\$1,710,783)	-39%
EXPENSES					
Personnel Services	\$570,552	\$1,097,641	\$1,107,958	\$226,895	-79%
Materials and Supplies	\$833	\$1,275	\$1,450	\$1,325	4%
Contractual Services	\$206,635	\$312,320	\$300,562	\$81,536	-74%
Capital Outlay	\$138,628	\$186,300	\$222,500	\$230,800	24%
Transfers Out			\$0	\$421,000	0%
Other Costs	\$1,182,465	\$1,212,833	\$1,212,533	\$1,170,100	-4%
Utilities	\$1,028	\$1,450	\$800	\$1,150	-21%
TOTAL EXPENSE	\$2,100,143	\$2,811,819	\$2,845,803	\$2,132,806	-24%
Total for Property & Liability	(\$251,205)	\$11,064	(\$5,436)	\$422,023	3714%

Property & Liability

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Revenue From Other Local Govt					
Interdepartmental Services Worker's Comp	(\$920,549)	(\$1,097,641)	(\$1,097,641)	\$0	-100%
	(\$920,549)	(\$1,097,641)	(\$1,097,641)	\$0	-100%
Charges for Goods and Services					
Interdepartmental Charges	(\$1,334,187)	(\$1,602,768)	(\$1,602,768)	(\$1,582,225)	-1%
	(\$1,334,187)	(\$1,602,768)	(\$1,602,768)	(\$1,582,225)	-1%
Miscellaneous Revenue					
Interest On Investments	(\$10,012)	(\$11,346)	(\$11,350)	(\$12,888)	14%
Insurance Reimbursements	(\$75,520)	(\$75,000)	(\$125,000)	(\$95,000)	27%
Miscellaneous Revenue	(\$10,000)	(\$14,000)	(\$14,000)	(\$20,000)	43%
	(\$95,532)	(\$100,346)	(\$150,350)	(\$127,888)	27%
Other Sources					
Amortization of Premiums & Discounts	(\$478)	\$0	(\$400)	(\$400)	0%
Gain/Loss On Sale Of Investments	(\$602)	\$0	(\$80)	(\$270)	0%
	(\$1,080)	\$0	(\$480)	(\$670)	0%
Personnel Services					
Workers' Compensation - All Funds	\$570,552	\$1,097,641	\$1,107,958		-100%
	\$570,552	\$1,097,641	\$1,107,958		
Contractual Services					
Investment Fees	- \$538	\$762	\$970	\$980	29%

Property & Liability

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Legal	\$27,810	\$25,000	\$13,000	\$25,000	0%
Medical Testing Services	\$16,041	\$14,500	\$13,000	\$35,000	141%
	\$44,389	\$40,262	\$26,970	\$60,980	51%
Capital Outlay					
Light Equipment	\$134,672	\$175,000	\$210,000	\$205,000	17%
	\$134,672	\$175,000	\$210,000	\$205,000	17%
Transfers Out					
Transfers Out			\$0	\$421,000	0%
			\$0	\$421,000	
Other Costs					
Insurance & Bonds	\$1,179,421	\$1,207,648	\$1,207,648	\$1,162,500	-4%
	\$1,179,421	\$1,207,648	\$1,207,648	\$1,162,500	-4%
PROGRAM TOTAL	(\$422,314)	(\$280,204)	(\$298,663)	\$138,697	-149%

Property & Liability

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 122					
Personnel Services					
Support Services Director			\$0	\$20,441	0%
Risk and Facilities Manager			\$0	\$50,859	0%
Health and Safety Specialist			\$0	\$92,463	0%
Supplemental Pay			\$0	\$2,169	0%
Health Insurance	\$0		\$0	\$22,975	0%
Other Insurance - Benefits	\$0		\$0	\$943	0%
Social Security Contributions	\$0			\$12,860	0%
Retirement Contributions	\$0		\$0	\$16,314	0%
Federal Taxes			\$0	\$477	0%
Workers' Compensation	\$0		\$0	\$4,447	0%
Allowances - Other	\$0		\$0	\$2,946	0%
	\$0		\$0	\$226,895	
Materials and Supplies					
Postage/Shipping	\$46	\$100	\$50	\$100	0%
Printing/Reproduction	\$257	\$475	\$150	\$475	0%
Office Supplies	\$531	\$250	\$800	\$300	20%
Books, Periodicals, Maps	\$0	\$450	\$450	\$450	0%
	\$833	\$1,275	\$1,450	\$1,325	4%
Contractual Services					
Interdepartmental Svcs Fixed	\$157,236	\$265,068	\$265,068	\$14,401	-95%
Other Contractual	\$5,010	\$6,990	\$8,524	\$6,155	-12%
	\$162,246	\$272,058	\$273,592	\$20,556	-92%

Property & Liability

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Capital Outlay					
Programs & Projects	\$3,957	\$11,300	\$12,500	\$25,800	128%
	\$3,957	\$11,300	\$12,500	\$25,800	128%
Other Costs	_				
Travel & Training	\$2,659	\$4,800	\$4,500	\$7,000	46%
Association Dues	\$385	\$385	\$385	\$600	56%
	\$3,044	\$5,185	\$4,885	\$7,600	47%
Utilities	_				
Telecommunications	\$1,028	\$1,450	\$800	\$1,150	-21%
	\$1,028	\$1,450	\$800	\$1,150	-21%
PROGRAM TOTAL	\$171,108	\$291,268	\$293,227	\$283,326	-3%
Total for Property & Liability	(\$251,205)	\$11,064	(\$5,436)	\$422,023	3714%

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Trust and Agency Funds

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$7,384,690)	(\$7,547,922)	(\$7,008,812)	(\$7,791,841)	3%
Other Sources	(\$821,533)	(\$2,269,827)	(\$2,270,007)	(\$914,630)	-60%
TOTAL REVENUE	(\$8,206,223)	(\$9,817,749)	(\$9,278,819)	(\$8,706,471)	-11%
EXPENSES					
Materials and Supplies	\$31,177	\$37,300	\$33,612	\$37,450	0%
Contractual Services	\$273,072	\$377,587	\$252,434	\$246,208	-35%
Capital Outlay	\$2,378	\$3,000	\$500	\$3,000	0%
Other Costs	\$1,609,645	\$1,600,500	\$950	\$2,800	-100%
Health Fund Miscellaneous	\$8,830,999	\$9,994,084	\$7,773,600	\$7,991,500	-20%
TOTAL EXPENSE	\$10,747,271	\$12,012,471	\$8,061,096	\$8,280,958	-31%
Trust and Agency Funds Total	\$2,541,048	\$2,194,722	(\$1,217,723)	(\$425,513)	-119%

Health Insurance Fund

Full Time Positions

_	FY 2017	FY 2018	FY 2019	FY 2020
Health Promotions Manager	-	-	-	-
Risk Management Specialist	1	-	-	<u>-</u>
Total	1	-	-	-

Health Insurance

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$7,384,690)	(\$7,547,922)	(\$7,008,812)	(\$7,791,841)	3%
Other Sources	(\$821,533)	(\$2,269,827)	(\$2,270,007)	(\$914,630)	-60%
TOTAL REVENUE	(\$8,206,223)	(\$9,817,749)	(\$9,278,819)	(\$8,706,471)	-11%
EXPENSES					
Materials and Supplies	\$31,177	\$37,300	\$33,612	\$37,450	0%
Contractual Services	\$273,072	\$377,587	\$252,434	\$246,208	-35%
Capital Outlay	\$2,378	\$3,000	\$500	\$3,000	0%
Other Costs	\$1,609,645	\$1,600,500	\$950	\$2,800	-100%
Health Fund Miscellaneous	\$8,830,999	\$9,994,084	\$7,773,600	\$7,991,500	-20%
TOTAL EXPENSE	\$10,747,271	\$12,012,471	\$8,061,096	\$8,280,958	-31%
Total for Health Insurance	\$2,541,048	\$2,194,722	(\$1,217,723)	(\$425,513)	-119%

Health Insurance

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Miscellaneous Revenue					
Interest On Investments	(\$21,844)	(\$6,000)	\$0	(\$4,511)	-25%
Insurance Reimbursements	(\$10,129)	(\$30,000)	(\$30,000)	\$0	-100%
Contributions - CIGNA Wellness Program		(\$3,150)	(\$6,975)	(\$4,605)	46%
Employee Contributions	(\$1,132,049)	(\$1,045,545)	(\$1,049,000)	(\$996,824)	-5%
Employee Contributions - New		\$0	\$0	(\$77,000)	0%
Employer Contributions	(\$4,908,394)	(\$5,425,617)	(\$5,370,000)	(\$5,804,751)	7%
Employer Contributions - New		\$0	\$0	(\$308,000)	0%
Stop Loss Reimbursement	(\$757,064)	(\$500,000)	(\$128,000)	(\$200,000)	-60%
COBRA Contributions	(\$8,579)	(\$16,000)	(\$17,242)	(\$30,150)	88%
Retiree Premiums - Under 65	(\$413,469)	(\$430,559)	(\$337,000)	(\$325,000)	-25%
Retiree Premiums - 65 & Over	(\$96,232)	(\$53,051)	(\$30,995)	\$0	-100%
Retiree Premiums - Dental	(\$36,930)	(\$38,000)	(\$39,600)	(\$41,000)	8%
	(\$7,384,690)	(\$7,547,922)	(\$7,008,812)	(\$7,791,841)	3%
Other Sources					
Amortization of Premiums & Discounts	(\$237)	\$0	(\$200)	\$0	0%
Gain/Loss On Sale Of Investments	(\$692)	\$0	\$20	\$0	0%
Transfers In	(\$820,604)	(\$2,269,827)	(\$2,269,827)	(\$914,630)	-60%
	(\$821,533)	(\$2,269,827)	(\$2,270,007)	(\$914,630)	-60%
Materials and Supplies					
EFAP Premium	\$29,673	\$32,500	\$29,900	\$32,500	0%
Postage/Shipping	\$724	\$2,500	\$1,670	\$2,500	0%
Printing/Reproduction	\$223	\$1,500	\$800	\$1,500	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Office Supplies	\$556	\$200	\$642	\$350	75%
Books, Periodicals, Maps	\$0	\$600	\$600	\$600	0%
	\$31,177	\$37,300	\$33,612	\$37,450	0%
Contractual Services					
Plan Administration Fees	- \$149,979	\$190,495	\$148,750	\$146,200	-23%
Dental expense new		\$0	\$0	\$19,500	0%
Investment Fees	\$1,372	\$347	\$1,338	\$358	3%
Other Professional Services - CIGNA		\$3,150	\$4,400	\$3,150	0%
Interdepartmental Svcs Fixed	\$80,229	\$106,595	\$79,946	\$0	-100%
Other Contractual	\$24,537	\$12,000	\$18,000	\$12,000	0%
Wellness Testing	\$16,956	\$65,000	\$0	\$65,000	0%
	\$273,072	\$377,587	\$252,434	\$246,208	-35%
Capital Outlay					
Programs & Projects	\$2,378	\$3,000	\$500	\$3,000	0%
	\$2,378	\$3,000	\$500	\$3,000	0%
Other Costs					
OPEB Liability Funding	\$1,600,000	\$1,600,000	\$0		-100%
Travel & Training	\$0	\$500	\$500	\$2,500	400%
Association Dues	\$9,645	\$0	\$450	\$300	0%
	\$1,609,645	\$1,600,500	\$950	\$2,800	-100%
Health Fund Miscellaneous					
Medical Stop-Loss Insurance	- \$658,418	\$734,905	\$650,000	\$682,000	-7%
Dental Insurance	\$429,717	\$465,560	\$474,000	\$483,000	4%
Prescriptions	\$1,007,237	\$1,200,000	\$1,049,600	\$800,000	-33%

Health Insurance

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Claims Costs	\$6,735,627	\$7,593,619	\$5,600,000	\$6,026,500	-21%
	\$8,830,999	\$9,994,084	\$7,773,600	\$7,991,500	-20%
PROGRAM TOTAL	\$2,541,048	\$2,194,722	(\$1,217,723)	(\$425,513)	-119%
Total for Health Insurance	\$2,541,048	\$2,194,722	(\$1,217,723)	(\$425,513)	-119%

Other General Purpose Funds

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Licences and Permits	(\$18,590)	(\$11,000)	(\$6,000)	(\$6,000)	-45%
Revenue From Other Local Govt	(\$319,495)	(\$86,961)	(\$86,961)	(\$163,247)	88%
Charges for Goods and Services	(\$49,996)	(\$46,300)	(\$38,000)	(\$38,000)	-18%
Miscellaneous Revenue	(\$500,378)	(\$643,217)	(\$596,408)	(\$544,210)	-15%
Other Sources	(\$3,574,569)	(\$5,058,627)	(\$4,330,717)	(\$1,829,072)	-64%
TOTAL REVENUE	(\$4,463,028)	(\$5,846,105)	(\$5,058,086)	(\$2,580,529)	-56%
EXPENSES					
Personnel Services	\$559,929	\$364,656	\$436,513	\$393,548	8%
Materials and Supplies	\$110,133	\$114,224	\$112,300	\$113,600	-1%
Contractual Services	\$232,980	\$114,317	\$105,648	\$111,458	-3%
Capital Outlay	\$247,232	\$956,558	\$550,554	\$155,000	-84%
Depreciation and Amortization	\$30,000	\$30,000	\$30,000		-100%
Transfers Out	\$2,131,979	\$2,789,419	\$2,440,742	\$608,500	-78%
Other Costs	\$34,399	\$28,261	\$28,261	\$48,183	70%
Utilities	\$18,244	\$5,200	\$8,200	\$8,500	63%
TOTAL EXPENSE	\$3,364,895	\$4,402,635	\$3,712,217	\$1,438,789	-67%
Other General Purpose Total	(\$1,098,133)	(\$1,443,470)	(\$1,345,868)	(\$1,141,740)	-21%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$412,470)	(\$550,304)	(\$472,888)	(\$429,683)	-22%
Other Sources	(\$1,785,699)	(\$2,378,732)	(\$2,385,296)	(\$58,424)	-98%
TOTAL REVENUE	(\$2,198,169)	(\$2,929,036)	(\$2,858,184)	(\$488,107)	-83%
EXPENSES					
Contractual Services	\$26,298	\$36,167	\$37,009	\$37,875	5%
Capital Outlay	\$170,361	\$668,364	\$302,154	\$0	-100%
Transfers Out	\$2,131,979	\$2,789,419	\$2,440,742	\$608,500	-78%
TOTAL EXPENSE	\$2,328,637	\$3,493,950	\$2,779,904	\$646,375	-82%
Total for Perpetual Care	\$130,469	\$564,914	(\$78,280)	\$158,268	-72%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Miscellaneous Revenue					
Operations Trust Interest	- (\$352,446)	(\$438,419)	(\$404,651)	(\$353,529)	-19%
North Platte Park Trust Interest	(\$12,936)	(\$16,081)	(\$14,852)	(\$15,326)	-5%
Building Trust Interest	(\$36,917)	(\$45,924)	(\$42,385)	(\$50,012)	9%
Urban Forestry Trust Interest	(\$2,970)	(\$3,680)	(\$3,800)	(\$3,616)	-2%
Senior Citizens Building Rent	(\$7,200)	(\$7,200)	(\$7,200)	(\$7,200)	0%
	(\$412,470)	(\$511,304)	(\$472,888)	(\$429,683)	-16%
Other Sources					
Debt/Interest Repayment - Loans	- (\$115,801)	(\$98,200)	(\$98,200)	(\$58,424)	-41%
Amortization of Premiums & Discounts NP	\$121	\$0	\$56	\$0	0%
Building Trust Amort of Prem/Dis	\$345	\$0	\$159	\$0	0%
Urban Forestry Amort of Prem/Dis	\$28	\$0	\$13	\$0	0%
Operations Amort of Prem/Dis	\$3,295	\$0	\$1,514	\$0	0%
Operations Trust Gain/Loss On Inv	\$16,700	\$0	(\$7,222)	\$0	0%
N Platte Park Trust Gain/Loss On Inv	\$613	\$0	(\$265)	\$0	0%
Building Trust Gain/Loss On Inv	\$1,749	\$0	(\$757)	\$0	0%
Urban Forestry Trust Gain/Loss On Inv	\$141	\$0	(\$61)	\$0	0%
Transfers In	(\$1,692,889)	(\$2,280,532)	(\$2,280,532)	\$0	-100%
	(\$1,785,699)	(\$2,378,732)	(\$2,385,296)	(\$58,424)	-98%
PROGRAM TOTAL	(\$2,198,169)	(\$2,890,036)	(\$2,858,184)	(\$488,107)	-83%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 601					
Contractual Services					
Investment Fees	\$701	\$1,017	\$1,143	\$1,550	52%
	\$701	\$1,017	\$1,143	\$1,550	52%
PROGRAM TOTAL	\$701	\$1,017	\$1,143	\$1,550	52%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 602					
Miscellaneous Revenue					
Other Reimbursements		(\$39,000)	\$0	\$0	-100%
		(\$39,000)	\$0	\$0	-100%
Contractual Services					
Investment Fees	\$2,000	\$2,905	\$3,264	\$5,584	92%
Interdepartmental Services	\$4,339	\$4,280	\$4,637	\$0	-100%
	\$6,339	\$7,185	\$7,901	\$5,584	-22%
Capital Outlay					
Buildings	\$158,294	\$455,800	\$185,487	\$0	-100%
Improv. Other Than Bldgs		\$10,000	\$2,924	\$0	-100%
Light Equipment		\$106,500	\$107,864	\$0	-100%
Programs & Projects	\$12,067	\$96,064	\$5,880	\$0	-100%
	\$170,361	\$668,364	\$302,154	\$0	-100%
PROGRAM TOTAL	\$176,701	\$636,549	\$310,055	\$5,584	-99%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 603					
Contractual Services					
Investment Fees	\$161	\$233	\$233	\$356	53%
	\$161	\$233	\$233	\$356	53%
PROGRAM TOTAL	\$161	\$233	\$233	\$356	53%

		FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 6	504					
Contractual Service	es					
Investment Fees		\$19,097	\$27,732	\$27,732	\$30,385	10%
	•	\$19,097	\$27,732	\$27,732	\$30,385	10%
PROGRAM TOTAL		\$19,097	\$27,732	\$27,732	\$30,385	10%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 605					
Transfers Out					
Transfers Out	\$2,131,979	\$2,789,419	\$2,440,742	\$608,500	-78%
	\$2,131,979	\$2,789,419	\$2,440,742	\$608,500	-78%
PROGRAM TOTAL	\$2,131,979	\$2,789,419	\$2,440,742	\$608,500	-78%
Total for Perpetual Care	\$130,469	\$564,914	(\$78,280)	\$158,268	-72%

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Local Assessment Districts

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$36,423)	(\$61,483)	(\$48,412)	(\$26,314)	-57%
Other Sources	\$56	\$0	(\$5,292)	\$0	0%
TOTAL REVENUE	(\$36,367)	(\$61,483)	(\$53,704)	(\$26,314)	-57%
EXPENSES					
Contractual Services	\$1,628	\$4,581	\$3,623	\$3,001	-34%
TOTAL EXPENSE	\$1,628	\$4,581	\$3,623	\$3,001	-34%
Total for Local Assessment Districts	(\$34,739)	(\$56,902)	(\$50,081)	(\$23,313)	-59%

Local Assessment Districts

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Miscellaneous Revenue					
LAD Assessment Principal	(\$13,128)	(\$20,000)	(\$11,365)	(\$15,000)	-25%
LAD Assessment Interest	(\$5,804)	(\$5,000)	(\$4,773)	(\$4,800)	-4%
LAD Assessment Penalties	(\$6,872)	(\$400)	(\$3,441)	(\$3,500)	775%
Interest On Investments	(\$10,619)	(\$36,083)	(\$28,833)	(\$3,014)	-92%
	(\$36,423)	(\$61,483)	(\$48,412)	(\$26,314)	-57%
Other Sources					
Amortization of Premiums & Discounts	(\$22)	\$0	(\$409)	\$0	0%
Gain/Loss On Sale Of Investments	\$78	\$0	(\$4,882)	\$0	0%
	\$56	\$0	(\$5,292)	\$0	0%
Contractual Services					
Investment Fees	\$1,628	\$4,581	\$3,623	\$3,001	-34%
	\$1,628	\$4,581	\$3,623	\$3,001	-34%
PROGRAM TOTAL	(\$34,739)	(\$56,902)	(\$50,081)	(\$23,313)	-59%
Total for Local Assessment Districts	(\$34,739)	(\$56,902)	(\$50,081)	(\$23,313)	-59%

Opportunities Fund

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$38,834)	(\$14,908)	(\$57,290)	(\$63,872)	328%
Other Sources	(\$12,332)	(\$11,780)	(\$36,926)	(\$11,048)	-6%
TOTAL REVENUE	(\$51,166)	(\$26,688)	(\$94,216)	(\$74,920)	181%
EXPENSES					
Contractual Services	\$5,780	\$8,534	\$6,669	\$10,962	28%
TOTAL EXPENSE	\$5,780	\$8,534	\$6,669	\$10,962	28%
Total for Opportunities Fund	(\$45,386)	(\$18,154)	(\$87,547)	(\$63,958)	252%

Opportunities Fund

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Miscellaneous Revenue	_				
Interest On Investments	(\$38,834)	(\$14,908)	(\$57,290)	(\$63,872)	328%
	(\$38,834)	(\$14,908)	(\$57,290)	(\$63,872)	328%
Other Sources					
Debt/Interest Repayment - Loans	(\$12,537)	(\$11,780)	(\$9,853)	(\$11,048)	-6%
Amortization of Premiums & Discounts	(\$79)	\$0	(\$1,244)		0%
Gain/Loss On Sale Of Investments	\$284	\$0	(\$25,829)		0%
	(\$12,332)	(\$11,780)	(\$36,926)	(\$11,048)	-6%
Contractual Services					
Investment Fees	\$5,780	\$8,534	\$6,669	\$10,962	28%
	\$5,780	\$8,534	\$6,669	\$10,962	28%
PROGRAM TOTAL	(\$45,386)	(\$18,154)	(\$87,547)	(\$63,958)	252%
Total for Opportunities Fund	(\$45,386)	(\$18,154)	(\$87,547)	(\$63,958)	252%

Revolving Land Fund

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Miscellaneous Revenue	(\$7,789)	(\$7,522)	(\$9,218)	(\$11,475)	53%
Other Sources	(\$902,616)	(\$2,187,500)	(\$1,420,108)	(\$1,187,500)	-46%
TOTAL REVENUE	(\$910,405)	(\$2,195,022)	(\$1,429,326)	(\$1,198,975)	-45%
EXPENSES					
Contractual Services	\$155,616	\$25,000	\$25,147	\$25,294	1%
TOTAL EXPENSE	\$155,616	\$25,000	\$25,147	\$25,294	1%
Total for Revolving Land Fund	(\$754,790)	(\$2,170,022)	(\$1,404,179)	(\$1,173,681)	-46%

Revolving Land Fund

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Miscellaneous Revenue					
Lease Fees	- (\$7,522)	(\$7,522)	(\$7,522)	(\$7,606)	1%
Interest On Investments	(\$267)	\$0	(\$1,696)	(\$3,869)	0%
	(\$7,789)	(\$7,522)	(\$9,218)	(\$11,475)	53%
Other Sources	_				
Proceeds From Sale of Land	(\$902,578)	(\$2,187,500)	(\$1,420,000)	(\$1,187,500)	-46%
Amortization of Premiums & Discounts	(\$23)	\$0	(\$62)	\$0	0%
Gain/Loss On Sale Of Investments	(\$15)	\$0	(\$46)	\$0	0%
	(\$902,616)	(\$2,187,500)	(\$1,420,108)	(\$1,187,500)	-46%
Contractual Services					
Appraisals	- \$4,531	\$5,000	\$5,000	\$5,000	0%
Investment Fees	\$22	\$0	\$147	\$294	0%
Other Contractual	\$151,063	\$20,000	\$20,000	\$20,000	0%
	\$155,616	\$25,000	\$25,147	\$25,294	1%
PROGRAM TOTAL	(\$754,790)	(\$2,170,022)	(\$1,404,179)	(\$1,173,681)	-46%
Total for Revolving Land Fund	(\$754,790)	(\$2,170,022)	(\$1,404,179)	(\$1,173,681)	-46%

Metro Animal Control

Full Time Positions

	FY 2017	FY 2018	FY 2019	FY 2020
Animal Protection Officer I	2	2	-	-
Animal Protection Officer II	4	4	-	-
Kennel Worker	5	5	5	5
Metro Animal Srv Supervisor	1	1	-	-
Metro Animal Control Manager	1	1	1	1
Total	13	13	6	6

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Licences and Permits	(\$18,590)	(\$11,000)	(\$6,000)	(\$6,000)	-45%
Revenue From Other Local Govt	(\$319,495)	(\$86,961)	(\$86,961)	(\$163,247)	88%
Charges for Goods and Services	(\$49,996)	(\$46,300)	(\$38,000)	(\$38,000)	-18%
Miscellaneous Revenue	(\$4,861)	(\$9,000)	(\$8,600)	(\$12,866)	43%
Other Sources	(\$873,978)	(\$480,615)	(\$483,095)	(\$572,100)	19%
TOTAL REVENUE	(\$1,266,920)	(\$633,876)	(\$622,656)	(\$792,213)	25%
EXPENSES					
Personnel Services	\$559,929	\$364,656	\$436,513	\$393,548	8%
Materials and Supplies	\$110,133	\$114,224	\$112,300	\$113,600	-1%
Contractual Services	\$43,659	\$40,035	\$33,200	\$34,326	-14%
Capital Outlay	\$76,870	\$288,194	\$248,400	\$155,000	-46%
Depreciation and Amortization	\$30,000	\$30,000	\$30,000		-100%
Other Costs	\$34,399	\$28,261	\$28,261	\$48,183	70%
Utilities	\$18,244	\$5,200	\$8,200	\$8,500	63%
TOTAL EXPENSE	\$873,234	\$870,570	\$896,874	\$753,157	-13%
Total for Metro Animal Shelter	(\$393,687)	\$236,694	\$274,218	(\$39,056)	-117%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Licences and Permits					
Pet Licenses	(\$18,590)	(\$11,000)	(\$6,000)	(\$6,000)	-45%
	(\$18,590)	(\$11,000)	(\$6,000)	(\$6,000)	-45%
Revenue From Other Local Govt					
Intergovernmental User Charges	- (\$319,495)	(\$86,961)	(\$86,961)	(\$163,247)	88%
	(\$319,495)	(\$86,961)	(\$86,961)	(\$163,247)	88%
Charges for Goods and Services					
Chip Licenses	- (\$865)	(\$4,000)	(\$4,000)	(\$4,000)	0%
Boarding Fees	(\$24,091)	(\$19,800)	(\$15,000)	(\$15,000)	-24%
Adoption Fees	(\$25,040)	(\$22,500)	(\$19,000)	(\$19,000)	-16%
	(\$49,996)	(\$46,300)	(\$38,000)	(\$38,000)	-18%
Miscellaneous Revenue					
Forfeited Deposits Metro Animal Shelter	_	\$0	\$0	(\$6,000)	0%
Restitution		(\$5,000)	(\$5,000)	(\$5,000)	0%
Interest On Investments	(\$1,623)	(\$2,000)	(\$2,100)	(\$366)	-82%
Miscellaneous Revenue	(\$3,239)	(\$2,000)	(\$1,500)	(\$1,500)	-25%
	(\$4,861)	(\$9,000)	(\$8,600)	(\$12,866)	43%
Other Sources	_				
Amortization of Premiums & Discounts	(\$19)	\$0	(\$80)	(\$100)	0%
Gain/Loss On Sale Of Investments	(\$11)	\$0	(\$2,400)	(\$2,000)	0%
Transfers In	(\$873,948)	(\$480,615)	(\$480,615)	(\$570,000)	19%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	(\$873,978)	(\$480,615)	(\$483,095)	(\$572,100)	19%
PROGRAM TOTAL	(\$1,266,920)	(\$633,876)	(\$622,656)	(\$792,213)	25%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 001					
Personnel Services					
Animal Protection Officer	 \$38,970	\$0	\$25,366		0%
Metro Animal Control Manager	\$81,772	\$83,408	\$85,644	\$91,947	10%
Kennel Worker	\$174,647	\$176,951	\$180,058	\$190,965	8%
Standby	\$1,714	\$0	\$2,369		0%
Overtime	\$12,167	\$1,000	\$5,960	\$1,000	0%
Supplemental Pay	\$50	\$6,000	\$13,682	\$6,000	0%
Health Insurance	\$115,723	\$35,778	\$50,566	\$41,295	15%
Other Insurance - Benefits	\$4,176	\$1,380	\$2,456	\$1,543	12%
Social Security Contributions	\$45,774	\$21,630	\$21,630	\$22,561	4%
Retirement Contributions	\$52,166	\$22,334	\$25,521	\$25,094	12%
Federal Taxes		\$2,227	\$4,825	\$1,320	-41%
Unemployment Compensation	\$10,395	\$0	\$1,890		0%
Workers' Compensation	\$17,804	\$9,292	\$6,331	\$7,743	-17%
Accrued Leave	\$0	\$0	\$5,389		0%
Allowances - Other	\$4,080	\$4,080	\$4,250	\$4,080	0%
Clothing Allowance	\$491	\$576	\$576		-100%
	\$559,929	\$364,656	\$436,513	\$393,548	8%
Materials and Supplies					
Energy - Electricity	\$11,721	\$11,200	\$11,200	\$12,000	7%
Energy - Natural Gas	\$10,279	\$8,700	\$8,700	\$8,700	0%
Postage/Shipping	\$829	\$1,000	\$1,000	\$1,000	0%
Office Supplies	\$2,429	\$2,900	\$2,900	\$2,900	0%
Other Materials & Supplies	\$58,880	\$85,500	\$85,500	\$85,500	0%
Uniforms	\$5,523	\$2,424	\$2,500	\$2,500	3%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$89,662	\$111,724	\$111,800	\$112,600	1%
Contractual Services					
Investment Fees	 \$211	\$308	\$520	\$364	18%
Medical Testing Services	\$984	\$2,000	\$500	\$1,000	-50%
Maintenance Agreements	\$2,880	\$2,880	\$2,880	\$2,880	0%
Interdepartmental Svcs Fixed	\$39,584	\$34,847	\$28,700	\$30,082	-14%
Administration/Management Fees	\$0	\$0	\$600	\$0	0%
	\$43,659	\$40,035	\$33,200	\$34,326	-14%
Capital Outlay					
Buildings	\$49,236	\$244,494	\$240,000	\$150,000	-39%
Light Equipment	\$22,209	\$37,400	\$2,100	\$0	-100%
Technologies - Replacement	\$5,426	\$6,300	\$6,300	\$5,000	-21%
	\$76,870	\$288,194	\$248,400	\$155,000	-46%
Depreciation and Amortization					
Depreciation	\$30,000	\$30,000	\$30,000		-100%
	\$30,000	\$30,000	\$30,000		
Other Costs					
Insurance & Bonds	 \$24,095	\$23,261	\$23,261	\$43,183	86%
Travel & Training	\$10,304	\$5,000	\$5,000	\$5,000	0%
	\$34,399	\$28,261	\$28,261	\$48,183	70%
Utilities	_				
Water	 \$5,028	\$5,200	\$5,200	\$5,500	6%
Telecommunications	\$13,216	\$0	\$3,000	\$3,000	0%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
	\$18,244	\$5,200	\$8,200	\$8,500	63%
PROGRAM TOTAL	\$852,762	\$868,070	\$896,374	\$752,157	-13%

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 050					
Materials and Supplies					
Bulk Fuel	\$20,471	\$2,500	\$500	\$1,000	-60%
	\$20,471	\$2,500	\$500	\$1,000	-60%
PROGRAM TOTAL	\$20,471	\$2,500	\$500	\$1,000	-60%
Total for Metro Animal Shelter	(\$393,687)	\$236,694	\$274,218	(\$39,056)	-117%

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Other Enterprise Funds

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$3,819)	(\$3,000)	(\$4,034)	(\$3,000)	0%
Miscellaneous Revenue	(\$10,726)	(\$10,300)	(\$11,083)	(\$12,109)	18%
Other Sources	(\$466)	\$0	(\$139)	\$0	0%
TOTAL REVENUE	(\$15,012)	(\$13,300)	(\$15,256)	(\$15,109)	14%
EXPENSES					
Contractual Services	\$17,567	\$17,793	\$24,505	\$35,191	98%
Capital Outlay	\$0	\$94,720	\$47,360	\$0	-100%
Other Costs		\$356	\$356	\$227	-36%
TOTAL EXPENSE	\$17,567	\$112,869	\$72,221	\$35,418	-69%
Other Enterprise Funds Total	\$2,555	\$99,569	\$56,965	\$20,309	-80%

Parking Summary

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
REVENUE					
Charges for Goods and Services	(\$3,819)	(\$3,000)	(\$4,034)	(\$3,000)	0%
Miscellaneous Revenue	(\$10,726)	(\$10,300)	(\$11,083)	(\$12,109)	18%
Other Sources	(\$466)	\$0	(\$139)	\$0	0%
TOTAL REVENUE	(\$15,012)	(\$13,300)	(\$15,256)	(\$15,109)	14%
EXPENSES					
Contractual Services	\$17,567	\$17,793	\$24,505	\$35,191	98%
Capital Outlay	\$0	\$94,720	\$47,360	\$0	-100%
Other Costs		\$356	\$356	\$227	-36%
TOTAL EXPENSE	\$17,567	\$112,869	\$72,221	\$35,418	-69%
Total for Parking	\$2,555	\$99,569	\$56,965	\$20,309	-80%

Parking Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
Program Code: 000					
Charges for Goods and Services					
Parking Income	(\$3,819)	(\$3,000)	(\$4,034)	(\$3,000)	0%
	(\$3,819)	(\$3,000)	(\$4,034)	(\$3,000)	0%
Miscellaneous Revenue	_				
Lease Fees	(\$3,993)	(\$4,000)	(\$4,178)	(\$4,000)	0%
Interest On Investments	(\$6,733)	(\$6,300)	(\$6,905)	(\$8,109)	29%
	(\$10,726)	(\$10,300)	(\$11,083)	(\$12,109)	18%
Other Sources	_				
Amortization of Premiums & Discounts	(\$112)	\$0	(\$162)	\$0	0%
Gain/Loss On Sale Of Investments	(\$354)	\$0	\$23	\$0	0%
	(\$466)	\$0	(\$139)	\$0	0%
Contractual Services	_				
Investment Fees	\$364	\$530	\$569	\$644	22%
Interdepartmental Svcs Fixed	\$9,119	\$13,092	\$14,183	\$29,347	124%
Other Contractual	\$8,084	\$4,171	\$9,753	\$5,200	25%
	\$17,567	\$17,793	\$24,505	\$35,191	98%
Capital Outlay					
Improv. Other Than Bldgs.	\$0	\$94,720	\$47,360	\$0	-100%
	\$0	\$94,720	\$47,360	\$0	-100%
Other Costs	_				
Insurance & Bonds	_	\$356	\$356	\$227	-36%

Parking Detail

	FY18 ACTUAL	FY19 REVISED	FY19 ESTIMATE	FY20 ADOPTED	% VAR
		\$356	\$356	\$227	-36%
PROGRAM TOTAL	\$2,555	\$99,569	\$56,965	\$20,309	-80%
Total for Parking	\$2.555	\$99,569	\$56.965	\$20.309	-80%

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